

EUROPEAN NEWS

France to seek 'second wind' for the Community

BY JOHN WYLES IN STRASBOURG

FRANCE yesterday dedicated revenues in its six-month tenure of the presidency of the EEC's Council of Ministers to the task of "giving Europe its second wind" but carefully avoided raising any great hopes of success.

In a 29-page keynote speech to the European Parliament setting out France's priorities for its presidency, M. Claude Cheysson, the external affairs minister, offered a surprisingly relaxed view of the political crisis which engulfed the Community with the failure of the Athens summit last month.

He did not proclaim the urgent need for agreement on agricultural and budgetary reform, nor did he refer to the next summit in March as any kind of possible deadline for a settlement on these key issues.

Overall, he devoted less than a third of the speech to the current deadlock, choosing instead to put a "business as usual" emphasis on the need for progress on a large number of other issues from industrial policy to more effective political co-operation.

Other member governments are still, therefore, very much on reforming the Common Agricultural policy, securing a better control of EEC spending, solving the British budget problem and raising the current ceiling on the EEC's budget.

Balkan nuclear talks make little progress

BY ANDRIANA IERODIACONOU IN ATHENS

THE FIRST round of a five-national conference in Athens to create a nuclear-free zone in the Balkans ended early yesterday without progressing beyond agreement on an agenda and the fixing of February 13 as the date for the start of substantive discussions.

The conference, the brainchild of Mr Andreas Papandreou, the Greek Socialist Prime Minister, was attended by officials from Greece, Bulgaria, Romania, Yugoslavia and Turkey.

Kyprianou outlines his proposals for Cyprus

BY OUR FOREIGN STAFF

PRESIDENT Spyros Kyprianou of Cyprus yesterday explained to Mrs Margaret Thatcher, the British Prime Minister, his proposals for ending the protracted conflict between the Greek and Turkish communities on his island.

Sir Geoffrey Howe, the British Foreign Secretary, also attended the meeting in Downing Street.

E. German growth up 4.4%

BY LESLIE COLITT IN EAST BERLIN

THE East German economy last year achieved a 4.4 per cent rise in national income, the highest growth rate among European Comecon countries. The population's disposable income after tax, however, rose by only 2.3 per cent, one of the lowest rates for decades.

The target for last year was a 3 per cent growth in net disposable income.

Industrial production last year rose by 4.6 per cent, according to the East German statistical office, while overall production was up 4.1 per cent.

Italy back in black on current account

By James Buxton in Rome

ITALY'S CURRENT account is estimated to have ended the year in balance or even with a modest surplus, Dr Carlo Clapini, the governor of the central bank, said yesterday.

He told a senate committee that the improvement was due to higher exports, the stagnation of imports, and a rise in receipts from services. Italy had a current account deficit of £7,400m (£2,075m) in 1982, and only three months ago Dr Clapini was forecasting a deficit of about £2,000m for 1983.

"This is an important success obtained despite some unfavourable external factors, such as the persistent strength of the dollar. It now needs to be consolidated," he said yesterday.

Thanks to capital inflows, Italy had an overall balance of payments surplus of £3,800m last year, compared with just 12 lines in his speech and in the process raised British hackles by saying that the problem must be dealt with at least for a certain period.

The implication that any arrangement must be limited to a few years is one which is totally unacceptable to the British.

France's partners will also have noted that M. Cheysson's account of other needed solutions was totally in line with current French demands. Thus he called for a standstill on imports of U.S. cereals substitute and a tax on domestically produced fats and oils.

Although the figures he gave will reinforce the growing optimism about the Italian economy, Dr Clapini warned that the turnaround in the balance of payments had been achieved only at the end of a long recession during which Italy had taken on large amounts of foreign debt.

Medium and long term debt had risen from \$1bn in 1979 to \$30bn at the end of 1982, and the short-term indebtedness of the banks rose from \$2bn to \$11bn. Whereas Italy's reserves (excluding its substantial gold reserves) exceeded indebtedness by \$1bn in 1979, the country had a net indebtedness of \$2bn by 1982. The Bank of Italy estimates the figure for last year to be about the same.

Dr Clapini also warned that repayment will cost \$4.3bn this year and \$5.5bn-\$6bn in the next four years. Taking interest into account, the debt servicing cost will total about \$10bn a year.

Liberalisation of foreign exchange and other controls were desirable and in some areas were being made, but he said there was a limit to how far they could go before "confidence in the stability of the currency has been regained."

The inflation rate was still 13 per cent, more than three times the average of the other main industrial countries as previously agreed, to the conference. Ankara had, at the last minute, pleaded lack of preparation, and asked for a postponement of discussions to January 30. This request was turned down by Greece.

The Turkish move, however, prevented a start of substantive discussions this week.

Turkish polls law passed

By David Barchard in Ankara

TURKEY'S PARLIAMENT has again approved controversial legislation providing for local elections to be held on March 25. It was vetoed last week on technical grounds by President Kenan Evren.

The law, which is hotly contested by opposition parties, allows all towns to fight the elections and not just those of the three which were permitted to stand in last November's general election.

Mr Turgut Ozal, the Prime Minister, wants the elections held on a broad basis as early as possible while his Motherland Party is high in public popularity.

A recent poll showed it to have the support of 43 per cent.

The other two parties in Parliament are fighting a desperate struggle against challenges from rival groupings outside Parliament.

Ford says, however, that even assuming maximum government assistance, the job can still be done more cheaply elsewhere.

Dr Garrett Fitzgerald, the Taoiseach, told Parliament that a working party had been established to consider the jobs situation in Cork. The area which is important politically in deciding the outcome of elections, has been hit hard by the closure of traditional industries such as Dunlop, and lay-offs at the Verolme dockyard. Unemployment in the city is estimated to be more than 20 per cent.

Unions and management at Ford Ireland met yesterday to discuss the Cork plant which has operated for 67 years.

The Government yesterday again asked for an early meeting to discuss the Cork closure.

Ministers are convinced that it would be possible to establish a successful components plant in Cork, such as that belonging to Ford in Belfast or the General Motors plant in Dublin.

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OVERSEAS NEWS

Diplomats worried by Kuwait restrictions

By Kathleen Evans in Kuwait

FOREIGN diplomats in Kuwait are concerned about recent rulings by the country's Foreign Ministry which could severely restrict some of their activities.

The most alarming, they say, is the requirement that from henceforth, all diplomatic bags are to be X-rayed by the authorities. The measure has been taken for security reasons following a spate of bombings which occurred in the country last month.

In addition, embassies now have to inform the Kuwaiti authorities of the identities of any locally engaged employees, even maids.

The Kuwait Government has also asked for advance warning of any incoming new diplomats, and requested foreign embassies to furnish them with the home addresses of all diplomatic staff.

Diplomatic staff have also been denied access to the airport, and airport passes are to be taken away. This will cause difficulties for the British embassy in handling the bags which arrive under the protection of a queen's messenger.

The recent rulings have generated a flurry of delicately worded complaints to the Kuwait Foreign Ministry. The British embassy said they had declined to import any diplomatic bags since the requirement that they be X-rayed. U.S. embassy officials said that bag traffic had not been "quite up to normal."

Mr Philip Griffin, U.S. Charge d'Affaires, said the Kuwaitis did have legitimate concerns about security and about the import of guns through diplomatic channels.

"However, we feel that this is not in accordance with the accepted rules or with the Vienna Convention of 1961. Such measures on the diplomatic bags should be directed at those concerned," he added.

Senior officials at the Kuwait Foreign Ministry were unavailable for comment.

AP-DJ adds: Kuwait's budget for fiscal 1984 has registered a Dinar 86m (£26m) deficit. A parliament deputy blamed the deficit on a sharp drop in the country's revenues from oil sales and a rise in Government expenditures, the newspaper Al-Watan reported yesterday.

Nigeria names 18-member Cabinet

BY MICHAEL HOLMAN IN LAGOS

NIGERIA'S military Government yesterday appointed a predominantly civilian 18-member cabinet, containing relatively few well-known names.

At the swearing-in ceremony, the country's military leader, Major-General Muhammadu Buhari warned the new Ministers that corruption would not be tolerated, gave them a one-week deadline by which to submit declarations of personal assets, and asked them to complete "a critical review of all major projects and programmes" by the end of April.

Of the 18 members of the Federal Executive Council—the country's effective Cabinet—11 are civilians. The appointments, which had been expected last week, had taken time, said Gen Buhari because "we had to

undertake a deep search for component Nigerians of proven integrity."

The country's new Minister of Finance, Dr Onaolapo Sotade, from Ogun state, He was Commissioner for Industry in what was western Nigeria, and has since held industry and finance portfolios in the Ogun state government.

The post of Minister of External Affairs is held by Dr Ibrahim Gambari, who took his doctorate in the U.S., and was recently appointed director-general of the Nigerian Institute of International Affairs.

Prof Tam David-West holds the newly created Ministry of Petroleum and Energy. Other offices include Dr Mahmud Tukur at Commerce and Industry; Alhaji Rilwanu Lukman, a

graduate of the Camborne School of Mines in Cornwall, who has run the Nigerian mines corporation for several years, becomes Minister of Mines, Power and Steel; Alhaji Abdullah Ibrahim, takes over Transport and Aviation; Dr Abukar Schalibshaih, Agriculture; Chief Michael Adigun, National Planning; and Dr Emmanuel Nsan, Works and Housing.

The fourth military council member in the Cabinet is Mr Chukwu Offodile, Minister of Justice and Attorney General. Addressing the new administration after the ceremony at Kaduna barracks, Major-General Buhari told them: "This administration will not tolerate fraud, indiscipline, corruption and other such vices, which characterised the civilian

administration of the past years."

Four of the new Ministers are members of the country's Supreme Military Council, the country's highest body. These are Major-General Damakat Ball, whose appointment as Defence Minister was announced shortly after the New Year's Eve coup. Brigadier Mohammed Magaro takes on Internal Affairs, and Major-General Mamman Vatsa is the Minister with responsibility for the Federal Capital Territory of Abuja, the multi-billion dollar venture yet to be completed.

Two measures have highlighted the tenor of the new Government. Cabinet Ministers have six weeks within which to declare their assets, while travel out of Nigeria on official duty requires Cabinet approval.

S. African economy losing momentum'

By J D F Jones in Johannesburg

THE South African economy has lost momentum again and is becoming "more subdued," according to a senior official here.

Dr Chris Stals, Senior Deputy Governor of the Reserve Bank, told an agricultural conference in Pretoria yesterday that the economic upswing which some observers had spotted in mid-1983 had proved premature.

The confusing short-term developments of last year had proved again how dependent South Africa was on the international gold price.

Dr Stals pointed out that the official (appointed) members of the Legislative Council voted against the controversial national economic situation had been exacerbated by the serious drought. In the first three-quarters of 1983 real GDP declined by 4.5 per cent and the drought had cost South Africa R1.5bn of foreign exchange in terms of imports and exports.

But, he said, prospects were very good for a substantial increase in gold and other commodity exports in 1984, and there was promise of a good increase in agricultural production this year.

However, these improvements would only benefit the economy during the second half of the year.

Saudis build up oil stocks

By Richard John

SAUDI ARABIA is aiming to build up a floating oil inventory of 50m barrels to ensure sales and supplies in the event of the possible closure of Iran of the Straits of Hormuz.

Its objective was confirmed on Tuesday night indirectly by Sen Jose Ignacio Moreno, Venezuelan Minister of Energy and Mines, who quoted Sheikh Ahmed Zaki Yamani, Saudi Minister of Oil.

Currently, at least 30 and possibly as many as 40 Very Large Crude Carriers are waiting outside the vital waterway to lift Saudi oil, according to London tanker brokers.

The ships have been chartered by Norbec, the company set up last year by the Saudi Government to market its oil. They are understood to include a number owned by Exxon and Texaco.

Hong Kong council rejects taxi Bills in wake of protest

By OUR HONG KONG CORRESPONDENT

Peking changes chief negotiator

THE Legislative Council of Hong Kong yesterday voted against a Second Reading of the two controversial taxi Bills that resulted in two days of demonstrations by angry drivers here.

Anger at the drivers' action is believed to have fuelled last Friday's spontaneous riots by mainly unemployed youths in three crowded districts of Hong Kong.

Yesterday's debate, the 22th official (appointed) members of the Legislative Council voted against the bills.

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Main objections

The defeat of the Bill was seen as a significant victory for community sentiment, even though members denied they had succumbed to the drivers' pressure.

One member, Mr Bill Brown, said that events had denied the Unofficials the normal amount of time to consider the Bills, but even had there been more time, their conclusions would have been the same.

Their main objection, said another member, Father Pat McGovern, was to the Government's policy of regarding taxis as private cars, adding: "If it rears its head again that idea should be firmly scotched."

Father McGovern cited regulations which refer to taxis as "public service vehicles" to demonstrate that "any other jargon is illegal."

The Government will now draw up a new set of proposals and present it to members of the Executive Council before the end of the month.

Speakers in the debate

emphasised that the riots which followed hard on the heels of the taxi demonstrations were a separate issue from the fee increase.

The debate still left some questions unanswered. Many people want to know why more precautions against public disturbances were not taken in last week's volatile climate.

Others are concerned that the 11 unofficial members of the Executive Council, who claim to reflect the community's views, did not foresee the upsurge likely to be caused by the increases.

In a speech yesterday, Mr Peter Wong told the Legislative Council: "If Hong Kong is to maintain its stability and prosperity, caution and restraint must be exercised when any action taken is likely to affect the community and may lead to disastrous and unforeseen consequences."

He also said, the dispute served as a timely reminder that Hong Kong was as susceptible as ever to civil disturbances."

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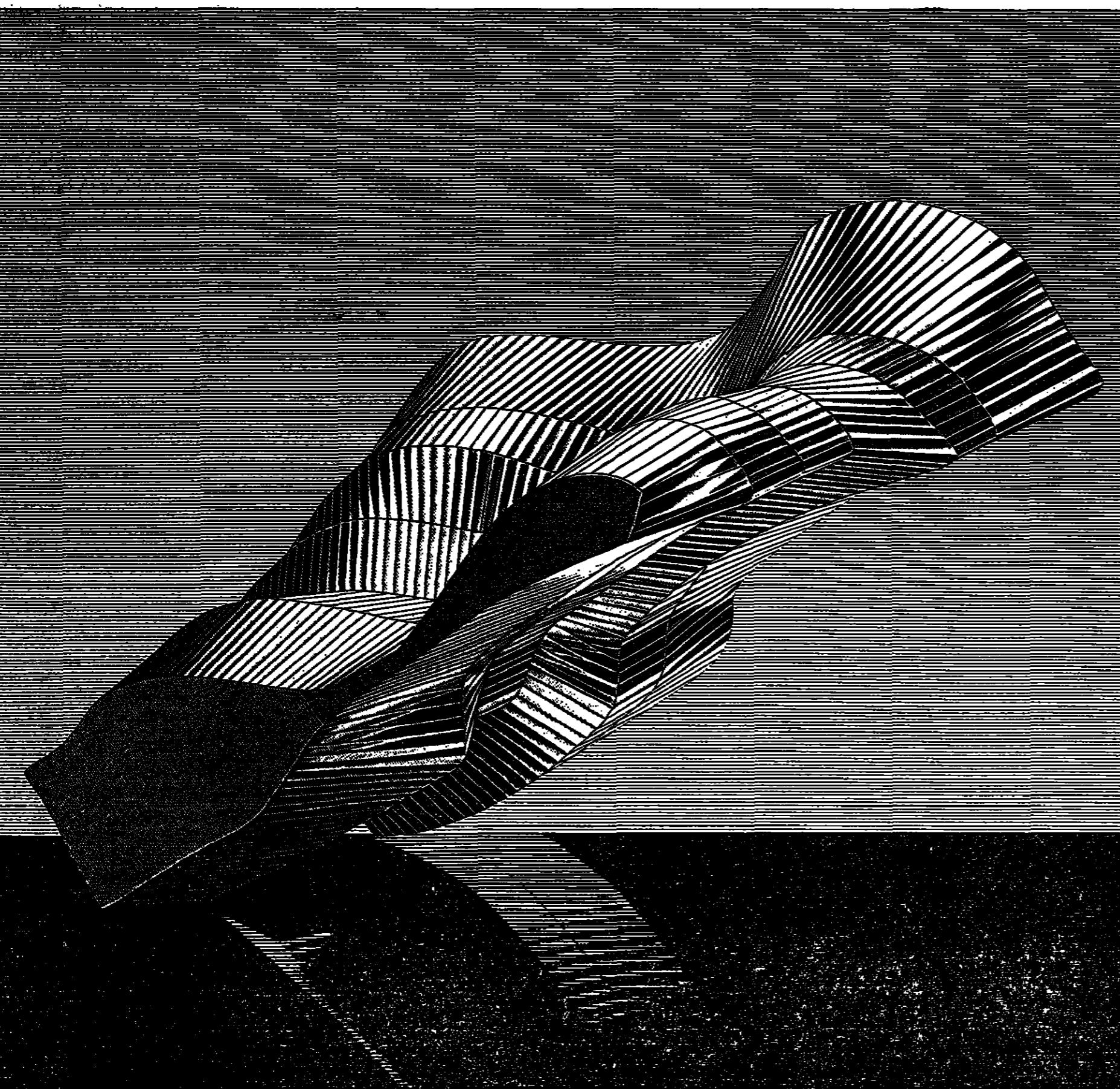
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WORLD TRADE NEWS

JVC plans to start exporting video camera/recorder

By JUREK MARTIN IN TOKYO

JVC WILL begin exporting its compact, lightweight video camera/recorder, a major entrant into what promises to be vigorous international competition for the home film-making market, this spring.

The company announced yesterday that it will start shipping models to the U.S. this spring and to Europe sometime in the summer, following the launch in Japan next month. Initial production has been set at 30,000 a month, of which two-thirds will be sent overseas.

No export prices have yet been disclosed, but the basic Japanese selling price has been set at Y288,000 or \$1,200 at current exchange rates. This would imply that it will be appreciably cheaper than the 8mm compact camera/recorders offered by Kodak and Phillips, which are both priced in the \$1,800 range, without options, and which are also due to go on sale this summer.

The significance of the JVC model, codenamed GR-C1, and first unveiled on August 31 last year, is that it is fully compatible with the VHS system, which is increasingly dominating the world market for video cassette recorders (VCRs).

Indeed a JVC official even asserted yesterday that the company was now so confident that VHS was in the process of be-

coming the world standard for video equipment that it did not even necessarily consider the 8mm one piece video camera/recorders as competition.

JVC was, of course, a member of the international committee which last year agreed on the universal 8mm standards, to which 122 companies have become signatories. The spokesman did not reveal that he may have been up on the 8mm format, but he did maintain that it had proved easier to reach the goal of compactness with 8mm than with 8mm.

He added that all JVC's OEM (original equipment manufacturer) client companies had expressed interest in marketing the GR-C1, under their own brandnames in world markets.

JVC also released a publicity sheet comparing its model terms of weight, capacity and cost, with those of Kodak (finally developed by Matsushita which owns 50 per cent of JVC), and Phillips, showing the GR-C1 to favourable advantage.

The JVC model used 4-inch tape, as does the VHS system, weighs only 1.9 kgs, minus batteries and with its mini-cassette, provides two minutes of actual filming time. It claims it incorporates several new technologies, including the world's first 4-inch cathode ray tube electronic viewfinder.

Japan may buy submarines from Dutch shipyard

By WALTER ELLIS IN AMSTERDAM

JAPAN has begun talks with Wilton Fijenoord of Rotterdam about a possible £1bn (£225m) contract for the construction of two submarines.

However, the deal could only go through if an existing moratorium on the repayment of Wilton Fijenoord's debts is lifted. An order of this magnitude would be too important to Japan for it to be entrusted to a yard whose future is not assured.

According to Wilton Fijenoord, which formed part of the now bankrupt RSV shipbuilding group, Japan has shown serious interest in the submarine order as part of its effort to redress

the existing imbalance of trade with the Netherlands. There is also said to be a chance that orders for frigates and corvettes could follow.

Last month, the Dutch Government stepped in to prevent the Dutch yard from signing a contract with Taiwan for two submarines. An existing order for two such vessels was placed in 1981, but it was felt by the centre-right cabinet that a repeat would put relations with Taiwan too seriously at risk.

Wilton Fijenoord was intensely disappointed by the decision and called at once for government subsidies to help keep it alive.

W.Germans win smaller orders from Saudis

By John Davies in Frankfurt

MEDIUM-SIZED companies in West Germany are having increasing success in exporting to Saudi Arabia, now that the Saudis are concentrating less on large-scale projects.

Deutsche Bank, West Germany's largest bank, said yesterday that Saudi Arabia was more interested in building up light industry, including factories to make replacement parts for heavy industrial installations. Its orders from West Germany were predominantly for small and moderate purchases, many of which were going to medium-sized companies.

Here Werner Blessing, a deputy member of the bank's managing board, said that 300 West German companies were actively involved in business with Saudi Arabia. However, they faced strong competition from Asia.

Blessing said that West German exports to Saudi Arabia were down 11 per cent to DM 70m (£17.6m) in the first 11 months of last year after a sharp increase in previous years, but the Saudis remained a potentially large market.

He said that West German manufacturers of large-scale plant could win orders if Saudi Arabia pressed ahead with development and export of mineral reserves, including iron ore.

Vehicle design conference

By John Griffiths

THE FIRST large-scale conference to take place in Europe on vehicle design, its future trends and the ramifications for the international motor and components industries is to be held in Geneva next month immediately before the annual Geneva motor show.

Some 100 papers are being presented, several by senior research and development figures within the Japanese motor industry.

The three-day conference, from February 22-24, represents something of a coup for the International Association for Vehicle Design, a non-profit making research organisation based at the Open University in Milton Keynes.

WHEN LARGE enterprises fail to pay their bills on time, it is usually small enterprises that suffer. So it is likely to prove with Nigeria and her foreign suppliers.

As many as 100,000 separate bills, some dating back to before 1981, make up the estimated \$5.5bn Nigeria owes on short-term trading accounts; and even that estimate may prove conservative. For many smaller suppliers, the backlog is proving painful if not yet terminal. Individual debts range from \$10,000 to as much as \$150m.

For those companies which insure their Nigerian exports—many of which are in Britain—Nigeria's biggest trading partner—relief may come within months. Nigerian officials will be resuming negotiations next week with expert credit assessors in the UK. Their task is to determine what further negotiations are needed to resolve the problem.

But for the uninsured, the prospect is less cheerful. The terms being offered, although

VISITING CHINESE PREMIER EMPHASISES TRADE POTENTIAL

Silicon Valley looks to China for increased exports

By LOUISE KEHOE IN SAN FRANCISCO

ELECTRONICS industry officials in California's Silicon Valley are showing cautious enthusiasm at Chinese Premier Zhao Ziyang's recent call for improved trade and investment.

The Chinese leader, who visited the centre of America's electronics industry last week as part of his U.S. tour, pledged China to provide "all facilities necessary for reasonable profits at minimum risk."

Pressing for increased trade between China and U.S. high technology companies, he said "difficulties" would be smoothed and that his country's "opening to the outside world has been laid down by the Chinese Government as national policy."

Industry executives do not, however, anticipate an immediate surge in sales to China.

Mr Glen Madland, director of Integrated Circuit Engineering, an industry consulting group, points out that while other developing nations try to leap ahead into the forefront of technology, the Chinese are happy to buy used equipment

seen by many as realistic given Nigeria's position, are not light. Repayments would start after two and a half years, and be made over three and a half.

But the main complaint will be that no back-dated interest is being offered on the overdue payments.

With about a fifth of Nigeria's imports to their credit, British companies are taking the brunt of the delay.

ICI, one of about 5,000 suppliers that do not insure their exports, has about £10m owing on sales of goods ranging from pesticides to pharmaceuticals.

It is equivalent to one-third of its exports to Nigeria last year. Similar sums are due to companies such as Dunlop International and Blue Circle, which supplies machinery and parts to three large cement plants it has built in the country.

Land Rover-Leyland probably has nearer £20m waiting for release from the central bank of Nigeria. In a normal year the company exports from the UK kits and parts for 2,500 trucks, assembled at a plant in which

established trading houses such as United Africa Company (UAC), the Unilever affiliate, are believed to have a backlog owing of £100m or more.

In spite of their exposure, large, long-established companies claim to have enjoyed a better flow of remittances than those which jumped into the market to profit from the consumer boom. Long association and local manufacture have given them priority claims to foreign exchange.

But even some of the smaller companies which went overboard for Nigeria escaped the worst by putting out a agent at the first sign of payment arrears. One such was Sandieg, a now-dormant business run by Mr Charles Brown from Wimborne, near London. He was selling about £750,000 a year worth of motors and electrical components. As soon as letters of credit dried up in early 1982, he cut his business by 90 per cent. With other business interests in the UK, he said he is not unduly pressed by the £50,000 still owed.

Most companies appear still to regard Nigeria as a good

long-term prospect. The military coup has generally been welcomed—not least because it may stamp on the foreign exchange smuggling racket which has enabled some expatriate Nigerians to buy luxury apartments and drive Rolls-Royces.

The military's import regime, giving top priority to raw materials and essential parts, bottom ranking to consumer luxuries, may also help exporters arrange their own priorities. The manufacturers of military hardware see some new opportunities in the selling.

A refinancing agreement with the export credit agencies will remove a large part of the stranglehold on companies which insured their exports. But among those which did not, casualties are now a real possibility.

They are being offered promissory notes on the same terms as the refinancing, but there is no guarantee that banks and other institutions will be ready to buy paper. Because of that, some of the smaller fry are now clamouring for government representation when negotiations restart.

AMERICAN NEWS

Nicaragua fears U.S. escalation of hostilities

By Tim Coone in Managua

THE U.S. and Honduras are becoming more directly involved in the guerrilla war being waged against the Left-wing Sandinista regime in Nicaragua, according to Sr Humberto Ortega, Nicaragua's Defence Minister.

At a press conference on Tuesday night, Sr Ortega claimed that the American helicopter that was shot down last week close to the Nicaraguan-Honduran frontier by Nicaraguan troops had been involved in a reconnaissance mission over Nicaraguan territory, to support incursions of Right-wing guerrillas into the country from Honduras.

Honduran troops have also made incursions into Nicaragua recently, according to the Ministry of Foreign Affairs. They have apparently deactivated mines.

Sr Ortega said that these incursions were part of a plan called Operation Sierra, which envisaged the taking of the northern town of Jalapa by the guerrilla forces, and landings by sea with heavy air and naval support on the Pacific coast near the northern port of Potosi.

Sr Ortega warned that if U.S. military involvement increases, defence would have to become a priority and the elections planned for 1985 might have to be postponed.

General strike paralyses Uruguay

MONTEVIDEO Public transport stopped and shops closed in Uruguay yesterday in the first general strike called by trade unions in 10 years of military rule.

Police and army troops patrolled the centre of Montevideo where all shops, offices and bars remained closed. No newspapers were published.

Union sources said the entire public transport sector heeded the call to strike for better pay, an amnesty for political prisoners and the lifting of bans on political parties.

The strike was called in defiance of a warning that the Government of President Gregorio Alvarez could clamp down on the newly-active unions.

Sir Eric said he would urge the U.S. and Britain to maintain

Andrew Whitley explains how small prospectors hold a key to the future of their country

Brazilian gold fever prompts rush to the hills

BRAZIL'S fortunes are literally in the grimy hands of some 250,000 "garimpeiros", the freelance mineral prospectors who have abandoned home and family to seek their fortune in the wild frontier regions.

Gold is the lure. Right across the country from the poetically named "Hill Without Trouser" in Rondonia on the Bolivian border, to the "Cave of Hunger" in Maranhao state, the garimpeiros are battling to dig it up.

Spurred on by the relentless recession in the rest of the economy, and by a universal awareness that the Government is deeply in hock and desperate for anything it can sell abroad, a virulent gold fever is sweeping the land.

Under the terms of its agreement with foreign creditors Brazil is committed to selling \$500m worth of gold—approximately 40 tonnes—last year and this year. The central bank bought up over 54 tonnes—more than the official total produced during the year—on the local market in 1983, according to official figures.

But if it wasn't for people like Sr Jose Goncalves da Silva, an unemployed man of 55 who left the ugly shanty towns outside Rio de Janeiro three years ago to sift through the refuse of an iron ore mine in Minas Gerais, the central bank's vaults would be even emptier than they are today.

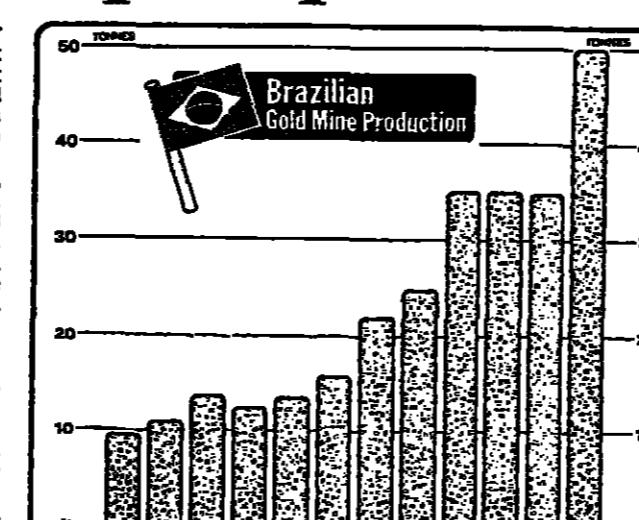
The garimpeiros are responsible for over 85 per cent of the impressive 53 tonnes of gold produced in Brazil last year, according to the Ministry of Mines and Energy—more according to most private estimates.

Gairy announces return to Grenada as 'private citizen'

SIR ERIC GAIRY, Grenada's former Prime Minister, is planning a political comeback but says he will not run in elections due to be held there later this year, Reuter reports from New York.

Sir Eric, who has lived in the U.S. since 1973, said in a New York Times interview he would return home on Saturday as a "private citizen" and would not take the post of Prime Minister if his Grenada United Labour Party regained power in elections at the end of the year.

Sir Eric said he would urge the U.S. and Britain to maintain



private reasoning has to be that the existence of these anarchic open-cast gold mines and alluvial deposits, promising sudden riches for anyone with enough strength and determination, offers an invaluable safety valve for the social tensions of big cities.

Much publicity was given to the discovery last March at Serra Pelada of a single nugget weighing 87 lb, the second largest ever discovered in the world. Television and the Press follow fresh finds avidly, sifting off stamped in pursuit of leads.

CVRD had been planning to recover control of the mining area this year, to mechanise its operations, a move which would probably raise production significantly. Instead, the Government has just ruled in favour of giving the garimpeiros another five-year lease of life.

Although never openly stated, the Figueiredo Government's

going black market U.S. dollar rate with no questions asked.

"When the fifth major U.S. company came in to see me to ask about gold, I realised something unusual was happening," the chief economist of a long established Western bank said recently. Long deterred by fears that gold was too sensitive a sector to enter, raising nationalist jitters, the big mining multinationals are beginning to make their play in Brazil.

Gencor, the South African mining house, together with a local financial entrepreneur, plans to spend \$121m by 1986 in exploration and production. BP Minerals, with Monteiro Aranha, has staked \$100m for gold exploration. Rio Tinto Zinc has given up its other Brazilian interests to concentrate exclusively on gold and diamonds.

The potential impact on the country's foreign exchange earnings and its much depleted reserves would be far reaching. At current prices the gold would be worth \$1.55bn roughly two-thirds what Brazil earns from coffee or soya its leading commodity exports.

The present leaders of Mr Bishop's party, Canute James, recently in St Georges, writes: The elections to be held late this year may well be won by the Grenada United Labour Party. The GULP is the only well-organised party on the island, although it was not allowed to function in the four and a half years of Mr Bishop's New Jewel Movement administration.

The surviving leaders of the New Jewel Movement are reportedly uncertain about their political future, and whether they will take part in the elections.

The interim administration faces a knotty problem in deciding what to do with Mr Coard, the former Deputy Prime Minister, and General Hudson Austin, the former army commander, who instigated the coup against Mr

Bishop, and who are now in detention.

Mr Brathwaite, the head of the interim government, says efforts are being made to find those who executed Mr Bishop and several cabinet colleagues before Mr Coard and General Austin are brought to trial.

There is a general fear, however, that their public trial could bring to the fore public support for them, disrupting public peace and possibly delaying the election. The trial may not take place until after the election.

Grenada rediscovers its reliance on agriculture, Page 36

Peru and Ecuador exchange protests on border incident

LIMA — Peru has sent troop reinforcements to its jungle border with Ecuador following a shooting incident on Sunday, but the two nations appear to be attempting to limit the repercussions of an exchange of

hostile acts.

Both countries have claimed that the other side opened fire first, with Quito reporting one Ecuadorian soldier killed and another wounded. Lima has not given casualty figures.

Defence ministry sources in Lima blamed the incident on Ecuadorian troops attacking a Peruvian military base and said reinforcements were sent there on Tuesday.

In Quito

Don't

panic.

Like it or not, the revolution in office technology has happened.

After photocopiers and electronic typewriters, word-processors are now the most widely used electronic office machines.

Micro-computers are following fast behind.

And if you think the machinery is confusing, wait till you need a temporary to work it.

The demand, you will find, greatly exceeds the supply.

There are more than 100 different types of word-processor, and an operator trained to use one cannot use any of the others.

As a result, you have only a very poor

chance of getting the person you need. Unless, that is, you call Manpower.

Unlike any other temporary help company, we saw the electronic revolution coming; and developed a revolutionary new system of our own, which we call Skillware.

It means that we can match the temporary to the word-processor and the job; cross train operators from one system to another; and train new operators.

As a result, you have a very good chance of getting the person you need. All you have to do is send out a Mayday.

 **MANPOWER**

Executive Office, Manpower House, 270/2, High Street, Slough SL1 1JL. Berks Telephone: Slough 73111.

TECHNOLOGY

NEW VALVE FOR WATER SYSTEMS

Flush of success

BY GEOFFREY CHARLISH

THE FAMILIAR float-operated inlet valve—in use in water closets and cold water storage tanks in the same basic form for over 100 years—has undergone a design revolution.

Invented by Roberts and Associates Water and Waste Treatment and about to be promoted and licensed by DPM Design Consultants in London, the new plastic valve has just three components, only one of which moves.

The valve found in most domestic and industrial premises is made from about 20 parts. Several of them move, and a number of them are often of machined or cast brass. Although plastics have been substituted, the part count remains high in conventional designs.

The most widely-used existing type depends upon float pressure on a piston that slides in a tube to close off the inlet using a washer. The washer sometimes needs replacement and the action can be restrained by deposits built up on the sliding surfaces. Infrequently opened float arms, for example in central heating expansion tanks, can jam in shut position.

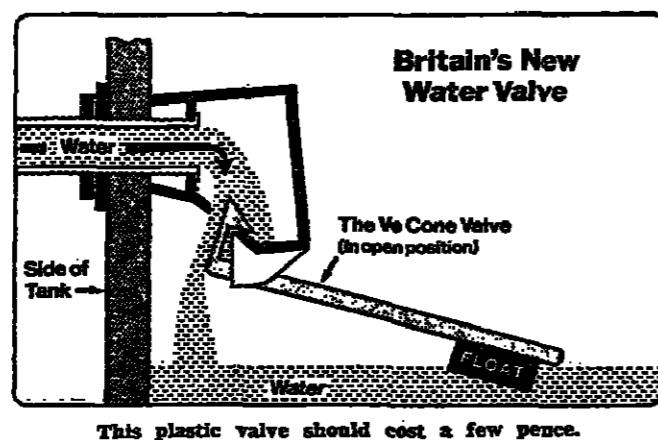
Called Ve Cone, the new valve, if manufactured widely, seems likely to alter the present market radically.

The company will only say that the price at which a manufacturer is likely to offer the device "will be considerably less than conventional float valve." However, the simplicity of the mouldings and the construction indicate that it can be made for pence rather than pounds.

By contrast the Portsmouth piston valve seen in most plumbing and DIY supplies, apart from the very cheapest imports, seems to have a price range from about £2 to £4.

The market is large. Estimates vary, but worldwide there are thought to be 4.5bn such valves in flushing lavatories alone. The annual market for the valves in the UK is put at £2.5m by Pegler, a major British maker, while the European market probably amounts to about £25m annually.

These figures exclude areas such as Africa, the Far East and China, where DPM's managing director Mr Jeff Vickers thinks there is a huge waiting market for a low cost float valve. He believes such a valve



This plastic valve should cost a few pence.

would allow the introduction of flushing lavatories where none exist at present.

The Ve Cone valve has two basic parts. One is a horizontal float arm about 0.25 inch in diameter and 6 inches long. At one end is an integrally-moulded small hollow cone of 0.5 inch base diameter attached by its apex in a near-vertical attitude; the float is attached at the other end.

The apex of the cone points downwards and makes a seal by moving in and out of a chamfered hole in the bottom wall of the second component, a chamber with sides of about one inch. At a short distance from the cone the arm pivots on a pin in a lug moulded on the bottom of the chamber.

The chamber is otherwise sealed except from a mains water inlet in the back wall near the top. As the water level in the tank rises, the float moves to its highest position, moving the cone at the other end of the arm down into the chamfered hole. There is no washer or "O" ring, simply a plastic to plastic seal.

Water that has been entering the chamber through the mains inlet, and leaving through the open cone valve to fill the tank, cuts off as the valve seats. When the cone is fully home, it is held shut by inlet water pressure. The company claims that this very firm seal prevents any dripping and that should any debris in the water be trapped on the sealing surface, it will be ultimately flushed out.

When water is used from the tank and the level drops, the valve cone has to unseat against the inlet pressure. It is aided by the fact that the float is weighted by partially filling it with water and suitably positioning it along the arm.

When the cone moves out it leaves a hole that is much larger than that in conventional valves and the storage tank fills up at 17 litres a minute—perhaps twice the normal rate according to DPM.

Both major components of the valve are made from an acetal copolymer thermoplastic which has good strength and deformation properties and good resistance to both scouring and scaling—the former occurs when water-borne particles move over a surface, the latter when salts from the water form a deposit.

Since the valve can never unseat with complete symmetry, there is the possibility of uneven scouring of cone and seat with extended use. However, according to inventor Glyn Roberts the cone is flexible enough to accommodate such wear.

The absence of metal parts (apart from the pivot pin) also makes the valve suitable for liquids other than water which might otherwise cause corrosion. So the company expects industrial applications. In addition, low cost and ease of installation are expected to make the valve attractive in the DIY market.

DPM is known to be talking to major valve makers in the UK, Switzerland and Spain and the Indians and Chinese are thought to be taking an interest.

Catering Less frying tonight

FERRANTI AND CULHAM IN LASER VENTURE

Joint deal on welding

BY PETER MARSH

AN AGREEMENT announced last week between Ferranti and the UK Atomic Energy Authority ends several years of uncertainty over the future for high-power lasers developed at the authority's Culham Laboratory near Oxford.

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Gencor Group

Gold Mining Companies' Reports for the Quarter ended 31 December 1983

All companies mentioned are incorporated in the Republic of South Africa

STILFONTEIN

Gold Mining Company Limited

Issued capital - 13 062 920 shares of 50 cents each.

	Quarter ended	Quarter ended	Year ended
	31.12.83	30.9.83	31.12.83
Operating results			
GOLD			
Mined	122 763	106 078	494 428
Ore milled	473 940	440 220	1 789 000
Gold produced	3 019	3 061	12 338
Yield	6.4	6.9	6.9
Working revenue	R10 million	R8.63	108 844
Working costs	70.3	70.3	70.0
Working income	R10 million	262.69	256.18
Working income	26.13	33.17	35.04
Gold price received	R14 840	15 354	15 383
Gold price received	392	435	430
The above figures include those processed for Buffelsfontein Gold Mining Company Limited.			
Financial results (R'000)			
- Working revenue	45 626	47 583	191 138
- Working costs	33 294	22 224	129 853
- Working income	12 361	14 768	64 475
Sundry income	1 883	938	6 021
Dividends received	4 000	9 800	
Tribute and royalties - net	(202)	(523)	(6 051)
Income before taxation and State's share of income	18 201	15 163	74 006
Taxation and State's share of income	7 149	7 322	33 185
Income after taxation and State's share of income	11 052	7 771	40 820
Capital expenditure	380	2 318	
Dividend declared	18 285	36 575	
Quarter ended	31.12.83	30.9.83	31.12.83
Vat			
Development			
Ref	V.C.R.	V.C.R.	V.C.R.
Advanced	7 765	2 839	2 475
Advanced on reef	626	659	1 121
Sampled	639	543	903
Channeled	22	22	46
Average value - gold	50.0	5.9	49.9
- (cm.g/t)	1 081	272	1 055
- uranium	0.779	0.112	0.773
- (cm.g/t)	14.67	5.16	17.17
On ore reserves, Vat and V.C.R. Refs. as at 31 December 1983			
Tons	2 160	142	1 945
Available	116	115	115
Unavailable	116	115	115
Total Mine			
Value:			
- gold	10.73	13.97	11.10
- (cm.g/t)	1 230	1 294	1 207
- uranium	0.162	0.215	0.162
- (cm.g/t)	16.63	24.74	18.56
One reserve pay limit is calculated at an estimated gold price of R16 336/kg.			
*These are ore reserves which cannot be made available for mining during the next twelve months.			
REMARKS			
Capital expenditures			
Amounts approved not yet spent - R2 445 000.			
Commitments in respect of contracts placed - R234 000.			
Dividend			
On 30 November 1983 dividend No. 59 of 140 cents per share was declared to members registered on 15 December 1983. Dividend warrants will be posted on 2 February 1984.			
Note			
Gold working revenue includes the effect of closing out of forward sales contracts during quarter.			
Chemwes Limited			
(A subsidiary of Stilfontein Gold Mining Company Limited)			
Issued capital - 1 000 shares of R1 each.			
Operating results			
Quarter ended	31.12.83	30.9.83	31.12.83
Poly treated	592 000	1 004 000	3 858 000
Oxide produced	163.3	165.2	584.4
Yield	0.15	0.15	0.15
Financial results (R'000)			
Net Income	R4 988	R4 812	R18 257
Income appropriated for capital expenditure	(20)	77	799
Actual capital expenditure	(20)	77	228
Dividend declared	6 000	77	12 000
REMARKS			
Capital expenditure			
Amounts approved not yet spent - R488 000.			
Commitments in respect of contracts placed - NIL.			
Dividend			
A dividend of R6 million was declared on 30 November 1983 payable to shareholders registered on 2 February 1984.			
LESLIE			
Gold Mines Limited			
Issued capital - 16 000 000 shares of 50 cents each.			
Operating results			
Quarter ended	31.12.83	30.9.83	31.12.83
GOLD			
Mined	66 340	67 800	
Ore milled	230	280	280 000
Gold produced	(kg)	572	558
Yield	3.4	3.2	
Working revenue	R4 550	48 14	48 14
Working costs	R1 421	42 81	
Working income	R1 429	5.27	5.33
Gold price received	R14 692	14 709	14 709
Financial results (R'000)			
GOLD - Working revenue	14 355	14 201	
- Working costs	11 957	12 628	
Sundry income - net	281	159	
Tribute and royalties - net	(7)	(21)	
Income before taxation and State's share of income	2 882	2 371	
Taxation and State's share of income	908	908	
Income after taxation and State's share of income	R1 774	R2 724	
Capital expenditure			
Amounts approved not yet spent - R1 335 000.			
Commitments in respect of contracts placed - R27 000.			
Dividend			
A dividend of 37 cents per share was paid on 10 November 1983.			
WINKELHAAK			
Mines Limited			
Issued capital - 12 000 000 shares of R1 each.			
Operating results			
Quarter ended	31.12.83	30.9.83	31.12.83
GOLD			
Mined	155 538	147 558	
Ore milled	600 000	655 000	
Gold produced	(kg)	3 720	3 346
Yield	5.2	5.2	
Working revenue	R1 30	93.70	
Working costs	R1 00	86.30	
Working income	R1 30	5.33	
Gold price received	R1 409	14 510	14 542
Financial results (R'000)			
GOLD - Working revenue	54 177	55 750	
- Working costs	22 855	21 911	
Sundry income - net	2 392	3 321	
Tribute and royalties - net	(288)	(228)	
Income before taxation and State's share of income	33 288	36 432	
Taxation and State's share of income	21 951	20 873	
Income after taxation and State's share of income	R1 1338	R1 559	
Capital expenditure			
Amounts approved not yet spent - R240 000.			
Commitments in respect of contracts placed - R56 000.			
Dividend			
A dividend of 30 cents per share was paid on 10 November 1983.			
KINROSS			
Mines Limited			
Issued capital - 18 000 000 stock units of R1 each.			
Operating results			
Quarter ended	31.12.83	30.9.83	31.12.83
GOLD			
Mined	66 278	66 289	
Ore milled	245 000	245 000	
Gold produced	(kg)	5 155	5 160
Yield	3.5	3.6	
Working revenue	R1 595	54 69	
Working costs	R3 44	35.20	
Working income	R1 561	14 890	
Gold price received	R1 475	384	415
Financial results (R'000)			
GOLD - Working revenue	45 055	47 733	
- Working costs	23 785	24 167	
Sundry income - net	21 330	25 568	
Appropriation for capital expenditure	R10 025	R12 073	
Actual capital expenditure	2 134	2 455	
Dividend declared	1 191	1 191	
Development - Kimberley Reef			
Advanced	50 976	50 963	
Advanced on reef	(m)	1 420	1 420
Sampled	(m)	1 421	1 422
Channel width	(cm)	28	34
Average value - gold	(kg/t)	27.5	33.4
- (cm.g/t)	793	1 045	
REMARKS			
Capital expenditure			
Amounts approved not yet spent - R2 551 000.			
Commitments in respect of contracts placed - R469 000.			
Dividend			
A dividend of 226 cents per share was paid on 10 November 1983.			
BUFFELSFONTEIN			
Gold Mining Company Limited			
Issued capital - 12 400 158 non-cumulative preference shares of R1 each.			
Operating results			
Quarter ended	31.12.83	30.9.83	31.12.83
GOLD			
Mined	250 000	250 000	
Ore milled	650 000	650 000	
Gold produced	(kg)	7 630	7 630
Yield	9.4	9.2	
Working revenue	R1 563	7 630	
Working costs	R1 563	7 630	
Working income	R1 563	264.21	254.37
Gold price received	R1 474	393	408
The above figures include those processed by Stilfontein Gold Mining Company Limited.			
Financial results (R'000)			
GOLD - Working revenue	45 625	47 583	
- Working costs	33 294	22 224	
Sundry income - net	1 883	938	
Tribute and royalties - net	4 000	4 000	
Income before taxation and State's share of income			

UK NEWS

Public borrowing runs ahead of £10bn target

BY ROBIN PAULEY

THE GOVERNMENT'S Public Sector Borrowing Requirement (PSBR) has exceeded its revised target of £10bn for the financial year 1983-84 with a full quarter of the year to run.

Figures published by the Central Statistical Office yesterday show that the provisional estimate for the PSBR in December was £1.3bn, to give a cumulative total for the first nine months of the 1983-84 year of £10.1bn.

That is £2.5bn higher than in the same period of 1982-83 and exceeds both the budget forecast last March of £8.2bn and the revised figure of £10bn by the Chancellor of the Exchequer in his autumn statement.

The outlook for the revised target is not as bleak as it looks. It will be a close matter whether the final 1983-84 PSBR is on target or not. That is because there are heavy inflows of tax revenues towards the end of the financial year, particularly in January, which often come close to balancing or giving a sur-

plus on the Government's finances in the final months.

On the other hand, tax inflows tend to be low in November and December, giving a high central government borrowing requirement (CGBR). The CGBR was £2.2bn in November and £1.3bn in December, down on December 1982 when the figure was £2.08bn. But the 1983 figure was inflated by heavy central government borrowing to lend to the public sector. Last month's figure was also deflated by the receipt of about £100m by the further sale of shares in Cable & Wireless.

The Government was anxious about the PSBR trend almost from the day the financial year began. The total for the first quarter was £3.81bn, followed by a further £3.244bn in the second quarter and £3.061bn in the third. For most of the year, departmental spending has been increasing at far in excess of the planned rate - 5.5 per cent - which is now all but unattainable.

One of the reasons for the spurt in state spending was an exception-

ally strong carry-over from the end of last year, when the Government started exhorting the public sector, particularly local authorities, to increase their capital spending.

The pattern of rapidly advancing PSBR figures during 1983 supports the argument advanced by Mr Nigel Lawson, the Chancellor, when he sounded a warning in July and forced a further £800m in departmental spending cuts and a further £500m of asset sales. He insisted that the measures were urgently needed because borrowing was ahead of target.

Many City of London analysts thought the Chancellor was being unduly pessimistic about the PSBR when he raised the target to £10bn in November. They now concede that even that is going to be difficult to achieve.

Yesterday's detailed figures show that the CGBR for December was £1.31bn, bringing the total from April to December to £12.285bn. Local authorities made net borrowing from central government of £127m.

Treasury seeks to allay anxieties

BY PHILIP STEPHENS

THE TREASURY appears to be taking a fairly relaxed view of the recent surge in the money supply and its implications for interest rates.

Senior officials yesterday sought to allay anxieties in evidence to a House of Commons Treasury and Civil Service committee. They said that despite the sharp rise in December, the trend in recent months had been for the three main money aggregates to grow at a rate consist-

ent with the targets set in last year's budget.

A steep increase in bank lending last month took the three measures to the limit or outside the 7 to 11 per cent range set for the current year, raising fears in the City of London that the Government could be forced to raise interest rates to rein back monetary growth.

The Treasury chief economic ad-

viser, Sir Terence Burns, said yes-

terday however that on a six-months basis the aggregates were growing at a annual rate which would put them at about the middle of their target ranges.

Other treasury officials also stressed that the provisional December figures had been distorted by the four-week banking month, since they are usually calculated on a three-week basis.

British Shipbuilders said: "Some slippage has occurred in the schedule due to factors outside the control of Swan Hunter, but the company is directing a major recovery effort on this." There have been problems with steel plate.

Another British Shipbuilders yard, Scott Lithgow on the Lower Clyde, faces almost certain closure after Britoil cancelled an £83m oil rig contract in December which was two years behind schedule.

The position of the plant will be discussed at a separate meeting between Mr Ron Hancock, chairman of Leyland Vehicles, and Mr George Younger, Secretary for Scotland, today.

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It is possible that delivery will be several months late, although Swan Hunter may be able to recover lost time," Mr Brookes said. "Every conceivable promise was given and they are still not delivering the goods."

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جذب اصحاب العمل

UK NEWS

Average earnings ahead of inflation at 7.75%

BY PHILIP STEPHENS

BRITAIN'S wage-earners are maintaining substantial growth in their real incomes despite a fall in the level of settlements in manufacturing industries during the present pay round.

The Department of Employment said yesterday that the underlying increase in average earnings in the year to November ran well ahead of inflation at 7.75 per cent for the fourth consecutive month.

In manufacturing industries earnings grew even faster, rising to a year-on-year 7.75 per cent in November from 9.5 per cent the previous month.

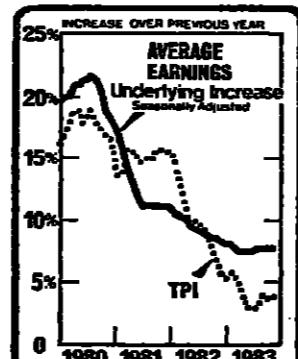
Latest figures for retail prices show annual inflation at 4.5 per cent. The tax and price index, which the Government regards as a better guide to the cost of living,

rose only 3.9 per cent in the year to November.

The Department said that a major element in the pay growth was the continuing rise in the number of overtime hours and a reduction in short-time working as economic recovery gathered pace. Those two factors added about 0.75 per cent to overall earnings and 1.25 per cent to manufacturing.

There remains a considerable gap between earnings growth and the level of settlements. The Confederation of British Industry (CBI), the employers' body, said yesterday that its databank showed that pay deals in manufacturing in the current round so far averaged 5.4 per cent, down from 6.5 per cent in the same period a year before.

The survey confirms a downward



shift in pay rises. The CBI added that the proportion of deals at 4.5 per cent or less rose to 26 per cent, from 15 per cent at the same time a year ago.

Farm equipment sales recover

BY IAN RODGER

FARM EQUIPMENT sales in the UK reached nearly £800m last year, the highest level since 1979.

The strong recovery seems unlikely to continue this year, however, because of growing uncertainty about the future of European Community agricultural product prices.

Meanwhile, Britain's trade balance in agricultural equipment continues to deteriorate, partly because of the weakness of overseas mar-

kets for the medium-sized tractors which UK manufacturers tend to specialise in, and partly because of the growing demand by British farmers for higher horsepower tractors, most of which have to be imported.

Tractor registrations in the UK last year totalled 28,306 units, up 8.3 per cent over 1982, and 36 per cent higher than in 1981, according to the Agricultural Engineers Association. Unit sales are still a long way

from the record of nearly 38,000 in 1976, but the trend to higher power tractors means fewer unit sales. The average tractor sold last year had 83 horsepower compared with less than 65 hp in 1976.

Similarly, four-wheel-drive tractors account for 45 per cent of the market compared with less than 5 per cent in 1976. Two of the main suppliers in the British market, Massey Ferguson and International Harvester, import their large models from France.

BP call for chemicals restructuring

BY LISA WOOD

MR RAY KNOWLAND, BP Chemicals' new managing director, followed in the footsteps of his predecessor yesterday in calling for more rationalisation in the European industry in 1984.

Mr Knowland, who took over from Mr Robert Horton in December, said that BP Chemicals looked forward to 1984 "with increasing confidence".

But he said that, in 1983, the amount of rationalisation that took place in the industry was less than had been hoped for.

Business would be better this

year but that was no excuse for not taking further decisions on rationalisation, Mr Knowland said.

He warned of the prospects of competition from new producers in 1984-85, such as Saudi Arabia, and the uncertainty over what might happen to the dollar after the US election. "We have gone a long way on rationalisation, but not far enough," he said.

BP Chemicals had a clear-cut strategy, he said, which was based on concentration in three areas. They were acetates, polyethylenes (the plastics and packaging areas)

and the speciality businesses (low-volume, high-priced areas such as speciality plastics and solvents) on which some £80m-£65m would be spent annually on research and development.

Asked whether BP Chemicals would acquire speciality business, he said: "We would see that as a sensible possibility. We do not have people stamping around the U.S. or Europe looking for a candidate, but it is wrong to pretend we do not see acquisition as a sensible way of moving ahead. But we have no intention of paying lunatic prices."

Renault to be more aggressive over sales

By Kenneth Gooding,
Motor Industry Correspondent

RENAULT'S subsidiary in Britain, which has seen its share of the UK car market shrink from 5.84 per cent in 1980 to 3.5 per cent last year, is ready to take a much more aggressive stance to claw back sales in 1984.

Mr Patrick Faure, managing director of Renault UK, said: "This year we won't allow our market share to be torn to pieces by the discounting war. If necessary, we will join in."

"We must at some stage protect our market share, particularly as we have new cars to come." Renault is in the middle of renewing its complete range of cars.

However, Mr Faure suggests that indications so far point to a far less "disorderly" car market in 1984. Incentive schemes for the early part of the year devised by Austin Rover and General Motors (Vauxhall-Opel), did not offer room for such large discounts as in 1983.

Mr Faure is looking for an 8 per cent increase in Renault car sales in 1984 at a time when the total market is estimated by his company to be likely to fall back from last year's record 1.78m to between 1.71m and 1.75m.

That would take Renault car registrations up from 62,923 last year to 68,000 and the company's market share to about 4 per cent.

The parent company has set Mr Faure the task of reaching a profitable 5 per cent of the British market by 1986.

He pins his main hopes for 1984 on the FI1, the medium-sized saloon launched in Britain in July last year. He maintains that no new Renault car has had such an enthusiastic reception in Britain since the R5 was launched more than 11 years ago. R11 sales should reach 20,000 this year.

Early in 1983, Renault UK forecast it would sell 75,000 cars and vans last year. But car sales fell from 64,174 to 62,923 at a time when the total market was rising by 15 per cent.

LARGE AREAS of Chatham dockyard in Kent are silent, even though it will not be closed officially until March 31 under a programme of Government defence cuts.

The Navy has all but gone, and with it most of the 7,000 civilian jobs. The yard, on the river Medway 28 miles east of London, was where some of Britain's most famous fighting ships were built, including Nelson's flagship HMS Victory.

But English Estates, the Government-sponsored agency, has plans to breathe new life into the area with its most ambitious development programme.

It plans to find new commercial uses for 340 acres of the dock area, while an historic trust will be asked to preserve and manage a further 80 acres. The remaining 150 acres will be operated as a commercial port by Medway Ports Authority, which has already let three of the 10 berths it controls.

Outline proposals prepared by English Estates call for a comprehensive mixed development of residential, industrial, commercial and leisure facilities. An important element would be low density, high quality housing to attract senior executives to the area.

A first step is likely to be the marketing of HMS Pembroke, the naval barracks built on a 55 acre site in 1903. In the last century sailors lived in hulks berthed inside the dock. The site includes an imposing wardroom built in Edwardian style which provided the officers' quarters and dining room.

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Mr Faure suggests that the entire reserve fund, which stands at £16m, could be wiped out

New role sought for yard which built Nelson's flagship

Developers' sights on Chatham

An ambitious programme is about to start to rescue Chatham naval dockyard from dereliction. It was once Britain's largest and proudest builder of warships. Andrew Taylor reports.

raised when this part of Kent was designated as an enterprise zone. Many considered that more deserving cases could be found.

Mr David Homewood, who heads the North Kent Development Office, funded by the Medway local authorities to attract new business and jobs to the area, accepts that the task is formidable.

"You may have to sift through a lot of business inquiries before you get one that sticks. Companies seeking space are often a lot smaller than those that have left, so you have to work that much harder to find enough tenants to replace the jobs that have been lost," he says.

Tesco, the supermarket group, is spending £5m on the former Metal Box plant which it has taken over. When completed the move will create 200 new jobs. Fisher Controls, part of Monsanto, is spending £3m to establish its UK headquarters on the Medway, despite stiff competition from Scotland.

There are hopes that the Chatham development might also create new jobs. The heritage trust, whose membership has still to be announced, has been given a grant of £11m to preserve the historic dockyard.

Income from the grant will be sufficient to keep this part of the yard in good repair, but it will not solve the problem of how to fill the acres of sheds now mostly lying empty. Some short leases have been agreed with the Ministry of Defence, to keep alive some of the Chatham dockyard traditions such as flag-making, but many more sheds remain idle.

shoulders of the insurance companies.

The fund's alarm has increased as a result of the present holiday price war, in which many companies offering inclusive "package" holidays have been making reductions on their published brochure prices for 1984.

"The CAA has indicated a profit return for most tour operators of about 2 per cent on turnover in 1982," Sir Kenneth said. "Yet here we are today in the middle of a widely publicised price war, which threatens to trim those margins even further."

Tighter controls urged for tour operators

BY ARTHUR SANDLES

STRICTER financial controls were urged yesterday to protect British holidaymakers in the event of the collapse of a tour operator.

Sir Kenneth Selby, chairman of the Air Travel Reserve Fund Agency - the last resort for air tour protection - claimed that people might have been lulled into a false sense of security. At a time when there was a deepening holiday price war, there was a risk that the collapse of another Laker-style tour operator would be beyond the resources of the industry's protection schemes.

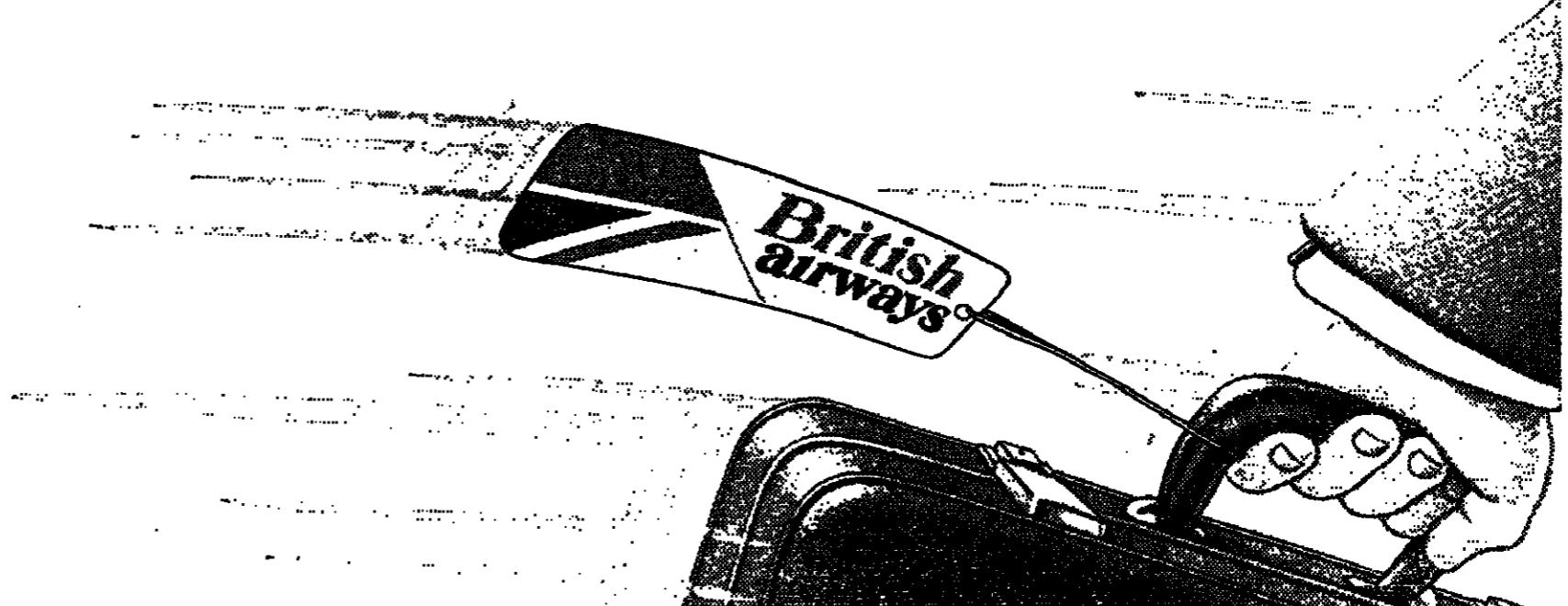
Sir Kenneth's concern was that

the licensing body for UK tour operators - of ineffective policing and of granting licences to companies when there was an element of financial doubt.

"Whatever long-term solution may be found, there is an immediate need for the CAA to impose strict financial controls and introduce reasonable commercial caution in place of the pursuit of consumer choice."

Sir Kenneth proposed that all UK tour operators should be required to provide insurance cover for their holidays as a protection in the event of bankruptcy. This would, he said, put the job of policing on to the

Kuwait without the queue or the wait.



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JOBS COLUMN

When chairmen scotched the sacks all right

BY MICHAEL DIXON

READERS still unable to hear mention of the recent festive season without relapsing into a hangover had better skip today's first item. The rest might please reflect whether, like me, they have the impression that employers behave like inverted Scrooges at Christmas time.

On every occasion I can recall, including the last one, I have been told two or more horror stories about breadwinners going home to an especially joyful welcome because they were early. As their children danced around them in the brightly decorated hallway, their smiling spouse suddenly said: "Just a moment, I didn't hear your car?"

The upshot of course was that the car had been taken away along with the job. The erstwhile breadwinner had crawled home by public transport, sacked. Goodness how sad!

As far as I recall, too, the victims of the stonehearted employers were always, at the nearest, friends-of-friends of the people who recounted the nefarious deeds.

The next time I hear of one of the same, I'm going to demand to be put directly in touch with the done-down person. And if that turns out to be impossible, I shall rank the tale with the one about pet-keepers with a penchant for reptiles flushing baby alligators down the lavatory with the result that they grow up savage in the sewers and the waste-disposal authority

Category of work

Category of work	Number newly listed as unemployed:	% fall:				
Accounting staff	Month to June 1	Month to Sept 1	Month to Dec 1	2/12/83	Month to Jan 1/	months to March 1/
Production managers	218	248	198	151	22.7	
Other departmental managers	253	235	269	179	33.5	
Personnel staff	1,201	1,500	1,417	924	34.8	
Marketing and sales staff	847	819	824	550	33.3	
Purchasing managers	101	120	110	75	31.8	
Estimators, work study and statistics specialists	137	113	111	84	24.3	
Electronics engineers	64	67	61	41	32.8	
Other engineers and technologists	567	545	540	332	39.5	
Draughtsmen and technical and scientific support staff	524	534	450	368	18.2	
Scientists	140	146	180	115	36.1	
DP and management services	155	204	173	106	37.6	
Total	4,463	4,657	4,443	2,981	32.9	

ries never stop advertising for underground workers. The accompanying table tells why.

It is computed from the monthly counts by the Government-sponsored Professional and Executive Recruitment Agency of the number of unemployed managers and skilled specialists in Britain who newly apply to receive copies of PER's weekly free-of-charge list of 100 vacancies. The counts of course give no idea of the total such higher-rated staff thrown out of work by any given economic event because nobody can know the number who have lost their job and simply not applied to the agency.

Put since PER was effectively

prevented by the Government from collecting comprehensive statistics on executive-type unemployment, the applicants for the lists are all we have to go on. Fortunately it does not seem unreasonable to suppose that each month's applicants constitute a fairly constant even though unknown percentage of the total being sacked. If that is so, the counts at least give some reflection of how the rate of executive sackings is changing over time.

The table takes the agency's newly-revised count for Christmas season data dated 2/12/83 and compares it with the corresponding counts of a dozen broad categories of staff for the months of May, August and November last year. As you see, in the case of those earlier months the counts in each case stayed roughly steady, even during the holiday period of August. But suddenly, come the season of goodwill to all mankind, the counts go down by an average about a third.

Now you can interpret that as you like. Mere pessimists could conclude that many people who would otherwise have contacted PER were so shattered by the Yuletide sack that they put off applying for the weekly list until January. Cynical pessimists might decide that while the usual number of applications were made, PER's staff

were overtired by festive reveling and failed to process many of them.

Wild optimists may be looking forward to virtually an end to the flow of executive redundancies by March.

But I'm a sentimental soul.

I prefer to believe that whereas in December most employers continued to be as Scrooge-like as ever to their surplus staff, about one in three decided to play Father Christmas albeit in a negative way. Let's hope the other two will feel shamed into doing at least likewise next time.

Midlands duo

RECRUITER Brian Woodhead is offering two jobs on behalf of public companies in the West Midlands which he may not name. So he, like the other head-hunters later on, promises that no applicant who so requests will be identified to the employer without further notice.

The first post is for a managing director of the division responsible for volume production of machine components which belongs to an engineering group now back to profits after a difficult time.

Candidates should be marketing-minded as well as having management experience in a comparable business.

Salary negotiable from £20,000. Car among perks.

The second is for a qualified construction-project executive used to running contracts valued

at £10m-plus as manager responsible for the United Kingdom major-contracts side of a construction company. Much travel involved. Salary about £28,000, again plus car.

Inquiries to Mr Woodhead at 28a Hanley Road, Birmingham B16 8LC; telephone 021-453 9282, telex 337422 Comcat G.

Clothing

A £23,000 job for a sales and marketing manager demonstrably able to go our and get new business as well as instil rigorous planning methods being sought by a clothing company in the eastern counties through consultant Brian Standing of Anthony Neville International, 14 Highgate Close, Marlow Bottom, Bucks SL7 8PQ; tel. 0628 5931; telex 847139 Marlow G. High intellectual ability is wanted as is experience of senior-level dealing with big retail and wholesale organisations. Perks include car.

Development

EXPERTS in acquiring residential land in and around London for development interested in earning at least £25,000 bonus on results; car and so on with a biggish public company might care to contact Air Vice-Marshall Bill Gill of Merron Associates (Consultants), 70 Grosvenor Way, London W1P 5AN; tel. 01-988 2051, telex 8935742.

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Applications are invited from professionals,

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Please reply in confidence giving concise career and personal details and quoting Ref. ER689/FT to P.J. Williamson,

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Spending approximately one-third of your time travelling mainly in Europe, you will initially take responsibility for the marketing of these services but you should have the ability to handle more sophisticated custody products and to contribute both to product design and development in the near future.

Joining at Second Vice-President level you will be a star-starter who has presentation skills commensurate with this level of marketing. You will also have gained securities-related experience and will have dealt extensively with financial institutions.

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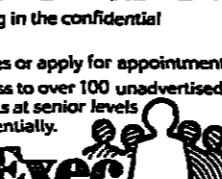
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Assistant Vice President - Securities Finance

Merrill Lynch International Bank Ltd is seeking to recruit an additional marketing officer to join its rapidly expanding Securities Finance Unit.

The successful candidate will join a small team responsible for developing commercial banking business with the international client base of Merrill Lynch's 25 European brokerage offices, with particular emphasis on structuring innovative credit based products to finance activities in the international securities markets.

We are looking for a graduate or professionally qualified individual aged between 27 and 32 who has at least five years broad based banking experience which will include formal credit training and at least two years spent in a marketing environment. A good knowledge of the International Securities and Commodity Futures Markets would be a distinct advantage as would fluency in either French or German.

A competitive remuneration package will be offered which will include the usual fringe benefits associated with a major financial institution together with a performance related bonus scheme.

Please write giving details of your career to date to Keith A. Robinson, Senior Recruitment Officer, c/o Merrill Lynch International Bank Ltd., 27 Finsbury Square, London EC2A 1AQ.

Merrill Lynch

INTERNATIONAL CASH AND FIXED INTEREST INVESTMENT MANAGEMENT SENIOR PORTFOLIO MANAGER & PORTFOLIO MANAGER LONDON

AEIBC Asset Management Limited manages discretionary investment portfolios of cash and fixed interest securities for clients, which include central banks, institutions and private individuals. The growth of the business calls for a senior appointment, possibly at board level, as well as for the appointment of an additional portfolio manager.

The candidate for the senior position should be able to take responsibility for the management of a group of investment portfolios, maintain client relationships and develop new business. The holder of this position would participate in investment policy formation and the commercial and administrative development of the Company. He or she should be able to demonstrate a thorough knowledge of the international cash and fixed interest markets, which could have been gained in an investment management, dealing or selling capacity.

The candidate for the position of Portfolio Manager should be able to assist the Directors of AEIBC Asset Management Limited in all aspects of the Company's progress. The candidate would probably be in his or her twenties, have a university degree and relevant investment management, dealing or administrative experience.

The promotional opportunities for both successful candidates are excellent and remuneration will be fully competitive for applicants of the necessary quality.

Those interested should write together with a curriculum vitae to:

Mr. John Ralphs,
Personnel Manager UK,
American Express International
Banking Corporation,
12-15, Fetter Lane,
London, EC4A 1PT.



Finance Houses Association Assistant Secretary

The Finance Houses Association represents the interests of the instalment credit industry.

The Association invites applications for the post of Assistant Secretary to be responsible for a number of committees dealing with economic, financial and taxation matters.

The successful candidate will be numerate and have the ability to understand financial and taxation matters and write simply and clearly about them. He or she will have had the experience which would enable him or her to develop arguments both orally and in writing in support of the Association's views on legislative proposals affecting the instalment credit industry.

Salary by negotiation. A pension scheme will be provided.

Applications with full details should be sent to:

The Director-Secretary
Finance Houses Association
18 Upper Grosvenor Street
London W1X 9PB

Automated Security (Holdings) PLC.

Business Investment & Acquisition

Our Clients, who are based in Hampstead, North London, are a British based group of companies operating in the important and rapidly growing electronic security industry. The Group's progress has been spectacular - turnover, now in excess of £20m, has grown over 500% during the past five years and profits have increased similarly. The Group now employs some seven hundred people in specialist subsidiaries and, in addition, is a substantial investor in companies in similar and related fields in the UK, U.S.A., the Netherlands, Spain etc.

The Group has grown on a combination of sound management of people, business and assets, plus acquisition in related fields. They now seek two outstanding Managers to work with the Chief Executive on the further expansion of the business.

Business Development Manager

The job will entail a combination of corporate planning and field work and will include both the aspects of seeking out new acquisition prospects and the monitoring of existing investments. They seek a person aged 28-38, possibly older who combines an Accountancy or MSA qualification with experience of acquisitions and troubleshooting.

Corporate Finance

In this case the role initially will be one of research planning and implementation. The successful candidate will currently be working with a merchant bank or stockbroker and seek a more 'front line' role. Aged 25/30, ACA, Solicitor or MBA.

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Please write in confidence to the Company's adviser on this matter, Keith Fisher, at Overton Shirley and Barry (Management Consultants), Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

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- * providing professional advice and training on all matters relating to credit
- * liaising with Field Management to ensure the observance of the Company's credit policy

This challenging appointment, which carries excellent opportunities for career development, should appeal to candidates who are professionally qualified in an accounting or banking discipline and preferably hold a degree. Several years' credit granting experience is essential and a practical knowledge of a finance house or banking environment would be an added advantage. Good interpersonal skills are important.

A competitive benefits package will be negotiated including a salary of circa £16,000 per annum, which may be higher for a particularly well-qualified candidate. A company car, subsidised mortgage scheme and generous assistance with relocation expenses will also be made available.

To apply please write, in confidence, giving full career details to:-
J.A. Roberts, Group Personnel Manager,
Chartered Trust plc, 24-26 Newport Road, Cardiff, CF2 1SR.
Telephone: Cardiff 4541484, extension 2125.

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Applications are invited for this challenging post in charge of a new specialist Economic Development Unit reporting directly to the Chief Executive, which will be responsible for promoting and selling Wansbeck as a place for industry and investment and for developing and implementing the Council's employment strategy.

A variety of professional backgrounds will be considered but essential qualities should include:-

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- a practical knowledge of the working environment relating to industrial development and promotion.

Wansbeck is at the heart of Northumberland's industrial zone just 15 miles from Newcastle upon Tyne putting it in close touch with all the fringe benefits of a metropolitan conurbation yet equally close to the magnificent countryside of a county famous for its coastline and castles.

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INVESTMENT RESEARCH - FINANCIAL SECTOR

The position involves research coverage of the Financial Sector; experience in the sector, therefore, would be a distinct advantage but is not essential. The successful applicant will work closely with the fund management teams and will contribute to the investment strategy for equity portfolios.

We are seeking applications from candidates with at least 1 year's practical experience with an investment institution or stockbroker. Ideally candidates will also have a good degree or an appropriate professional qualification, such as, membership of the Society of Investment Analysts.

A competitive salary will be offered for both positions.

Please forward a comprehensive curriculum vitae which should include your current remuneration package to:

Ian Carlton,
Personnel Manager,
County Bank Limited,
11 Old Broad Street,
London EC2N 1BB.

State clearly the position in which you are interested.

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Quantitative Analysis Service, a New York-based investment research group using momentum techniques, is looking to expand in London.

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If you have the demonstrated capacity to fill such a position, please submit a full cv. in complete confidence to:-

QUANTITATIVE ANALYSIS SERVICE LTD.
Diana House, 33 Chiswell Street
London EC1Y 4SE

Assistant to Marketing Officer £ Negot

This very substantial North American Bank wishes to recruit an experienced banker aged between 21/25. A good education is essential, together with relevant experience in loans, foreign exchange or bonds.

Smart appearance and positive personality are essential. The position will be the link between the marketing officers and the operations areas of the bank therefore both customer and in-house contacts will be made. The successful applicant must be able to work under pressure and to short deadlines. Prospects are exceptionally good.

Please contact Richard Meredith

Legal Officer - Banking

£14,000

This new position with a well known European bank carries responsibility for drafting loan documentation, liaison with lawyers, alerting management to potential problems and generally dealing with day-to-day legal matters. This role would suit a confident, tenacious individual with practical banking experience, preferably holding a legal qualification.

Please contact Diana Warner

Jonathan Wren BANK RECRUITMENT CONSULTANTS
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10 Cannon Street, London EC4P 4BY

THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ



Ray Kroc saw the potential for hamburgers

How Kroc hit gold

Terry Dodsworth on the founder of McDonald's

THE STORY of Ray Kroc is that of a marketing man from the ground up. At the time the chairman of McDonald's, who died last week at the age of 81, came to see the possibilities of mass-marketing hamburgers, he had dabbled in several different jobs as a salesman, touting real estate in Florida (before the bubble burst), and paper-clips in the mid-West. At the age of 52 he came across McDonald's as a going—but still—concern in California run by two brothers when he was selling the company a sophisticated milk-shake machine.

Kroc always disliked the word genius and the notion that some special, inherent quality could propel a man to overwhelming success. Persistence and determination alone were omnipotent," was one of his dictums. But the fact is that he had a kind of genius in seeing, by some leap of the imagination, a potential in McDonald's which had escaped the two foundering brothers.

"Before Kroc the outstanding fast-food in the U.S. was the hot dog," says Bruce Grier, an analyst at Drexel Burnham Lambert. "By his insistence on the quality of the product and the cleanliness of delivery he dispelled the notion that the hamburger was something scraped together from the left-overs at the butcher's counter."

Seeing the potential, Kroc persuaded the brothers to give him a franchise to set up shop near Chicago, along with the right to establish franchises elsewhere. Within six years he

was able to buy out the brothers' stake for \$2.6m, and then went on to cover the U.S. in golden arches—the distinctive McDonald's emblem.

Whether Kroc realised it consciously or not, the company's launch on its nationwide growth track coincided with a crucial shift in American living habits. In the 1950s, President Eisenhower's road-building programme gave an irreversible push to the suburbanisation of the U.S. Companies that knew how to capitalise on the new off-centre living zones and the mobility brought by expanding use of the motor car, were propelled into a period of dizzy growth.

What most of these mass-marketing companies did, and what McDonald's achieved perhaps better than any, was to create an entirely predictable national standard. Kroc banned Soybean and other fillers from his hamburgers, and put overwhelming emphasis on absolutely consistent service.

Grier argues that the company's ability to reproduce itself time and again in its own image is derived from a unique blend of uniformity and entrepreneurship. Like many other U.S. mass-marketing organisations, McDonald's is based on a franchise system. It prefers to have owner-managers directly involved in operating one site. In this way it achieves an unusual combination—managers who are thoroughly indoctrinated in the ways of McDonald's, but who put up their own money and bring their individual

efforts directly to bear on the business.

This concept of product systematisation and owner-involvement is further encouraged by a structure of local committees which meet to coordinate advertising. From the start, Kroc's natural salesmanship was reflected in a massive advertising budget to keep McDonald's perennially in the public eye. But the local committees get together regularly to plan local campaigns, and a proportion of the group's advertising budget (amounting to a total of \$365m in 1982) is contributed by the franchisees.

At McDonald's the entrepreneurial drive is backed up by an elaborate system of technological aids which underpin all its standards.

Some of these ideas have not been so easy to instil overseas, where franchise arrangements are often different and where eating traditions have frequently forced McDonald's into city centres. In many countries quality has not been so easy to impose; either, the group has had troubles, for example in maintaining standards in Paris.

Yet Wall Street remains convinced that McDonald's marketing mix can be exported as successfully as Coca-Cola, and analysts expect overseas growth to contribute to a steady 15 per cent increase in earnings over the next five years. It is, perhaps, one of the most telling tributes to the system created by Ray Kroc that the capital markets have responded to his departure with a virtually unanimous vote of confidence in the future of his organisation.

DRESSING-UP as Superman and dropping curriculum vitae like confetti on potential employers may not be everybody's idea of a job application. But in the attention-grabbing business of advertising, where every bottom-rung vacancy can attract some 250 candidates, it's getting noticed that counts. Selling themselves is, after all, the first ad applicants are concerned with, as David Bernstein, chairman of The Creative Business, puts it.

Superman and his antics is just one example—if more bizarre than most—of the lengths to which today's aspirants will go when it comes to their pitch for a place in the industry. (In this case, McCanns rewarded the initiative with an interview on the spot, though as it happened the candidate failed to make the grade.)

January tends to be peak selection time for first-time entrants, although there's no hard and fast rule. Agency doors reverberate with the eager knocking of young hopefuls clamouring for attention, as graduates from colleges, polytechnics and universities up and down the country, vie for selection.

Top London agencies can expect upwards of 1,000 applicants a year, mostly unsolicited. Last year, Pollock & Vassell voted agency of the year by design, attracted double that figure in 1983—that's 2 per cent of the total graduate population—for just four jobs. "It's a high interest, low intake industry," says David Cowan of BMP. Among the hundreds of candidates drawn to the flame of advertising, most CVs won't get further than the waste bin.

Creative departments tend to have their own rules, and applicants as and when required—often direct from art colleges on a grapevine/recommendation basis. There are two main areas—art direction (where entrants are art college graduates) and copy-writing (where they come from various backgrounds).

Less frequently novices enter the research department and—more surprisingly considering

About 120 applicants in a good year might be lucky enough to land jobs.

The three main avenues of entry are account management—which claims the lion's share of trainees—planning (meaning strictly, a business tool for planning advertising based on a mix of research and intuition) and creative. For the first two, with which this article is mainly concerned, a degree is de rigueur, though most agencies will agree that such an application had two million to make an impression—intelligence is increasingly the order of the day.

Conventional overtures cut no ice in this industry. "There's been a very significant change in attitude," says David Bernstein, who receives some 20 personal letters a week.

"People are trying harder; they have to. The number wondering if I have a vacancy has thankfully dropped. For those who ask to come in for advice, there's definitely no job. But if they can cut through my consciousness with something original I'll definitely see them, even if there's no job going."

"Graduates now are extraordinarily well-informed," says Jeff Fergus, managing director of Grandfield Rock Collins.

"In the mid-1970s they didn't know what agencies did and you'd have to give presentations; now they come armed with detailed lists of questions, what business was won or lost.

Yet for a business that is only as good as the people in it, the advertising industry regenerates itself with notable exceptions—in a haphazard way. "Given that people are our only resources, recruitment at beginners' level is not the top priority it should be," says Jeff Fergus, compared with the highly sophisticated headhunting that operates at the top echelons.

Out of the 300 biggest or so UK agencies, only a handful actively recruit. Some 20 are in regular contact with leading universities (including Oxford, Cambridge, Bristol, Sussex, East Anglia and Southampton) and novices tend to be graduates fresh from college with no work experience, and others are "career change" applicants.

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Leagas Delaney looks for persistence and commitment. "If people are THAT good, and have those qualities, I believe they will eventually get in," says David Wright, planning director.

Among certain unlicensed agencies there's an unconscious exchange of such talent—including BMP, Abbott Mead Vickers, Gold Greenlers, Trocadero, Boyle Hegarty, etc. If no vacancy it refers the candidate on. "We're far more altruistic than you might think."

Feona McEwan

The hard sell at the foot of the advertising ladder

MANCHESTER SURVEY

The Manchester survey due to appear in today's paper, will now be published on Friday 20 January

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PENSION FUND INVESTMENT

It is proposed to publish a survey on the above subject on Tuesday, 21st February, 1984

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BUSINESS LAW

**Obsolete trusts and good old Coxes
—a contrast in treatment**

By A. H. Hermann, Legal Correspondent

CITIZENS HAVE to take no end of trouble to get some sense out of the law, or to bring it up-to-date. That is especially true if its subject is something as boring as trusts and there is little chance for government or opposition to get a good shot at the telly out of it.

Sometimes they must even stage a mock litigation, like that between the Trustees of the British Museum and the Attorney-General, where counsel for both parties were instructed by the same Treasury Solicitor. This may seem odd, but in fact is not, as both parties were agreed on what they wanted the judge to say, namely that the trustees should invest the money left to them by beneficiaries prudently and reasonably, hedging inflation as far as possible, and that they need not be bound by the constraints imposed by the Trustee Investments Act 1961.

The 1961 Act is the latest piece of legislation telling the trustees how they should invest funds left to their management without any specific limits as to their discretion. In essence, the Act requires in such a case that half of the funds be invested in gilt-edged securities and the other in UK blue chip equities after the trustees have obtained professional advice.

Shortly after the passage of this Act, three High Court judges arrived, in different cases, at the conclusion that the powers given by the Act should normally be considered sufficient and should be extended, under the Variation of Trusts Act, only if there were special circumstances. This, in spite of inflation and all the changes in investment patterns remained good law until quite recently.

The three cases, of which the best known is *Re Kolb's Will Trust* [1983] CA 531, were finally wiped off the slate by Vice-Chancellor Sir Robert Megarry in the course of the aforementioned mock litigation. His decision was preceded last year by that of Judge Blackett-Ord, the Vice-Chancellor of Lancaster, who found a way round the Kolb case by declaring that the inflation experienced since 1961 was the special circumstance justifying a variation of the trust which

would give the trustees greater latitude than provided for in the 1961 Act. * * *

Sir Robert Megarry went further and held that Kolb and the other related cases should no longer be followed, since conditions had changed so greatly in the past 20 years. But he added that the Kolb principle might again become applicable should Parliament act on the 1982 recommendations of the Law Reform Committee (Cmnd 8738) which reached the conclusion that the 1961 Act was "forsome, cumbersome and expensive" in operation. The Committee recommended that there should be no fixed proportions of

The British Museum case enabled discretionary trusts to update their investment policies, while the European Court ruled that British apple-growers must not be encouraged to aim higher than EEC standards

new acquisitions to be made despite soaring prices. * * *

While much effort was spent in the trusteeship case trying to get some sense out of obsolete legislation, the European Court displayed great ingenuity in making nonsense out of almost reasonable EEC legislation. I have in mind, of course, the curious "apples and pears" case, a decision which received hardly any comment in the UK—so used has the public become to the vagaries of EEC law.

The key issue of that case was quality standards. These standards are usually imposed compatible with the organisation of the common market in fruits. They claimed that it was equivalent to a quantitative restriction on trade and that the Council could not enforce the payment of dues for the financing of its illegal activities.

Tunbridge Wells County Court found this matter to be somewhat outside its daily routine and referred it to the European Court in Luxembourg.

Once in Luxembourg, the disident English apple growers discovered that they had a powerful friend in the EEC Commission. In its observations the Commission added to the growers' complaints by stating that the Council's activities, in fact, amounted to state aid, taking the form of obligatory membership fees and that the British Government erred greatly by reporting the recent increase in dues only after it had been made.

However, Madame Simone Rovès (since promoted to the highest judicial office in France) who appeared in the case as Advocate General, thought that the increase in fees to keep in step with inflation was only of negligible importance. She said she would leave it to the Tunbridge Wells Court to say whether the promotion by the Council of domestic Bramley apples on such a scale gave rise to destabilisation of the EEC market. As far as the quality standards of the Council were concerned, she held that these were mere non-obligatory recommendations and, therefore, not contrary to EEC law.

The court rejected such a lenient view. It was contrary to the exhaustive nature of the EEC quality standards to exert pressure on producers and distributors to achieve higher quality products than those prescribed by the EEC. If the Council engaged in such illegal activities, producers were entitled to oppose membership and to refuse to pay their fees, or at least part of them.

The trouble was, of course, started by the British Government which, in 1964 established an Apple and Pear Development Council. Producers cultivating at least 50 apple or pear trees on at least two hectares of land had to belong to it, paying a smaller fund as a larger fund allowed for greater spread of risks. The taking of greater risks might also be justified by the objective of the trust, which in the case of the British Museum, made an increase in capital desirable so as to enable

to protect the consumer against inferior or even dangerous products. In the case of the EEC, Community standards are often laid down to prevent member states from restricting imports by imposing peculiar requirements, which are easily met by domestic producers but not by their foreign competitors.

Until the European Court handed down its apple and pears decision, I had never heard of standards imposed in order to prevent improvements in produce and to eliminate the risk of the market competing with inferior domestic produce. We have had to wait for the European Court to hear that this is what the EEC is all about.

Note well, then, a new commandment from the paper mountain: Thou shalt not produce better apples than Golden Delicious! * * *

Judgment of October 26 1983.
Mr Justice Blackett-Ord & J. L. Lewis Ltd and others v. The Apple and Pear Development Council. Judgment: December 13 1983. FT Business Law Brief, January 1984.

APPOINTMENTS

Senior moves in motor industry

AUTOMOTIVE PRODUCTS, Leamington, has appointed Mr W. D. Tapley as deputy chairman, managing director, Mr B. G. Hill will become chairman of overseas operations and Mr Tapley will, from June 1, become chairman of the UK automotive operations. Mr Tapley will continue as a director of BTR, in a non-executive capacity subsequent to his normal retirement on May 31.

MANN EGERTON AND CO. has appointed Mr Michael Gotts as deputy chairman and Mr Brian Smith and Mr David Wightman to the board. Mr Gotts joined Mann Egerton in 1980 as assistant accountant and joined the board as financial director in 1983. He retains his responsibilities for finance and administration. Mr Ellison joined the group in 1982 as a regional executive and now regional managing director for the Midland and Northern region of the car division. Mr Wightman started his career with the group in 1963 as a management trainee and was appointed a regional director in 1982. He becomes deputy managing director of the hire and leasing division. Mann Egerton is a member of the Incegrave Group. *

Mr R. K. Taylor has been appointed divisional director of the new Comfast systems division of NCR. This is a new division set up by NCR to market and support its Comfast range of IBM compatible front-end processors in the UK. Mr Taylor was a management trainee and was manager of major accounts. *

HEPWORTH PLASTICS has appointed Mr G. M. Marsden as chairman of Heworth Plastics International and chairman of Heworth Window Systems. He has been managing director of Bartol Plastics since 1975. *

Mr Thomas McMillan, a part-time member of the CIVIL AVIATION AUTHORITY board, has taken over special responsibility for maintaining the fitness and fitness of airlines and air travel organisers from February 1 in place of Mr Brian P. Smith who is leaving the board. Before joining the CAA, Mr McMillan was deputy group chief executive (UK business) at the National Westminster Bank and remained a non-executive director of the bank until June 1983. Mr Smith is leaving the CAA board on February 8 on completion of his three-year appointment. He will be returning to business consultancy as an associate of his old company, PA Management Consultants. *

Mr Trevor Furlong, port services director of the Mersey Docks and Harbour Company, has been appointed chairman for

the next 12 months of the LIVERPOOL ROCK LABOUR BOARD, of which he has been a member since 1980. He succeeds Mr Jimmy Sykes, full-time regional officer of the docks and waterways section, of the Transport and General Workers Union who becomes vice-chairman. The chairmanship alternates annually between the employers and the trade union, who are equally represented on the board. *

Mr G. E. A. Downie has been named financial director for MEMCOM INTERNATIONAL HOLDINGS. Previously, Mr Downie served as manager of field operations for BOC Medical.

DYNO-ROD has appointed Mr Russell Taylor as managing director. He joined Dyno-Rod in 1977 and was appointed marketing director in 1983. *

Mr A. L. Craven-Penney has taken over as chief executive and company Secretary of W. H. D. SEED GROWERS and will also serve as chief executive to the recently-established Association of Seed Producers. He comes from the Hampshire College of Agriculture where he was senior livestock lecturer. *

Pension Fund (MNPFA) and Merchant Navy Pension Administration (MNPA). Mr Ashmore, who joins the Fund on April 5, is head of pensions with British Shipbuilders where he has been responsible for reorganising their funds. *

TIPHOOK HOLDINGS has appointed Mr Ashley E. G. West as group finance director from January 23. He joins from the Continental Illinois National Bank and Trust Company of Chicago, where he was financial controller UK. *

DYNO-ROD has appointed Mr Russell Taylor as managing director. He joined Dyno-Rod in 1977 and was appointed marketing director in 1983. *

Mr A. L. Craven-Penney has taken over as chief executive and company Secretary of W. H. D. SEED GROWERS and will also serve as chief executive to the recently-established Association of Seed Producers. He comes from the Hampshire College of Agriculture where he was senior livestock lecturer. *

INTERNATIONAL CALL FOR TENDERS

The Islamic Investment Company of the Gulf, the General Petroleum Corporation of Sudan, the Faysal Islamic Bank of Egypt and the Faysal Islamic Bank of Sudan invite Tenderers to submit their bids to supply the Democratic Republic of Sudan with crude oil according to the following specifications:

- (1) Quality: Arabian light crude 33.9-34 API.
- (2) Quantity: 200,000 metric tons to be delivered in four shipments of 50,000 metric tons each, +/- 5%.
- (3) Schedule of delivery in Port Sudan:
 - Shipment No. 1 12/2 - 15/2/84
 - 2 26/2 - 29/2/84
 - 3 12/3 - 15/3/84
 - 4 26/3 - 29/3/84
- (4) Price should be based on c and f Port Sudan.
- (5) Closing date: Monday, January 23, 1984, 5 p.m. Geneva time. Bids should be valid until Thursday, January 26, 1984, 5 p.m. Geneva time.
- (6) Only one bid from each company will be accepted but acceptable alternative crudes will be considered within the one bid.
- (7) All bids to be submitted to DMI Administrative Services S.A., Telex 28391 SHAR CH, with reference Crude Oil for Sudan.

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International Appointments

Commercial Bank of Malawi Ltd.

The Bank is seeking to fill the following posts:

General Manager/ Chief Executive (ref. YC/1204/FT)

Administration Manager (ref. YC/104/FT)

Reporting to the General Manager, he will co-ordinate, supervise and develop the Administration/Operations functions of the Bank in such matters as premises, procedures, controls, staffing, training, management reporting and financial reporting.

Chief Inspector (ref. YC/1206/FT)

Reporting to the General Manager, he will be responsible for directing a comprehensive operational inspection programme encompassing frequent inspections of the Bank's branches, agencies and Head Office Departments, including E.D.P.

Manager, Data- Processing Services (ref. YC/1205/FT)

Reporting to the Administration Manager, he will direct all facets of the bankwide automation programme, including planning, organisation, direction and co-ordination of resources to accomplish established automation objectives. Appointments will be on contract for an initial period of 30 months. Salaries are negotiable and benefits include free accommodation and transport, paid mid-tour leave, children's holiday visit passages and education allowances. For full details and an application form, telephone 01-222 7730 ext. 3639, or write quoting the appropriate reference to:



Crown Agents
The Crown Agents for Overseas Governments & Administrations, Recruitment Division, 4 Millbank, London SW1P 3JD.

Marketing Officer VIENNA

Die Erste Österreichische Spar-Casse-Bank (First Austrian Bank) were established in 1819 and have in recent years expanded their International Banking activities based in their Head Office in Vienna.

They wish to recruit an experienced young banker (age 26-30), who will probably be a graduate with fluency in one or more continental European languages. Candidates will have had a background in the credit area and will have gained some marketing experience.

The Bank has a strong trade finance content to its international business and knowledge of that business would form a useful part of candidates' experience. An attractive salary is offered together with ample opportunity to travel on Bank business.

PLEASE CONTACT DAVID GROVE ON 01-248 1858

FOREIGN EXCHANGE CONSULTANCY

The European subsidiary of a major U.S. bank is seeking consultants to join their highly successful team in Luxembourg.

THE POSITION
The job involves foreign exchange and treasury consultancy to major international companies throughout Europe and the Middle East.

QUALIFICATIONS

The candidate will have a masters degree in economics or an MBA and will be in their mid-twenties to mid-thirties. He/she should have worked for a multinational company/bank two/four years in a treasury/finance position. A proficiency in English is essential and fluency in other languages would be an advantage.

Write in confidence with attached curriculum vitae:
Consulting Division, P.O. Box 723, Luxembourg

U.S.A.

An opportunity arises in the North American office of a leading London stockbroker.

A good knowledge of international stock markets is essential and the position, which is a senior one, carries excellent career prospects.

The successful candidate will be offered generous benefits and removal expenses, together with the chance to join a young expanding team that has a very strong UK base.

Applications in writing to:

MESSRS. GRIEVESON, GRANT & CO.
59 Gresham Street, London EC2P 2DS

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يعلن مندوب النقد العربي - ومقره أبوظبي ، الإمارات العربية المتحدة - عن
رغبتة في تعيين موظف لشغل الوظيفة التالية :

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شهادة جامعية تخصص محاسبة وادارة أعمال مع خبرة لا تقل عن 7 سنوات ، أو موظل مهني من مهندس معترف به مع خبرة لا تقل عن 3 سنوات . اجادة اللغتين العربية والإنجليزية .	محاسب
الراتب : يحدد حسب الموهلات والخبرة .	1
مزاجاً أخرى : سكن ، اثاث ، بطاقة سفر الى بلد الجنسية ، تأمين طبي وتأمين على الحياة .	

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Chief Internal Auditor

Kuwait

c.£26,000 + benefits

Our client is an established Kuwaiti trading group with diverse service, manufacturing and distribution interests.

A qualified accountant is required for the role of chief internal auditor, to develop audit procedures, manage local audit staff and contribute to the improvement of financial control, reporting and operational procedures. This person will report directly to the chairman of the group.

Applicants must be qualified accountants or have substantial specifically relevant experience in a Middle Eastern state. The preferred age range is 30-35 although older candidates will be considered.

Employment will be on a two year renewable contract basis and benefits will be those normally associated with an appointment of this nature.

Please address full career details to Douglas G Mizon (Ref. FI/234/M) at:



Ernst & Whinney Management Consultants
Becket House, 1 Lambeth Palace Road, London SE1 7EU

Hospital Financial Management

In Saudi Arabia,
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A hospital is a complex financial entity. Especially a major hospital equipped and staffed to provide the highest levels of treatment and care to members of Saudi Arabia's National Guard, their wives and children.

The National Guard King Khalid Hospital in Jeddah is just such a hospital. It is managed by International Hospitals Group (IHG) in liaison with the British Government; the project is supported by IAL, who directly employ the hospital's professional staff.

As the Hospital's Finance Manager, you would be closely involved not only in day-to-day financial management tasks such as wages and salaries, management accounts and departmental expenditure budgets, but in more challenging and strategically important activities. For example, part of your job would be to take a dispassionate view of the financial aspects of new development proposals, and you would also be involved in advising on the financial implications of major policy issues, and for implementing planning guidelines to ensure that the hospital's expansion is properly monitored and controlled from a financial point of view.

It is a job that will make full use of the financial management experience you have accumulated in a career spanning a good 15 years, five years of which could usually, but not essentially, have been spent in a hospital context. The heavy use all departments of the hospital make of computerised systems means that you should be totally familiar with such systems yourself. The intellectual demands of the job make a degree and membership of one of the professional accountancy institutions essential.

WHAT YOU WOULD EARN WITH IAL

The figure quoted is based on a salary of c.£30,800 p.a. (SR157,500) at a conversion rate of SR5.1 = £1, plus a bonus of one month's salary for every 12 months satisfactory service which is paid as a tax-free lump sum at the end of your time in Saudi Arabia.

Managing the King Khalid's finances will put a completely different complexion on your own finances. Because as well as that tax-free salary, you would enjoy a children's education allowance, 49 days annual holiday with free return flights to the UK and free medical care.

You and your family would be provided with accommodation to an exceptionally high standard with excellent facilities.

Preference will be given to suitably qualified Saudi Arabian nationals and Arabic speaking personnel.

For further details phone the Senior Recruitment Officer on 01-574 4960 or write to him at IAL, Aeradio House, Hayes Road, Southall, Middx UB2 5NJ. Please quote Ref. MOL2.



MEDICAL SERVICES RECRUITMENT SERVICES

Chief Accountant Kenya

£16,000 Neg + Benefits

Our client, a major British Group in the service sector, is known and respected nationally and internationally. It's Kenyan company, established in 1968 has become a very substantial organisation with its Headquarters in Nairobi, and branches throughout the country from Mombasa to the Ugandan borders.

Due to staff rotation and promotion of the present incumbent, the recruitment of a replacement accountant from outside the company is now required.

The post calls for a Chartered Accountant, probably aged 30-40 who has the ability to control, motivate and develop subordinate staff. Post qualification commercial exposure, ideally with some overseas working experience is required and in-depth computer familiarity is essential; the personality to integrate with the local management team and the self-discipline necessary to produce reports to strict deadlines are important attributes.

A three year contract on a married or single status basis is envisaged. The generous benefit package includes free housing, servants and a car.

Please apply to I. M. G. O'Hare, Mann Management, 124 New Bond Street, London W1V 5AE either in writing, or by telephoning 01-629 4236.



Financial Controller Malawi Railways Limited

MALAWI

Duties: To provide a focal point of management responsibility for the Finance Division, to include an integrated finance function combining financial and management accounting, data processing, inventory management and internal audit; also to improve forecasting and reporting systems.

Qualifications: Applicants should be British citizens aged between 30-55 years, with a recognised accountancy qualification plus 10 years' post qualification experience in a large industrial organisation.

Experience in all aspects of railway finance is desirable.

Appointment: Two years in the first instance. Salary (UK taxable) £20,000-£23,000 in accordance with qualifications and experience, plus a variable, tax-free Foreign Service Allowance currently in range £1,655-£3,545 per annum depending on marital status.

Closing date for applications is 8th February 1984.

For full details and application form please apply, quoting ref AH 310/PB/D stating post concerned, and giving details of age, qualifications and experience to:

Appointments Officer,
Overseas Development
Administration,
Room AH 361,
Albert Embankment House,
Egleshall Road,
EAST KILBRIDE,
Glasgow G7 5SEA.

**OVERSEAS
DEVELOPMENT**

Graduate Economics or Law

GEC Head Office Contracts Department has an opportunity for a young graduate with a good degree in economics or law to join a small team which negotiates export credit insurance and advises on the financing of export business throughout the GEC Group. Preference will be given to candidates with experience in Banking or Export Finance.

The work is concerned with risk analysis and contractual matters and involves negotiation with Government Departments and Financing Banks.

The post offers the successful applicant an excellent opportunity to acquire a knowledge of export contracts and export finance in a group which covers a wide range of varied project and product businesses.

Applications should be sent to J. N. Scott, Director of Contracts, The General Electric Company plc, Stanhope Gate, London, W1A 1EH.

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STOCKBROKING IN SOUTH-WEST ENGLAND

Vivian Gray has recently acquired a Branch Office in Truro and is planning to strengthen further its services to clients in the South-West.

At this stage, we require a young person with experience in portfolio management to work alongside our Resident Member, Mr. Martin Bishop.

Please write with details of your career to Kevin Wheeler, Vivian Gray & Co., Ling House, 10-12 Downing Street, London EC2M 2UX.

General Appointments

SOCIÉTÉ FINANCIÈRE EUROPÉENNE (SFE Group)
an international bank, is looking for several candidates for its Paris and London operations wishing to pursue or develop their careers in
INTERNATIONAL BANKING

Applicants, preferably aged between 24 and 30, will ideally have the following qualifications:

- MBA degree, or Master's degree in economics or equivalent.

- Candidates will be well grounded in finance, financial analysis and/or country risk analysis.

- Fluency in English is essential. Fluency in French, German, Italian or Spanish would be appreciated.

- An experience of several years in international banking is not an essential requirement but would be an advantage.

- The positions involved will be based either in London or in Paris.

Applications with detailed curriculum vitae and salary to date will be treated in the strictest confidence and should be sent to:

J. Lhopiteau, Personnel Manager
Banque de la Société Financière Européenne
20, rue de la Paix - 7502 Paris

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Commodity Mutual Fund Group seeks strong experienced Administrator to run Brussels office
High salary commensurate with experience Minimum requirements:
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Mr Hargitt
Dunn & Hargitt Research s.a.
6 Ave Lloyd George, Box 5
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THE ARTS

Crossley's Ravel/Covent Garden

David Murray

On Tuesday, as part of the London Sinfonietta's Ravel/Variés Festival, Paul Crossley played all Ravel's original music for solo piano. A considerable feat, carried off with flair; Ravel didn't get away unscathed. But this pianist has cultivated interesting Ravel performances, not definitive ones—now sometimes, even stylish. As Maller declared, "tradition" is (or may be) Schlimpspezi, lazy unthinking habit; a round of interesting, "unstylish" Ravel performances is very bracing.

There were extraneous factors in the Crossley performance. The well-concealed strain of the marathon programme showed up as occasional rashes of wrong notes; in a dozen places the left hand altogether forgot what it was doing, and in measures 5 and 6 of the *Volées* solo of *Sentimentales amères* was a grave threat. The Royal

Opera acoustic, inimitable to the piano, must be dismaying to perform in, and that undoubtedly explained why the first third of the recital (sensibly arranged, roughly chronological) seemed consistently brusque and loud.

Of "Noctuelles" (Night-moths), for example, Crossley's own programme note observed that everything in it is "seeking, groping, fugitive, awkward"—but all the opening flurries as we heard them were delivered as a sallow, unaffected *forte*. Even *Four démodéments* unceremoniously, at once too-ephatic and too fitful. In the last third of the recital the fragile Minuet in Haydn's name and the Fugue of *Le Tombeau de Couperin* were all sweet discretion; by then the pianist had taken the measure of the hall.

Nightshade/King's Head

Martin Hoyle

"My father was groping my headmistress and I was watching from a coffin" is not the title of one of those Victorian paintings that tell a story, along the lines of "When did you last see your father?" It is the statement made by a Bible-quoting, identity-seeking schoolgirl erupting from her father's stock-in-trade (he is an undertaker) with the startling sadness that characterises his (he is a magician).

Stewart Parker's 1980 comedy courts mad laughter in the throat of death as much as Joe Orton, whose more inconsequential and elliptic exchanges he sometimes recalls:

The dialogue is tightly constructed, full of self-references and allusions. Ideas recur like *Leitmotif*: the Sleeping Beauty, patrimony lost, wrestling—not merely a loyal old pall-bearer who wrestles his striking colleagues to give a client a decent funeral, but Jacob and the

Angel, and even "the man upstairs" referred to by the undertaker as "the sleeping partner." Not that He is much in evidence, though His opposite number, a creepy trainee mortician, ravishes the headmistress, encourages the strike and generally goes about the earth doing evil.

At its best the play's grim humour reaches macabre poetry, as when Quinn, the undertaker, lays out the embittered family Doctor while the embittered family Doctor tries to comfort him. The first half has its quota of anarchic laughs, while with alcoholic GP, hooker-stick schoolmistress and conjecture over Mrs Quinn's mysterious disappearance a year before.

Religious and sexual language makes the mixture a trifle heavy. By the end of a bleakly long second act the author has failed to draw his symbolic threads together. Julian Curry's undertaker achieves real conjuring tricks

throwaway endings, and the tune of the Rigaudon mysteriously disappears. He lavished volatile energy and quick responses upon the *Gaspard de la nuit* pieces; a magical stretch of "Ondine" (*p. bien soutenu et expressif*) and the famous *pp sans expression* passage in "Le gibet" were equally just loud.

Obviously I think that Ravel's vistas come into deeper focus with a steadier view. It seems to me that his best inspirations should be set off against a calm pulse, a dispassionately balanced touch, a cool exposition, memory. In the *Pavane* Ravel was reasoning toward deliberate novelties, not taking advantage of a general free-for-all. Crossley took a sharply different view of him, wilful and intermittently brilliant, and he made my think.



Julian Curry

Record review

Dominic Gill

Schumann unbowlidised

Schumann Impromptus on a theme of Clara Wieck; op.5: *Dardébändler*; op.6; *Carnaval*; op.9; *Sonata* in F sharp minor; op.11; *Kreisleriana*; op.16; *Poems* for the Piano; op.17; Charles Rosen, Etcetera, ETC 3001 (3-disc box; distributed in the UK by Conifer Records, Horton Rd, W. Drayton, Middx.)

The name of the American pianist Charles Rosen will be familiar to most people who read about and care about music as a regular contributor to the New York Review of Books, and as the author of a penetrating monograph on Schoenberg as well as a brilliant study of Haydn, Mozart and Beethoven. The Classical Sight that is by now itself a classic in its own right, is full of fire and foremost a pianist—even if, in the reviewer's least, he has not appeared in the concert hall regularly enough to earn the recognition he deserves. This new Schumann set is probably among the finest of all the records he has made; it contains, at any rate, some of the most exciting Schumann performances to be released on disc for many years.

Schumann wrote all of his greatest piano music in the six years between 1833 and 1839, before he was 30 years old. He turned next to song, and between 1840 and 1841 composed virtually all of his Lieder that we still hear today. In 1842,

within the space of a few months, he wrote his three string quartets and the piano quartet and quintet never returning to the media again. It might almost be said that Schumann burned himself out in one year after another; but during those brief years nonetheless, the life of the piano music and song writing, he effected a revolution quite out of proportion to the actual size of the oeuvre.

The revolution in piano style, by "the most personal, the most individual of Romantic composers," Rosen sought to illustrate by choosing the six works which seem to embody most clearly: the rarely performed but seminal and revealing *Impromptus* on a Theme of Clara Wieck; the *Dardébändler*; the F sharp minor sonata; *Kreisleriana*; and *Poems* for the Piano in C major.

Rosen reinforces his theme (the set is titled "Schumann: the Revolutionary Masterpieces") by choosing to play the original version of the works wherever possible. No one has ever satisfactorily explained why the composer in his later years should have returned to his youthful, revolutionary productions, and in second editions diluted (or effaced entirely) many of their most remarkable ideas with conventionalising revisions.

A loss of nerve perhaps—or

a wish to erase from the music the most personal and painful conceits? The *Dardébändler*, for example, is one of Schumann's most private, and one of his most poetical, works. For the second edition, revised in 1850, Schumann tried (as Rosen describes it) "to do something about its eccentricities: he added repeats throughout the work, whenever a phrase went by too quickly for the Philistines (the enemies of true art and imagination) to grasp, removed a startling dramatic effect at the very beginning, thickened chords that sounded too lean, changed a few surprising harmonies, toned down the most personal tempo indications and took out the strange stage directions of the 9th and 18th pieces. In addition he erased the initials at the start of each section indicating which part of Schumann's divided nature had inspired it, and took out the word 'dances' from the title. One might say that David had sold out to the Philistines."

In every case the revisions strike the ear as nervous bowdlerisations rather than confident improvements. Most were small; but in sum especially, they could be enough to change the character of a piece, or a section of a piece, substantially. Some Clara Schumann deleted in her own edition of Schumann's piano works, or at least indicated both versions; but by and large

most of the revisions remain in our modern scores.

Rosen does not present Schumann's first versions as "correct," but merely as versions which are more characteristic and remarkable, and more musically engaging. Perhaps the most convincing restoration, and certainly the most dramatic alteration of a familiar text, occurs in the final page of the *Fantasiestücke* where the first movement, its harmonies subtly altered—startlingly, magically effective.

There are many other restorations throughout the pages of these six works, small but similarly enchanting. The performances are commanding: strong, clear, scrupulously attuned to the detail of the scores but never pedantic, as adventurous in spirit as the music itself. My own favourites are opp. 11 and 16: the first movement of the F sharp minor sonata in particular, at once mercurial and authentically grand; and a *Kreisleriana* brilliantly contrasted, seething with energy. The quality of the digital recording is excellent. The Dutch Etcetera label is stocked by most large record shops.

Arts Guide

Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday, Drama/Friday. A selective guide to all the Arts appears each Friday.

January 13-19

Exhibitions

NOLLAND

Irish Culture from 3000 BC to 1500 AD in Amsterdam's Rijksmuseum until Feb 22. The Book of Kells, the most magnificent illuminated version of the gospel in Europe, is joined by a host of bronze, silver and gold and many of them encrusted with jewels—a reminder that long before its present troubles, Ireland had its golden age and was the last repository of Western art and learning to fall to the Vikings.

WEST GERMANY

Brunswick, Herzog Anton Ulrich Museum, 1 Museumsstrasse: French Painting from Watteau to Renoir has 76 landscapes, still lives and portraits from the 18th and 19th centuries. Ends Jan 22.

Bremen, Kunsthalle, 207 Am Wall: A survey of the work of Odilon Redon (1840 to 1916), the French symbolist painter. It comprises 200 oil paintings, pastels, drawings and graphics. Ends Feb 12.

LONDON

The Hayward Gallery: Raoul Dufy—a timely reminder that this hero of countless chocolate boxes and postcards, the acceptable face of modern art, was not only a significant painter but a Faunist of peculiar character, a follower but no slave of Matisse, who later developed into a decorative artist of the first importance. His elegantly perfunctory notation, and his characteristic imagery—white sails in the bay, palm trees below the balcony, bright silks against the apple green of the race-

course, have been taken up and developed mainly by lesser talents. His fabric designs and tapestries are especially remarkable in a beautiful and necessary exhibition. Ends Feb 5.

PARIS

Raphael: Three exhibitions pay homage to the great Renaissance painter—born 500 years ago. The Grand Palais assembles, for the first time, most of the paintings and drawings from French museums, among them Le Petit Saint Georges, Les Jardinières, and Balthazar Castiglione's portrait. Another exhibition shows Raphael's influence on French art from the 16th century to the present. Grand Palais (2615410). Closed Tue, Wed late closing. Ends Feb 13. The Louvre completes the anniversary celebrations with an exhibition of the most brilliant of Raphael's collaborators, among them Giulio Romano, and of his disciples. Louvre, Cabinet Des Dessins (2603520). Closed Tue. Ends of Feb.

Balthasar: In collaboration with the Metropolitan Museum, 90 paintings and as many drawings are shown in the secretary painter's first retrospective, revealing a universe populated with adolescent girls and cats in an atmosphere of troubling innocence. Centre Georges Pompidou. Closed Tue. Ends Jan 23 (2771330).

NEW YORK

Cantor Sculpture Centre: Set against a spectacular view of New York atop the World Trade Tower, 35 Rodin

sculptures are displayed in the enlargements and reductions carried out by Rodin's collaborator and re-producer Henri Lehmann. One World Trade Center, 105th storey.

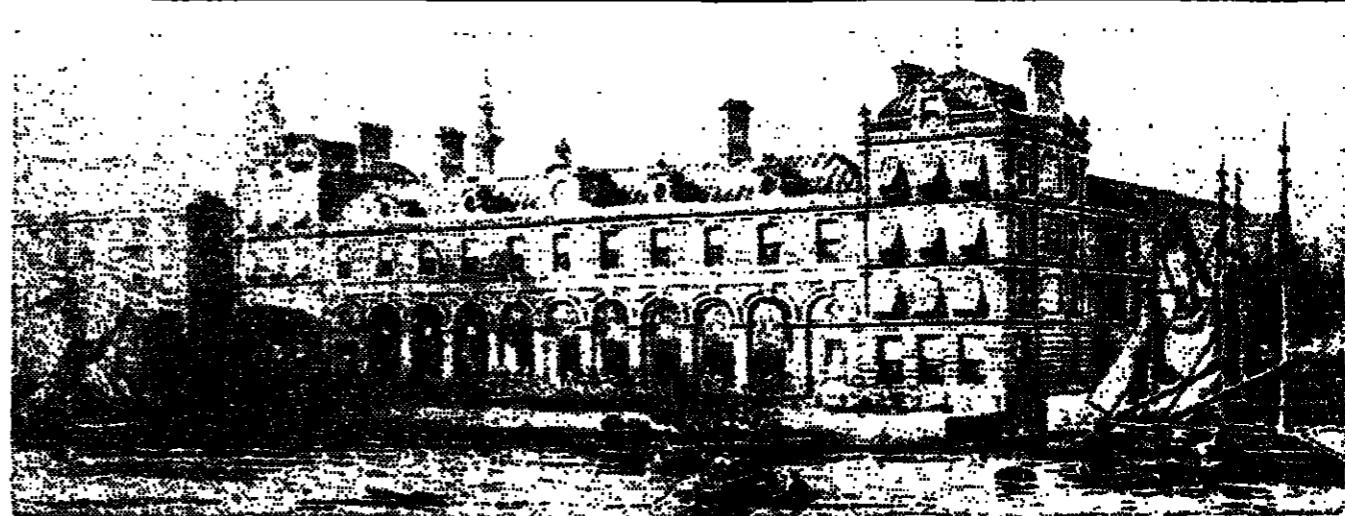
Willem de Kooning (Whitney): This major retrospective with 250 works covering the artist's entire career is divided into drawing and painting and sculpture sections. Half the exhibits are drawings and there are 25 sculptures. Ends Feb 19.

WASHINGTON

National Gallery: Art of Aztec Mexico combines works confiscated during the Spanish conquest of 1521 with the unearthing in 1978 of the Great Temple of Tenochtitlan, capital of the Aztec empire, in central Mexico City. The most comprehensive Aztec art exhibit ever mounted in America reflects the religion that suffused the Aztec culture, with gods performing sacrifices that had to be repeated by man in order to keep the sun moving across the sky and the cosmos working. Ends Jan 8.

CHICAGO

Museum of Contemporary Art: 46 paintings of Surrealist Malcolm Morley trace the British-born painter's style from its origins in abstract works through Pop art to the ocean liners based on postcards that show the photo-realistic influence of his self-styled Surrealism. Organised originally by the Whitechapel Gallery in London, the show includes recent pastoral landscapes with beach scenes and animals. Ends Jan 22.



View of Billingsgate Fish Market at the time of opening in 1877, seen from the river.

Billingsgate/Museum of London

David Piper

Echoes of the City's past

In the City of London, Billingsgate once meant fish and had language. Over a hundred varieties of fish, never an expletive deleted. No more Billingsgate is gone to the Dogs. Where now cars and trucks stream anonymously along the windswept tarmac was once Lower Thames Street in its bustling pictorial prime, serving the wharfs on the north bank of the Port of London, where once the Romans were. As you come east from London Bridge, there was—and is—St Magnus the Martyr, a presence of God duly saluted by T. S. Eliot: there was, and is no longer, the triangular Haddock Market (demolished 1971), and lingering incense gave way to denser evaporation as the horse-drawn carloads of loose haddock were shovelled out for weighing at the Customs House. There was Bunnin's legendary Cock Exchange, with its round, its cupola, and one of the most remarkable of Victorian interiors (sadly missed by Eliot but saluted by Pevsner, and scandalously demolished in 1961, allegedly for road-widening).

Among this the former Billingsgate Market building still survives, forlorn now. Trading ceased just two years ago; the new Billingsgate opened in a custom-built dress away to the east in the Isle of Dogs, but what was recognised by Act of Parliament in 1898 as "a Free and Open Market for all sorts of Fish whatsoever . . ." and became the largest inland fish market in the world, is no more in the hub of the City of London.

Sir Horace Jones's building of 1876, Britannia crouched upon its pedestal, somewhat

beaux oris (the "Italian style," Sir Horace said) in the arcades fronting its strictly working interior, golden dolphins once flashing on its weather vanes—awaits development, somewhat Grade II scheduled. Some maintained that its basement cold-room, of which the exhibition now at the Museum of London has some stunning photographs, had through the last century established a great permanent frost deep into its wooden shanks); the salesman's desk with paper-work; those admirably lettered signs, enamel on tin, black on white, shiny—thus far, so no.

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FINANCIALTIMES

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Dealing under school rules

THE FINAL draft of the Gower report on investor protection contains few surprises; except on the structure of self-regulation for the City, Prof Gower has not felt it necessary to make any radical changes in the draft which appeared in 1982 and has been widely discussed.

The Government, in the person of Sir Norman Tebbit, has given it an initially rather guarded welcome—self-regulation subject to official supervision.

"It could offer the way forward." However, Mr Tebbit has set a tight timetable for any further discussion between the lines. It seems, this lucid report will indeed be the way forward. For all the clear guidance offered, it is not going to be an easy one.

Before we come to the difficulties, it is worth rehearsing the arguments in favour of self-regulation, as opposed to wholly official policing. They lie in what might be called the field of ethics rather than of outright fraud—two topics which are inclined to get entangled in investor protection.

Ethics
Fraud can only be checked by clear rules, tight auditing and adequate punitive powers, and must always be a concern of the law. The more shadowy demands which must be met if high rather than minimal standards are to be met have always seemed to us better imposed by what amount to club rules.

Prof Gower draws attention to the public school ethos of the City, in which it is hard to snub; but this is the strongest argument in favour of self-regulation. Public schoolboys can be quite ruthless in imposing their own code, provided the beaks are not called in.

However, this is not enough; the club rules must themselves be scrutinised, as recent experience in Lloyd's reminds us painfully.

This is the essential structure which Prof Gower proposes, and on paper we would judge it to be the right one; but it is going to take a great deal of hard work to make it a reality.

First, there must be a big effort on the part of the industry itself. Even the best-regulated sectors, such as the Stock Exchange, fall a good way short of the scope which will be required—for example, there

IBM's role in Europe

IBM, one of the most admired companies in the U.S., commands a blend of respect and fear in Europe. With 100,000 employees, generating revenue of some \$10bn—almost a third of IBM's world total—the company has a big stake here. But its claim that its subsidiaries should be seen as local national companies—that IBM (UK) is as British as Selfridges—is hard to accept. It is perhaps the supreme example of the multinational company whose ultimate decision-making authority lies in the U.S.

For two decades European computer makers hoped that, with the support of their governments, they would be able to contain further expansion of IBM on the European markets. They no longer seem to be so confident. The recent successful expansion of IBM into the personal computer market and its foray into telecommunications represent the realisation of a programme which must have taken a decade to prepare. But there are other factors too: the gradual liberalisation of government procurement in Europe, the benevolent acceptance of IBM as a welcome employer by President Mitterrand's government in France, as well as the unequal alliances forged by IBM in Japan after the conviction of Hitachi in an industrial espionage case—all this must have a mobilising effect in Europe.

Security

The importance of the IBM issue is reflected in the anti-trust investigation conducted by the EEC Commission. Having simmered discreetly in the backrooms of the Commission for many years, it was made official about three years ago and has now reached a decisive phase. The Commission is proceeding on two parallel tracks. On the one hand, it continues to process evidence for a decision under Article 86 of the EEC Treaty which would impose on IBM the duty to disclose technical details of its new products in good time to enable other manufacturers to produce peripheral or other equipment which could be connected as soon as the new IBM product was marketed. On the other hand, the Commission is negotiating with IBM on the basis of undisclosed proposals for a settlement submitted by

the company towards the end of last year.

Should the Commission succeed in forcing on IBM early disclosure of new product data, it would frustrate the great victory which IBM achieved when President Reagan terminated some two years ago a similar attempt by US anti-trust agencies. As an disclosure made in Europe would affect IBM's position worldwide and, in particular, in Japan, there is some justification in IBM's complaint that the EEC Commission is arrogating extraterritorial jurisdiction. But it is equally true that by controlling IBM's export policies, as manifested by a recent circular asking all European customers to obtain permission for any relocation of IBM products, IBM is a vehicle for the extraterritorial application of U.S. laws and national security policies in Europe.

We have to learn to live with the fact that the contradiction between the multi-national company and the territorial state unavoidably leads to extraterritorial effects of national laws, and that the ultimate solution depends on the recognition that such conflicts are of a political nature and have to be solved by the governments concerned.

The lesson for national governments is either that they must co-ordinate their approach to technology exports and monopoly power—the ideal solution—or that they must pursue their national aims in ways which have the least possible extraterritorial consequences.

In trying to preserve opportunities for IBM's European competitors, governments should work together in helping to establish international technical standards for computers and related equipment. Experience has shown that attempts by national governments to create a counterweight to IBM through subsidies and protection are self-defeating; such policies are unlikely to be any more successful if carried out at the EEC level.

IBM has made and is making a major contribution to the European economy and it will preserve its dominant position only if it continues to satisfy its customers. Governments should be frightened of IBM, but they should ensure that market conditions are such as to facilitate the development of an internationally competitive European industry.

If THE 92 recommendations in Professor Jim Gower's Review of Investor Protection, published yesterday, were to be implemented in full, life in the UK investment business would never be the same again. For instance:

- The new regulations would extend from the most elite City institutions to the wildest bucket shop. Where the blue bloods of finance are largely exempt from statutory supervision of their investment activities, under Gower it would be a criminal offence to do any investment work unless registered either with a Government body or an officially recognised self-regulatory agency. Very large institutions—like the clearing banks—would have to decide whether to submit themselves to regulation by their peers, or to leave it to the Government.

The scope of investment legislation would be widened dramatically, to take in such activities as commodity and financial futures, and options. Even the humble financial journalist would be subject to regulation.

Existing bodies like the Accepting Houses Committee, which are gentlemanly trade associations, would be turned into self-regulatory agencies which would have to meet demanding criteria. They would have to monitor and if necessary punish their members, and they would be given a wide range of privileges and powers—such as being able to apply to the court for the issue of subpoenas to compel witness to co-operate.

The responsibilities of the Department of Trade and Industry as a supervisor and regulator would be much

increased.

Although a number of these proposals are highly controversial, there is general agreement in the City that changes are necessary. The present laws relating to investor protection are out-of-date and arbitrary.

The major statute is the Prevention of Fraud (Investments) Act 1958, a consolidating act which replaced with minor amendments a law of the same name enacted in 1939. It was originally designed to cope with a number of sharp pushing scandals in the 1930s: 45 years later, it is riddled with anomalies, omissions and uncertainties.

For example, there is much uncertainty about what actually constitutes a security. No one knows for sure whether a warrant, an option or a bearer certificate of deposit comes under this heading. And the law is an ass when it comes to new investment media like commodity and financial future funds. Strict regulations concerning the marketing of such funds can easily be avoided by moving off-shore.

Some of the anomalies are bizarre. An unintended consequence of the 1939 Act has been to set up a clear distinction between licensed dealers in securities who are subject to tight regulation and exempt dealers, like banks and insurance companies,

most of which are not. A blue-blooded merchant bank would regard its exempt dealer status as a slur—yet a fringe operator can persuade unsophisticated clients that a licensee represents a Government seal of approval.

These shortcomings have been evident for years—and they have been growing more acute in a market where the range of investment services on offer has been growing at an enormous pace. Several financial scandals have hit the headlines recently.

According to the Commissioner of the City of London Police, reports of fraud in the City increased by 42 per cent in 1982, and at the end of the year 96 substantial cases with losses totalling around £100m were under investigation by the Fraud Squad. Professor Gower, who is not a man much given to purple prose, writes that unless his recommendations are implemented, "further serious scandals undermining public and international confidence are inevitable."

The main difficulty in framing rules for investor protection is to get the balance right. Make it too loose, and the sharks will appear in shoals. Make it too tight, and the restrictions will tend to drive business underground, or offshore.

Gower's stated goal is that regulation should be no greater than is necessary to protect reasonable people from being made fools of."

Under his proposed system, the Prevention of Fraud Act would be repealed, and replaced by a new Investor Protection Act. Everyone engaged in the investment business, which is defined in the widest terms, would have to register either direct with a Government body, or with an approved self-regulatory agency which would have to comply with certain stringent conditions.

The Professor has changed his proposals in several important respects following City comment on his original discussion paper which was published two years ago. His first idea was to set up four jumbo-sized self-regulatory agencies designed to cover every aspect of the investment business. They would be based on a functional division of different activities—the Stock Exchange; a Public Issues and Takeover Agency; a Unit Trust agency; and a catch-all group to encompass every-one else.

This idea ran into a lot of flak. Led by the Bank of England, the City argued that you couldn't possibly cram the whole investment community into four such loosely shaped pigeon holes. Self-regulation, the argument went, would not work if the members of an association had nothing in com-

mon with each other. Putting a top-line merchant bank into the same stable as a fringe investment adviser would be impractical and—well—uncomfortable.

The Professor has somewhat reluctantly bought this argument. His framework now is built around the existing professional and commercial groupings in the investment world, which means that there could eventually be a dozen or more recognised self-regulatory

institutions which will not be prepared to join any self-regulatory agency. These, he says, include both the clearing and merchant banks, which will continue to be regulated as banks by the Bank of England but which for the first time would also be subject to detailed Government supervision of their investment fund management and advisory activities.

Is it realistic to expect trade associations to become fully fledged regulatory agencies? The Professor notes uneasily "a relic of the traditional 'public school' ethos—still deep-rooted in the City—according to which it is 'not done to sneak' to the authorities."

What about those powerful institutions which will not be prepared to join any self-regulatory agency? These, he says, include both the clearing and merchant banks, which will continue to be regulated as banks by the Bank of England but which for the first time would also be subject to detailed Government supervision of their investment fund management and advisory activities.

Is the Department of Trade up to the job? Its regulatory procedures have improved considerably of late, but it is still not the most nimble of institutions. Will the Government give it the extra resources it will need if Gower is implemented?

How will the investment establishment react to some of the more detailed proposals? The report is excessively diplomatic, yet it will still cause palpitations. For instance, there is a suggestion that everyone buying an industrial life policy for more than a prescribed sum should be told how much of their regular contribution goes into the cost of collecting it on this antediluvian house-to-house basis.

Is there a real role for the CSI? Gower suggests that it should be beefed up and given a number of new responsibilities. But it hardly seems to be an integral part of his new framework.

What if the self-regulatory agencies do not encompass a sufficiently broad spread of the investment industry? Would there then be any alternative to a full-blooded Securities Commission—and how would that leave organisations like the Stock Exchange which, by and large, already regulate themselves rather effectively?

Gower is not now proposing that the Government should have the degree of draconian powers he originally envisaged

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So far as the present Government is concerned, that is a correct judgment. Mr Alexander, the Minister responsible at the Department of Trade, says he will not have to go far to find an established niche would have to register directly with a Government agency. This means that the Government's rule would not be purely residual and supervisory—and that in turn could develop into a contentious political issue.

To sugar the pill a little, Gower is not now proposing that the Government should have

Men & Matters

Just the ticket

Someone, somewhere in North America is now worth \$14m (nearly \$8m)—and most of the population of Canada has been waiting impatiently for four days to find out who.

As I reported last week, the country was swept by gambling fever as a nationwide lottery prize mounted rapidly over past six weeks.

Last week no fewer than 67.5m tickets, costing \$1 each, were sold—ten times the normal take—bringing the first prize to a record \$14m.

When the numbers were drawn on Saturday, officials said the winning ticket had been sold in Ontario. But so far, the winner has not come forward to claim the prize.

Lottery president Norman Morris believes the ticket-holder may be consulting advisers on what to do with the money. "I think all of us have to understand the winner is facing a fairly traumatic experience," he says.

Turn to account

Ian Ash, aged 42, an IBM high-flier, and Lynda Woodman, aged 40, who has built up insurance brokers Willis Faber's computerised office, will be working together from next month in a somewhat unlikely setting. The two computer experts have been recruited by accountants Coopers and Lybrand.

It is no secret that accountants have, as a tribe, been wary—and sometimes tardy—about embracing computer technology. But Brandon Gough, Coopers and Lybrand's senior partner, is determined to change all that.

The firm's London activities which are scattered around several offices in the City are to be gathered together under one roof. They will then be equipped as a showpiece "office of the future" using the latest tricks available from the world of information technology.

Coopers and Lybrand have had difficulty finding offices of sufficiently high standard for the multi-million pound installation they plan. But they expect to conclude a deal within the next few weeks.

Lynda Woodman is to direct the in-house programme for the introduction of advanced information technology systems. About £1m will be invested during the coming year. But that says Gough will be "only seed-money for the bigger spending later."

As Coopers and Lybrand have

learned to work within their own high tech offices Ash's job will be to sell the firm's skills in information technology to other companies through the management consultancy arm, Coopers and Lybrand Associates, which is headed by Ian Hancock.

They foresee a market both among users of information technology and among suppliers of computing, telecommunications and office information.

Ash, who spent 20 years in IBM management could be described as the one who got away. His last job was as IBM's southern region manager in Britain. But earlier he did a two year spell in Paris as assistant to the president of IBM Europe. He is, however, the only person ever to have left IBM after holding that job.

Salford's game

Economic recession is no deterrent to civic ambition, it seems. Salford city council is considering making an application to stage the 1994 Commonwealth Games.

Despite the city's handicaps—it has neither an athletics stadium nor a 50-metre swimming pool—Councillor Joe Holt, chairman of the recreation committee, suggested yesterday that the scheme could be worthwhile providing outside finance could be arranged to build the necessary facilities.

Though Salford and Swinton Rugby League teams do their best, the city has yet to make its mark in sport. But it is rightly proud of the settings it has provided for television soap opera Coronation Street, Lowry's paintings, and the novel Love on the Dole, as well as producing such famous sons as actors Albert Finney and Ben Kingsley.

The idea of bidding for the Commonwealth Games arose apparently from a brief chat at the 1980 Olympics between a Salford council official and

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ECONOMIC VIEWPOINT

The debate that refuses to die

By Samuel Brittan

ANY HOPES that the debate on "monetarism" would die a natural death and that discussion would move on to the problems of designing suitable policies for steering a modern economy have proved premature.

The UK was a somewhat unlikely place for anything that could be called a monetarist experiment, given the dedication of a large proportion of the most senior and vocal British economists to an entirely different traditional post-war approach to economic policy, often called "mainstream Keynesian". Travelling abroad, one feels that there is more support for the fundamentals (if not the details and practice) of "Thatcherite" financial policy among the economic establishments of countries other than the UK where 364 economists signed a famous letter in 1981 calling on the nation "to reject monetarist policies" which would not bring recovery.

The traditional post-war approach has been abandoned in most countries; it cannot be sufficiently emphasised that in Britain the process started under Mr Denis Healey, but became a headline issue only after Mrs Thatcher became Prime Minister, and the popular debate on "monetarism" has become inextricably confused with the policies, fiscal as well as



Three recent contributors to the economic debate: Charles Goodhart (left), David Hendry and William Butler (right)

(Macmillan, £7.45).

While the other two works may be important at the level of high theory or low debate, Dr Goodhart's book, which consists of essays arising from his work as monetary adviser to the Bank of England, is the only one of the three that is practically relevant to the monetary section of the Budget speech and Report on which decisions are currently being taken.

Goodhart has played a part he may not have realised in my own conversion, not so much to monetarism, but also from mainstream Keynesianism. For it was at lunch, I think in 1982, at a very convenient but also somewhat dubious Temple Bar Club, that he drew my attention to Milton Friedman's 1967 presidential address to the American Economic Association.

It was this address which persuaded me that there was no long-term trade-off between inflation and unemployment and that there was an underlying level of unemployment, which although neither "natural" nor inevitable, could not be improved upon by injecting more demand into the economy.

If this is so, it is still important to avoid sudden jumps in demand. But the main long-run effect of boosting demand is on the price level rather than output and

employment.

Having gone this far, it is not very startling to observe that changes in the amount of money have an important influence on demand and therefore on prices. It is difficult to find examples of inflation that have been either large or long-sustained which were not accompanied by a large increase in the stock of money, or of very large increases in the amount of money which were not accompanied or followed by the broad church approach.

It is, however, a very far cry from these general propositions to being able to determine the exact effect a given increase in the amount of money will have on the national income or on the price level, or to find a particular definition of money which will work for monetary control. A "broad church" monetarist is therefore interested in the movement of monetary demand, or money times its velocity of circulation; and he would expect fiscal policy, that is the state of the budget, to have some effect on this magnitude via its influence on velocity.

In fact, Butler's criticism of the British Government for its ignorance of the latest arcane developments in the theory of public finance boils down to an attack on a supposed over-restrictive budgetary policy. He estimates, for instance, that the published Public Sector Borrowing Requirement (PSBR) of £5.4bn in the calendar year 1982 represented a "permanent" surplus of £6.5bn.

These Butler corrections are a healthy antidote to those who call for spending cuts or tax increases in the name of a "balanced Budget." But they are much less important for the broad church approach.

For there is no one true definition of the Budget deficit; and rather than argue about definitions it is more helpful to look at the total effect of all policies, monetary and fiscal. According to Treasury estimates, monetary demand, measured by nominal GDP, has increased by about 8 per cent in fiscal 1983-84 and is expected to increase by about the same in 1984-85. Of this, some 3 per cent is expected to represent real growth, the rest inflation.

Butler may have a case that the pace of disinflation was too rapid between, say, 1980 and 1982; but having argued where we are it is difficult to argue that an 8 per cent growth of nominal demand, which is in any case more likely to be overshoot than undershot, is too restrictive.

Goodhart himself does not prescribe a policy of his own. But other Bank of England authors have suggested a focus on nominal GDP itself, rather than on the intermediate means for achieving it. Such a focus avoids both the Scylla of

attempting to spend ourselves into prosperity on old Keynesian lines and the Charybdis of focusing on one or two monetary aggregates with a very uncertain relation to final objectives.

Above all, a nominal GDP objective uses, rather than throws away, available information. As Friedman said, "a nominal GDP multiplied by a given price level can be estimated from the normal Treasury economic forecasts of output and prices. As it is also equal to money times velocity, an independent check is provided by looking at the behaviour of as many monetary aggregates as possible, in the light of what is known about the influences upon their velocity."

A final thought. The Hendry critique of the new Friedman book was important and needed to be done. But why was the Bank of England so keen to commission the study itself? The reason given is "the importance for monetary policy" if the book's claim "is true."

This is surely a little tongue in cheek. Did the Bank really expect that the Hendry study would support a more rigid pursuit of monetary rules than the Bank had previously favoured?

A fundamentalist dispute between flat and round earthers

The only real question was how far it would go in weakening the Friedman conclusions. The subsequent exploitation of the study by the anti-monetarist lobby got out of hand; but that was hardly surprising.

The net result has been to draw public discussion back from sensible precepts of economic navigation into a fundamental dispute between flat-earthers and round-earthers. The danger could have been that rational objections by the Bank to Treasury ideas on monetary targets were discounted as nothing more than a *Kulturkampf* on the part of the 364 dissenting economists. This may be true for some Bank pundits, but it is manifestly unfair to others. I am afraid the Bank scored an "own goal."

New goals needed for the EEC

By John Wyles in Brussels

THE EUROPEAN Community is in serious decline, stalled by bureaucratic inertia and national selfishness. It lacks a sense of direction, ambitious goals and, as a result, the capacity to avoid further decay. Its political leadership is weak, and its priorities fatally distorted by an obsession with budgetary limits and balances, for which British diplomacy must carry a heavy share of the blame.

Salvation and renewal could be established if politicians can rediscover the will to achieve the objectives of economic and political integration upon which the Community was founded. An important catalyst for renewal would be to develop and strengthen the European Monetary System. Having lost its role as the engine for Community development, the European Commission must rebuild the necessary reserves of political energy and leadership capable of recreating political will in the national capitals.

However, when this account of the Community's problems is delivered to the EEC's Committee of Permanent Representatives (Coreper) by a senior ambassador about to return to a top job in his national capital, it becomes an occasion of some concern on this side of the Channel which may yet find political expression. The valedictory speech was delivered recently by Sig Renato Ruggiero, one of Italy's most respected diplomats who has worked at the top of the European Commission and who has passed the last three and a half difficult years as his country's permanent representative to the Community.

He, like his nine other colleagues on Coreper, has been an important spokesman for his government's EEC policies and, rather more than some of his colleagues, a key influence on these policies. His speech did not, as I have done, explicitly single out the UK for special criticism, for that would have breached the diplomatic courtesies of the occasion. But the frustration which Sig Ruggiero and other members of Europe's "second generation" feel about the state of the Community is very substantial. A demonstration is needed that neither the volume nor the cost of farm surpluses are sufficient to discredit all that the Community has achieved, or might achieve.

and sapped its political energies.

The "second generation" were the junior politicians and diplomats present at the creation of the Community in the late 1950s and fired by the boldness of the experiment. They have no counterpart in Britain. They are now, as Sig Ruggiero described his own mood, "immensely sad and pessimistic" about the outlook.

They lament evident public disillusion and disinterest in the Community and say this has encouraged national bureaucracies and politicians to subordinate the task of European integration to the narrow pursuit of national interest.

Sig Ruggiero and those of like mind do not underestimate the real obstacles to achieving greater integration, particularly in a Community of twelve. But they argue that the task is fast becoming impossible because it is not dedicated to any grand design which justifies the compromises which have to be made along the way. If the Community's capacity to compromise withers, then so does its capacity to preserve even what has been put in place.

Many continental politicians, with the possible exception of most of the senior German Government (whose apparent lack of enthusiasm for the Community is widely noted here), share these anxieties and the feeling that more exciting goals have to be defined. Their lack of initiative, however, profoundly depresses the second generation.

The relevance for the British Government is that the readiness of their partners to compromise on the budget issue may be encouraged if London was able to acknowledge that the Community has more serious problems than budgetary imbalances and adjusted its tactics accordingly.

At the very least this would require changes in the presentation of the British case; a re-ordering of priorities so as to demonstrate that reducing the current constraints on the EEC budget was as important as solving the British budget problem. Perhaps above all a demonstration is needed that London is aware that neither the volume nor the cost of farm surpluses are sufficient to discredit all that the Community has achieved, or might achieve.

Letters to the Editor

Unsatisfactory aspect of regional aid policy

From Rowena Mills.

In respect of the first category, in virtually all areas of package production, there has been a period of intense de-manning and plant closure. Nevertheless, surplus capacities in both the UK and Europe still remain, and further de-manning and closure are likely to continue in 1984, with consequential effects upon employment. In spite of this, it has been the practice, in respect of the Scottish Office in particular, to grant regional aid to various elements of the packaging industry, aid which can amount up to 33 per cent of initial investment outlay.

It would seem therefore, that in re-framing regional policy, Government must ensure that there is adequate liaison and consultation between the different areas of the UK in

A luxury we can do without

From Mr F. Stark.

Sir—When Robin Pauley says (January 14) the Government's intention to force through its rate capping proposals is deeply unpopular in the party, I would question his judgment even relating only to the Parliamentary party.

So far as the rank and file members of the party are concerned, I believe they are almost unanimously in support of the Government in its attempt to control county and district rates, even to the extent of taking over full control of local spending.

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in respect of the overall benefit, and not just the regional benefit, in granting assistance. This implies a detailed and comprehensive knowledge of existing capacities and market requirements. The net advantage in terms of jobs actually within the region must be assessed much more carefully, and when, for example, plans are passed for aiding the establishment of a new supermarket or hypermarket, an assessment must be made as to the likely degree of job-loss resulting from the subsequent closure of many small retail outlets in those areas in which such major retail outlets are to be established.

Rowena Mills,
West Grange,
Highercombe Road,
Hastings, Surrey.

required. Paradoxically, the more complex and professional the organisational systems the greater the momentum of the past and the resistance to change.

John Scott-Oldfield,
24, Buckingham Gate, SW1.

Not the universal panacea

From the Chairman,
Industry and Employment
Commission,
Greater London Council

Sir—Greater London Council accepted in May 1983 that small businesses are not the universal panacea that many would have us believe (Lombard, January 12). In our policy document we have selected three areas where small firms have a vital role to play.

The pro-operative movement has shown itself to be more resilient and is a growing sector.

Given the severity of unemployment among London's ethnic minorities and the racism that they face in the labour market, we will support small firms that are led by ethnic minorities. It is often only through trying to start up their own operation that some members of the ethnic minority communities can hope to survive economically.

We have identified several sectors in which small firms play a major part—such as clothing, printing, software, etc. In these cases, the GLC policy is to strengthen links between firms and to strengthen the position of labour within the sector as a whole.

This is a strategy that will succeed—if the GLC is allowed to continue.

John G. Archibald,
Obere Hestbachstrasse 75B,
8700 Kusnacht, Switzerland.

It is, however, alternatively arguable that because self-appraisal and metamorphosis are so difficult for all of us, the understanding and influencing of the cultural mores of a company by those within it are indeed very tricky if not impossible tasks—British Steel, BA and BL, after all, needed "heroes" from outside to begin the process of breaking their cultural moulds.

Indeed it is often the case that insiders, particularly if they have been successful, and been able to use the organisation to their advantage to achieve their goals, become prisoners of their past strategies when right angle turns are what are

THE STRATEGIC LOCATION IN NORTH AMERICA

120 million consumers and
56% of North America's
industrial market are within
one day's trucking.

This is what makes
Ontario a strategic location for
business in North America.

But there is a lot more.

Our industries produce

50% of Canada's manufactured goods. Energy supplies are secure and at lower rates on average than those in

Britain, Europe and the United States. We have an abundance of natural resources and a skilled, competitive

labour force. And a government determined to help the private sector grow and prosper.

Add to this the benefits of living in a beautiful environment and enjoying one of the highest standards of living in the world.

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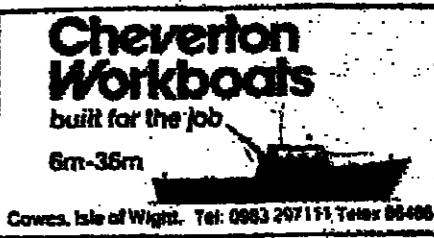


Ontario



FINANCIAL TIMES

Thursday January 19 1984



French hijack official sacked

By Paul Betts in Paris
PRESIDENT François Mitterrand yesterday dismissed a high-ranking local government official for failing to stop the hijacking by angry French farmers of two British lorry drivers last week.

The gesture was, in part, designed to signal to France's European Community partners, and Britain in particular, the French Government's resolve to adopt a tough line against future protests by French farmers.

The president dismissed the Prefect of the Department of the Orne in Normandy where the drivers were seized and their loads of meat distributed to a local hospital and charities.

President Mitterrand told a Cabinet meeting yesterday: "The state will not tolerate any excesses by this or that category of citizens." In a clear reference to the controversial hijacking of the two lorry drivers, he said any breach of the law would be treated severely.

The hijacking of the drivers provoked a furious reaction from the British Government, with Mr Michael Joplin, the British Agricultural Minister, describing the incident as "absolutely scandalous."

After being held for more than 24 hours the drivers were released by French police as they were being escorted by the protesting farmers in Paris. President Mitterrand had pledged to Mr Neil Kinnock, the UK Labour Party leader who visited Paris last week, that he would intervene directly to secure the release of the drivers.

Yesterday's move also appeared to be aimed at reassuring other EEC member-countries whose lorries carrying meat or other agricultural produce into France have been the target of a rising wave of farm protests in recent weeks.

The latest French protests have been led by pork and cattle producers who oppose the importation of cheap meat which reduces the prices for their own produce. Apart from British lorries, Dutch, Danish, Belgian and Spanish shipments have been seized or disrupted.

Until the hijacking, the French Administration and police had tended to adopt a detached approach to farmers' protests, intervening only in serious cases of damage to property or physical violence. This approach has increasingly angered France's European trading partners.

By announcing a new hard line President Mitterrand appeared to be seeking to pre-empt future farmers' protests getting out of hand.

Our Commodities Staff in London writes: British lamb exports to France will face lengthy delays as new French checks on hormone content take effect. The procedure, which will take at least four days, is seen as retaliation for British testing procedures used to control imports of French long-life milk.

UK apple buyers angered by imports, Page 42

Gunman kills U.S. head of Beirut university

BY NORA BOUSTANY IN BEIRUT

AN ISLAMIC fundamentalist group, which yesterday claimed responsibility for the assassination of Mr Malcolm Kerr, the president of the American University of Beirut, has pledged that no American or Frenchman will be allowed to remain in Lebanon.

Mr Kerr was shot dead early yesterday. The killing was claimed by a group calling itself Islamic Jihad, which said Mr Kerr died a "victim of the American presence in Lebanon."

Mr Kerr, a distinguished political historian and writer about the Middle East, was killed as he left a lift to enter his office.

The White House has deplored the assassination, but did not spec-

ulate about the motives for the attack.

The death of Mr Kerr is part of a new wave of incidents in the heart of west Beirut in which American, French or conservative Americans are come under attack. Mr Hussein al Fashash, the Saudi consul, was kidnapped by gunmen on Tuesday.

Islamic Jihad has claimed that it is also responsible for his abduction. It said he will receive an Islamic trial and "his body would soon be thrown away."

Islamic Jihad is a shadowy organisation, believed to be rooted in Lebanon's Shia Moslem community in Lebanon. They are thought to be behind the almost daily attacks on Israeli troops in south Lebanon.

Italy cuts peacekeeping force, Page 3

Sumitomo Rubber bids for Dunlop's French subsidiary

BY DAVID MARSH IN PARIS

SUMITOMO Rubber, the Japanese tyre group, which agreed to buy Dunlop's UK and German manufacturing interests last autumn, is now bidding to take over the French activities of the British rubber compa-

ny. Terms and details of the Japanese bid, which follow months of uncertainty over the future of Dunlop's French subsidiary, however, have not yet been disclosed.

Sumitomo, which, together with Firestone, is one of the big US tyre producers, is due to meet French Government officials within the next few days - probably on Friday - to present proposals for taking over Dunlop France. After that, the Government will decide whether either company's propositions are acceptable.

The French subsidiary of the UK group filed for bankruptcy in October after Sumitomo's takeover of Dunlop's other European activities cut the French company adrift from the rest of the group.

Since then, the French Government's interministerial committee for helping companies in distress - Ciri - has been making intensive efforts to find a buyer for Dunlop France to save the jobs of 5,800 employees in five factories around the country. With the support of the banks, production has continued normally for the last three months, but time is clearly running out.

Michelin and Goodyear have both been asked by the Government whether they were interested in taking over Dunlop's activities, but turned down the idea because of their own surplus capacity. Pirelli of Italy has declared an interest, but only in buying the more profitable parts of the French network. The Government is sticking to its line that it wants Dunlop France to be sold to a single buyer.

Ciri officials have suspected for months that Sumitomo, despite its initial spurning of Dunlop's French subsidiary, has been interested in buying the company - but only if it can wrest the best possible terms from the parent company and from the French Government.

Dunlop's decision last autumn to let the French unit start bankruptcy proceedings occasioned considerable rancour from the French Government, which felt the parent company had not fully carried out its duty as a shareholder.

British Steel may seek closure of plant to regain profitability

BY PETER BRUCE IN LONDON

THE BRITISH Government may soon come under pressure to reverse its year-old decision to continue steelmaking at all the British Steel Corporation's five major integrated works, particularly the three plants producing hot-rolled wide strip.

Mr Robert Haslam, BSC chairman, said yesterday that the Corporation could meet current demand with two strip mills and that following the collapse of negotiations to link the Ravenscraig works in Scotland with a US steel plant, "we really need to take some new initiatives to make BSC profitable."

Under the BSC 1983-86 corporate plan, steelmaking at the five sites is scheduled to continue, a decision forced on the corporation by the Government in December 1982 and which led to BSC opening talks with US Steel.

During evidence given by Mr Haslam and other BSC executives

to the Commons Select Committee on Industry and Trade, it also became clear that the Government was unlikely to be able to submit acceptable restructuring proposals to the European Commission by a January 31 deadline.

Mr Haslam told MPs that because of the collapse of proposals to link the Ravenscraig integrated works in Scotland with a US steel plant just before the new year, BSC would "clearly have to go beyond the concepts we have been looking at."

He said BSC was reviewing its strategy for the next three years and would present plans to the Government by early April. "We do not believe that the present corporate plan will carry us into break-even or even better," Mr Haslam said. "We are looking at balancing the financial capacity that we determine against demand as we see it." Un-

Saving a Belgian-Luxembourg steel family, Page 2

Boeing bid to buy new Airbuses from airline

BY LYNTON McLAIN IN LONDON

BOEING, the US airliner manufacturer, is trying to buy two European Airbus A310 aircraft from a Middle East airline, before delivery, and replace them with its own aircraft.

The Middle East airline was unnamed, but Airbus Industries has sold the A310 to only two airlines in the region. Middle East Airlines of the Lebanon has ordered five A310s and Libyan Arab Airlines has ordered four.

Mr James Blue, vice-president of Boeing's used aircraft division in Seattle, said: "We will sell them Boeings back. That is the name of the game."

Boeing confirmed from Seattle last night that a Middle East airline was considering buying Boeing 767s

Protection urged for UK investors

Continued from Page 1

and that the U.S. group would consider a "trade-in" part-exchange deal with a couple of Airbuses."

British Aerospace, a 20 per cent partner in the Airbus Industries consortium, said last night that it came as "no great surprise" that Boeing was trying to do this.

Boeing said that it had already sold a Boeing 747 to Singapore Airlines in part-exchange for an Airbus A300.

Rediffusion, the British electronics company, has won a \$6m order from the U.S. Air Force to update a Rediffusion early-warning simulator for the Boeing E-3A Sentry Awacs aircraft at Tinker Air Force base, Oklahoma.

British Aerospace redundancies, Page 8

The CSF - which has been attempting to establish a role as the City of London's main self-regulatory agency and was alarmed that its role might be diminished - said yesterday that Prof Gower had attempted to meet several points of concern.

Sir Nicholas Goodison, chairman of the London Stock Exchange, indicated some concern over the prospect of established and successful self-regulatory bodies becoming adversely affected if powers were given to the Government to alter non-statutory rules. But he noted that the report proposed that government orders for such changes should have parliamentary approval.

The stock exchange appears to conform in every respect to Prof Gower's model of a well-organised self-regulatory agency," he said.

Mr Ian Hay Davison, chief executive of Lloyd's, said that he welcomed the report. "If the Government accepts the report's recommendation for formal recognition of self-regulatory agencies, we shall seek it."

The National Association of Security Dealers and Investment Managers said it was glad to see that the report had stuck to a broad approach and had defined the role of the CSI.

John Edwards adds: Mr Alastair Annand, chief executive of the planned Association of Futures Brokers and Dealers, said he was pleased with the report. He said it substantially supported the association's own views.

Commerce Department reported yesterday. Weather conditions tend to make the winter housing start statistics difficult to interpret, however, for the seasonal adjustment can be unreliable.

For the year as a whole, the Department estimates that starts were made on some 1.7m new homes, the best for four years and some 80 per cent higher than the 1982 level.

Housing was one of the engines of the economic recovery in 1983, and most economists are projecting that in spite of high interest rates - mortgages have been costing around 12% to 13 per cent recently - this year will see a steady rate of new construction, partly because a growing proportion of mortgage loans are being made with variable interest rates.

Continued from Page 1

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Ford UK union to call for stoppage

By Brian Groom in London

UNION LEADERS will urge the 58,000 manual workers and staff at Ford's 24 British plants to strike from February 13 unless the company withdraws its plan to close the Dagenham foundry, Essex, with the loss of 2,000 jobs.

The strikes also underline the increasing militancy of the Shia Moslems, the largest community in Lebanon. They are thought to be behind the almost daily attacks on Israeli troops in south Lebanon.

It replaces a threat to black import parts made by unions on Monday when Ford announced the phased closure of the loss-making plant. It will cease production in April.

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It replaces a threat to black import parts made by unions on Monday when Ford announced the phased closure of the loss-making plant. It will cease production in April.

Chances of the strike's going ahead depend on the ability of unions to persuade members that the future of Ford of Britain's manufacturing operations is at stake, not just the foundry.

Mr Ron Todd, national organiser of the Transport and General Workers' Union and chief manual workers' negotiator, said: "We are demanding a meeting with senior representatives of the company, including Mr Bill Hayden, vice-president of European manufacturing, to discuss the decline of manufacturing operations in Great Britain."

Ford made no official comment yesterday and will await the outcome of mass meetings over the next three weeks. It does not intend to give way over closure of the foundry, which it says has lost £30m (\$120m) since 1979.

The strike call is likely to be supported at plants that fear more closures and redundancies, notably the giant car complexes at Dagenham and Halewood, Merseyside. Smaller, more secure plants may be less willing.

Unions believe Ford will shortly announce that a replacement overhead camshaft (OHC) engine for the Sierra car and Transit van will be made only at Cologne, West Germany, with the loss of up to half the 3,500 jobs at the Dagenham engine plant.

Support for that theory comes from the magazine *Engineer*, which says Ford will spend over £100m at Cologne on building the "world engine" to be ready in autumn 1988.

According to the magazine, 1,500 of the new petrol engines will be built daily - considerably more than Cologne's current production of 1,000 OHC engines.

It claims Ford believes it can build the new petrol engine at one site only because it expects to increase sales of diesel cars dramatically.

Mr Todd said yesterday that Ford had in recent years closed its Dagenham blast furnace, coke ovens and power house. The unions are also concerned about the future of tooling operations and press stamping.

The collapse of the Ravenscraig deal with U.S. Steel, so close to the January 31 deadline set in June last year by the Commission, means that the Government will not be able to present any revision of the corporate plan drawn up by former BSC chairman, Mr Ian MacGregor, on time.

Alternative to Irish closure sought, Page 2; Ford-Werke boosts market share, Page 21

THE LEX COLUMN

Self-regulation on parade

is left in an ambiguous role, advising the DTI, which may or may not have the staff and resources to cope with the new demands.

Racial

The dearth of new orders for Racal Electronics' tactical radio group has underlined its uncomfortable dependence on Middle Eastern business and is not exactly what the doctor ordered to treat its long-term share price.

At the same time, the degree of damage inflicted on this year's earnings by the apparent £30m pre-tax shortfall on tactical radio sales is severe enough to highlight the extraordinary margins enjoyed on this business and explains why Racal is in no real hurry to abandon some of its less reliable customers. Tactical radio profits may be £20m less than was expected for the year.

Yesterday's pre-tax profits reflected the disappointment by showing only a small gain from £47.5m to £48.7m and City of London estimates of anything much over £120m for the year seem likely to be pruned.

Racial came to its interim presentation brandishing all manner of silver linings, however, not least that its shortfall in radios has been countered by a strong recovery at Racal Milgo. This year's pre-tax profits in Data Communications should be up 40 per cent or so.

Above all, management can point to an order book filling up quickly across enough different divisions to justify its claim to a broader business base after 1984. The backlog of orders for defence radar will soon reach £190m, while marine radar losses should be cut to £1m this year and replaced by profits on new products in 1985-86.

Research and development costs are still running at about 7% per

cent of sales, and the net start-up costs on cellular radio will amount to about £20m this year. But neither item is expected to impair Racal's net cash position, which remains around last year's closing level and has blessed interim profits with a £12m swing on the interest account.

Tate & Lyle

Having laboriously rebuilt its reputation in the City, Tate & Lyle is doing everything possible to stay in favour. Profits for the year to October have trounced the forecast of £35m pre-tax contained in the September rights issues document by £2.5m and, more pointedly, the dividend increase is also ahead of the forecast. The share price duly extended last year's remarkable run with a 22% jump to 35p.

At that level, the historic yield is only 3.2 per cent - bang in line with the food manufacturing sector average and roughly half the level of three years ago. Given the management's determined and now almost completed efforts to cut out peripheral businesses and extract proper returns from the rest, the re-rating is hardly extravagant. Yet in that process, the management has not developed new growth areas and it is worth asking what T&L does for its next trick.

This year profits should marginally beat the £70m but almost all the increase will come from non-recurring items: the elimination of Zymel's losses and rights issue proceeds. Gains elsewhere will depend heavily on exceptional sugar trading opportunities - not the highest quality form of growth. So, while the management professes to be in no hurry to make its long-awaited acquisition, a timely ungodared balance sheet now gives it enough latitude and the prospect of flatish profits in 1985 is more than enough impetus.

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JOURNAL



SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

Thursday January 19 1984

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Bankers Trust profits hit record \$261m

BY WILLIAM HALL IN NEW YORK

BANKERS Trust New York Corporation, parent of the large New York Money Centre Bank, increased its net income in 1983 by 9.2 per cent to a record \$261.2m or \$8.55 per share, from \$239m or \$8.34 a share in 1982.

The group said that its figures were *disrupted* by extraordinary items and if these were excluded its income rose 26 per cent in the final quarter of the year. Bankers Trust's net income totalled \$67.6m, an increase of 54 per cent if the 1982 gains on the sales of two banking subsidiaries are excluded.

Mr Alfred Brittain, the company's chairman, says that the improvement in the fourth quarter "resulted primarily from a swing in investment securities transactions, an increase in other category of income, and from increases in trust and net interest income." These im-

provements were offset by higher tax and operating expenses and lower foreign exchange and securities trading profits.

Investment securities transactions resulted in a gain of \$100,000 in the final quarter against an after-tax loss of \$13.4m in the same quarter of 1982.

The provision for loan losses in the final quarter fell by \$5m to \$46m, and for the full year loan loss provisions totalled \$80m, down from \$14m.

Wells Fargo, which owns California's fourth biggest bank, increased fourth-quarter profits from \$31.6m or \$1.34 a share to \$49.5m or \$1.34 a share. This lifted full-year net earnings from \$138.5m to \$154.9m, or from \$5.81 to \$6.03 a share.

Net loan charge-offs for the year were \$11.9m, up from \$7.75m in 1982, while the provision for loan

losses was \$141.1m compared with \$115.4m the previous year.

First Interstate Bancorp, the largest U.S. multi-state bank holding company, had a strong fourth quarter, lifting net profits from \$34.4m to \$68.4m on total income up from \$11.1m to \$1.15bn.

This brought net earnings for the year to \$247.4m, against \$221.2m in 1982, on total income of \$4.34bn against \$4.50bn previously.

Net earnings per share equalled \$5.76 against \$5.35 for the year and \$1.49 against \$1.31 for the final quarter.

Full year earnings of Minneapolis-based First Bank Systems increased from \$114.7m in 1982 to \$129.7m, or from \$7.68 to \$8.45 a share. But final quarter profits were static at \$35.7m against \$35.3m; per share earnings actually declined from \$2.31 to \$2.20.

American Airlines back in the black

By Our New York Staff

AMERICAN AIRLINES, the second largest U.S. domestic carrier, has confirmed its return to financial health with a dramatic turnaround from losses of \$19.6m in 1982 to net profits of \$22.8m last year.

In the fourth quarter the company earned \$15.5m, a 15 per cent increase on its third-quarter performance.

AMR, the airline's parent company through which it reports, did not issue figures for the same period last year, but it is believed to have made losses of over \$20m at that time.

American's recovery is attributed partly to the steady strengthening of passenger traffic over the last few months. But the company has also been one of the most vigorous proponents of the new cost-cutting drive in the U.S. airline industry, and has achieved a significant improvement in margins through radical wage deals.

Earlier in the year it signed an agreement with its mechanics to get rid of automatic cost of living increases in return for rises over a three-year contract period. More recently it has come to an agreement with its 4,000 pilots under which the pay of newly-hired pilots will be slashed by 50 per cent.

The management predicts year-end earnings will be up 30 per cent from the \$2.5m 35m achieved in 1982.

Scinet performed well in 1982 due in part to the sale of assets in two other companies it had acquired during the year. Revenues more than doubled to SKr 275m in 1982.

The two companies are to purchase the Swedish industrial and commercial security firm, Securitas AB, for an unspecified sum. The group has an annual turnover of about SKr 1bn.

The co-operation pact does not

imply any major changes in the two companies' spheres of operation.

Cardo is involved in plant breeding and genetic engineering. Pre-tax earnings at the nine month point last year grew 40 per cent to SKr 1.9bn.

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The co-operation pact does not

Cardo regroups and floats unit

BY DAVID BROWN IN STOCKHOLM

CARDO, the Swedish sugar, seeds and biotechnology group, has announced a major reorganisation, including the launch of its wholly owned Hilleshoeg agricultural seed company on the Stockholm Stock Exchange later this year. Following the issue, Cardo will have a 60 per cent stake.

It has arranged to take over the Swedish Oerekron garden seed company. Cardo plans to develop its gardening operation, which includes subsidiaries in the UK and Holland in a new wholly owned seed operation.

The announcement came with word of a share transaction under

which Cardo will acquire 2.5 per cent of shares in the fast-growing Malmö-based Scinet. Investment Company, comprising 3,700 A shares with 14 per cent of voting power.

In exchange, Scinet will receive 248,000 Cardo shares representing 2 per cent of voting power, and total share capital of SKr 32m on sales of SKr 1.9bn.

The two companies are to purchase the Swedish industrial and commercial security firm, Securitas AB, for an unspecified sum. The group has an annual turnover of about SKr 1bn.

The co-operation pact does not

Sigma S.A. cutting workforce

BY BERNARD SIMON IN JOHANNESBURG

SIGMA MOTOR Corporation, the troubled South African motor manufacturer, is to lay off 16 per cent of its workforce as part of renewed efforts to improve profitability.

Sigma, whose sole shareholder is the Anglo American Mining and Industrial group, assembles Peugeot, Mazda and Mitsubishi vehicles in South Africa. Chrysler sold its 25 per cent interest to Anglo American at the beginning of 1983.

The company said yesterday that the layoffs, involving 845 workers, were a "realistic response to the very difficult economic environment and highly competitive industry". It said the layoffs were "one of many actions planned to restore

Sigma to profitability." A year ago 300 workers were laid off, although some were taken back during the course of 1983.

Sigma has in recent years posted the largest losses ever suffered by a South African company. It lost R55m (\$34.3m) in 1982 and last year's performance is understood to have shown no improvement, despite a wide-ranging management reshuffle and a restructuring of the company, in its own words, "from top to bottom."

The combined market share of Sigma-assembled cars has slid from 16.2 per cent in the first 11 months of 1982 to 12.3 per cent in January to November 1983, despite the intro-

duction of several new models. Peugeot sales have been hardest hit.

The company ascribed the slump in sales, particularly in the fourth quarter, to "severe supply problems and the lack of an adequate dealer organisation." In addition, it said that margins were being eroded by higher costs and interest payments.

The announcement will fuel further speculation on the future of Mr Chris Griffith, Sigma's chairman, who was reported several months ago to be on the point of resigning.

Mr Griffith is one of Anglo American's most senior directors and is also chairman of Mondi Paper Company.

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Republic Steel loss reaches \$326m

By Our New York Staff

REPUBLIC STEEL, the U.S. company which is merging with LTV, ran up a net loss of \$326m last year, after taking a \$194m charge against fourth-quarter profits.

The charge is against estimated shutdown costs at its steel and coke producing operations in Buffalo. Fourth-quarter losses rose from \$81m to \$21m. For the whole of 1982 the deficit was \$244m.

On an operating basis, Republic's losses in the final three months of 1983 came to \$45m, or \$2.51 a share, reflecting what Mr Bradley Jones, group chairman, described as an "inadequate level of steel demand, an unfavourable product mix" and severe price weakness."

Steel shipments for the three months, however, were on a rising trend, going up to 1.1m tons, against 1.21m tons in the third quarter, and 388,000 in the same period of the previous year.

Mr Jones said that the company was beginning to see some recovery of demand in bar and tubular products after an earlier improvement in the flat rolled sector. The decision to write off the Buffalo facilities, some of which had been idle for two years, was a recognition that future demand for its products would be too low.

Sales for the period slipped to \$2.7bn, against \$2.74bn.

Merkle steps aside at Robert Bosch

By JOHN DAVIES IN FRANKFURT

ONE of the most powerful figures in West German industry, Herr Hans Merkle, is to step aside as chief executive of Robert Bosch, the electrical and automotive components group.

His place will be taken in July by Dr Marcus Bierlich, a member of the managing board of Allianz Insurance.

Dr Bierlich, 57, has long been rumoured as the likely successor to Herr Merkle, now 71. The changeover, which marks the end of an era at Robert Bosch, was decided yesterday at a meeting of the group's supervisory board.

Herr Merkle has put the stamp of his tough personality on the Robert Bosch group in a reign lasting more than 20 years. He has acquired the reputation of being a determined advocate of hard work and technological innovation.

His influence has extended well beyond his own group as a member of the supervisory board of other

companies, including Volkswagen, the car manufacturer, Deutsche Bank, West Germany's largest bank, and Allianz Insurance.

The Robert Bosch group, with worldwide sales revenue of about DM 14bn (\$5.03bn), employs well over 100,000 workers.

Built up since late last century by the man whose name it bears, the Robert Bosch concern is now largely owned by a charitable trust.

Herr Merkle came in as a member of the managing board of the Stuttgart-based group in 1958 and became its chief executive five years later.

He is due now to take on the more distant, although still crucial role of chairman of the supervisory board.

Dr Bierlich, a student of science and mathematics, was a member of the managing board of Mannesmann, the engineering concern, for 13 years, before joining Allianz Insurance.

Record earnings for Shin-Etsu Chemical

BY YOKO SHIBATA IN TOKYO

SHIN-ETSU CHEMICAL Co., Japan's largest producer of silicon wafers for semiconductors, lifted its unconsolidated pre-tax profits by 270 per cent more than a year ago to a record of Y16.98bn (\$28.8m) in the first half of the fiscal year ended November 30, 1983.

Shin-Etsu Chemical's half-year sales surged by 28.9 per cent to reach Y19.8bn. Half-year net profits were Y3.5bn, up 258 per cent from the previous year.

Shin-Etsu Chemical is also the largest producer of polyvinyl chloride. The company is chiefly engaged in the production of synthetic resins, accounting for 57 per cent of the total sales, up by 28.7 per cent as a result of the sales growth of silicon resins and higher exports of polyvinyl chloride to the South East Asian market.

Earnings of electronics components were boosted by 26.1 per cent, helped by buoyant sales of silicon wafers for semiconductors.

Earnings improvement was chiefly attributed to a sharp reduction of the deficits in the polyvinyl chloride sector, helped by the higher exports and rationalisation efforts, in addition to increased sales of silicon resins.

Champion Intl. stages strong recovery

By Terry Dodsworth in New York

CHAMPION INTERNATIONAL, the U.S. forest products group, recovered strongly in earnings last year after a big upsurge in demand for building products and a recovery

in sales, particularly in the fourth quarter, to "severe supply problems and the lack of an adequate dealer organisation." In addition, it said that margins were being eroded by higher costs and interest payments.

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Dutch paper mill set to run Chapelle-Darblay

BY WALTER ELLIS IN AMSTERDAM

PARENCO, the Dutch state-owned paper mill, seems set to take over the running of Chapelle-Darblay de Rouen, the only paper manufacturer in France.

A social contract has been signed with the pro-communist French trade union federation, CGT, in which the latter agrees to a decline in the Chapelle-Darblay workforce from the present level of 1,400 to 950.

In the fourth quarter the company earned \$15.5m, a 15 per cent increase on its third-quarter performance.

AMR, the airline's parent company through which it reports, did not issue figures for the same period last year, but it is believed to have made losses of over \$20m at that time.

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INTERNATIONAL COMPANIES and FINANCE

U.S. results aid Sandoz profit

BY JOHN WICKS IN ZURICH

SANDOZ, the Swiss chemical group, lifted turnover 8 per cent in calendar year 1983 to a record SwFr 6.54bn (\$3.02bn). This included returns for the Sodeco and Zocon operations in the U.S., acquired during the period.

According to the parent company in Basle, group earnings for 1983 should be higher than the SwFr 273m reported for 1982.

Sales of pharmaceuticals, the group's major single activity, rose by 8 per cent to SwFr 3.04bn last year. New drugs showed strong

increases in numerous national markets, the company said. An improvement in demand for consumer industries, especially in the U.S. led to a 12 per cent rise in dyestuff sales to SwFr 1.52bn.

Although the agrochemicals and seed operations suffered difficulties on the U.S. market, agrochemicals turnover was up 27 per cent to SwFr 460m — due largely to the Zocon acquisition — while sales for the seeds division rose 1 per cent to SwFr 600m.

Due to unfavourable exchange

rate developments, food division sales stagnated at SwFr 920m, despite an 8 per cent increase as recorded in local currencies.

● Adia, the Swiss-owned temporary employment agency group, booked a 16 per cent increase in consolidated turnover for last year to SwFr 750m. The most favourable results came from the U.S., with satisfactory results in the UK where the group owns the Alfred Marks group, and in the Netherlands. In Switzerland and Germany, recovery did not begin until mid-year.

North American Quarterly Results

ARCHER DANIELS MIDLAND			MORSTON THIOKOL			RALSTON PURINA		
Second quarter	1983-84	1982-83	Second quarter	1983-84	1982-83	First quarter	1983-84	1982-83
\$	\$	\$	\$	\$	\$	\$	\$	\$
Revenue	25.7m	28.7m	Revenue	45.6m	42.7m	Revenue	1.23m	1.26m
Net profits	0.23	0.35	Net profits	25.25m	20.85m	Net profits	0.8m	0.75m
Net per share	1.50	1.20	Net per share	0.55	0.55	Net per share	0.55	0.74
Stock	81.1m	80.9m	Stock	93.7m	61.2m	Stock	1.21m	1.21m
Net per share	0.70	0.76	Net per share	3.25	2.60	Net per share	0.55	0.74

DONALDSON LUFKIN AND JERRETT			MATICORN DISTILLERS AND CHEMICAL			ROLICORPORATION		
Fourth quarter	1983	1982	Fourth quarter	1983	1982	Fourth quarter	1983-84	1982-83
\$	\$	\$	\$	\$	\$	\$	\$	\$
Revenue	125.2m	124.5m	Revenue	70.0m	45.0m	Revenue	185.1m	120.0m
Net profits	7.0m	5.0m	Net profits	25.0m	17.2m	Net profits	12.0m	8.0m
Net per share	0.50	0.44	Net per share	0.85	0.45	Net per share	0.65	0.55
Year .....	.....	.....	Year .....	.....	.....	Year	241.5m	177.0m
Revenue	462.9m	423.5m	Revenue	2.8m	1.8m	Net profits	15.0m	17.2m
Net profits	24.0m	18.0m	Net profits	6.7m	5.0m	Net per share	0.50	0.55
Net per share	1.41	1.41	Net per share	1.77	2.15	Net per share	1.00	1.00

HILTON HOTELS			PUBLIC SERVICE ELEC. & GAS			ROWAN COMPANIES		
Fourth quarter	1983	1982	Fourth quarter	1983	1982	Fourth quarter	1983	1982
\$	\$	\$	\$	\$	\$	\$	\$	\$
Revenue	172.7m	152.0m	Revenue	1.00m	500k	Revenue	25.0m	20.0m
Net profits	22.1m	14.7m	Net profits	52.7m	50.5m	Net profits	19.0m	17.0m
Net per share	0.34	0.20	Net per share	0.77	0.80	Net per share	0.38	0.35
Year .....	.....	.....	Year .....	.....	.....	Year	401.5m	378.0m
Revenue	688.6m	625.5m	Revenue	3.50m	3.07m	Net profits	21.0m	19.4m
Net profits	112.6m	83.3m	Net profits	369.2m	342.0m	Net per share	0.38	0.35
Net per share	4.20	3.12	Net per share	3.40	3.24	Net per share	1.00	1.00

This announcement appears as a matter of record only



SOCIETE NATIONALE DES CHEMINS DE FER FRANCAIS

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Floating rate loan due 1990

Guaranteed by THE REPUBLIC OF FRANCE

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Managed by

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CREDIT LYONNAIS, Agence de Luxembourg
SOCIETE EUROPEENNE DE BANQUE S.A.

Co-Managed by

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BANQUE NATIONALE DE PARIS (LUXEMBOURG) S.A.
SOCIETE GENERALE ALSACIENNE DE BANQUE
Succursale de Luxembourg
SVENSKA HANDELSBANKEN S.A.
THE NIKKO (LUXEMBOURG) S.A.

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DU GRAND-DUCHÉ DE LUXEMBOURG, BANQUE DE L'ETAT
CREDIT INDUSTRIEL D'ALSACE ET DE LORRAINE
Sucursale de Luxembourg
BANQUE DE L'UNION EUROPEENNE (LUXEMBOURG) S.A.
KREDIETBANK S.A. LUXEMBOURGOISE

LUXEMBOURG FRANCS 250,000,000

Fixed rate notes 1983-1990

Guaranteed by

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Lead manager

BANQUE PARIBAS (LUXEMBOURG) S.A.

Co-managers

BANQUE CONTINENTALE DU LUXEMBOURG S.A.
KREDIETBANK S.A. LUXEMBOURGOISE

INVEST IN 50,000 BETTER TOMORROWS!

50,000 people in the United Kingdom suffer from progressively paralysing MULTIPLE SCLEROSIS — the cause and cure of which are still unknown — HELP US BRING THEM RELIEF AND HOPE.

We need your donation to enable us to continue our work for the CARE and WELFARE OF MULTIPLE SCLEROSIS sufferers and to continue our commitment to find the cause and cure of MULTIPLE SCLEROSIS through MEDICAL RESEARCH.

Please help — send a donation today to:
Room F1, The Multiple Sclerosis Society of G.B. and N.I.
286 Munster Road, Fulham, London SW6 6BE

Better than expected sales and profits at Matsushita Electric

BY YOKO SHIBATA IN TOKYO

MATSUSHITA Electric Industrial, Japan's largest manufacturer of electrical appliances, has reported better than expected sales and pre-tax profits for the year ended November 20, 1983, thanks to strong sales of video recorders in both domestic and overseas markets.

Parent company pre-tax profits by 10 per cent to Y19.1bn and net profit by 2 per cent to Y97.45bn, on sales of Y2.71bn, up by 10 per cent. Net profits per share were Y61.34, against Y60.69 and the dividend has been raised from Y10 to Y12.5 per share to commemorate the company's 65th anniversary.

Communication and industrial equipment sales advanced by 24 per cent, reflecting strong demand for office automation and information equipment, and sales by the TV and video equipment division rose by 11 per cent to Y342.5bn.

Audio and home electric appliance sales were sluggish, down by 3 per cent and electronic component sales jumped by 27 per cent to

Y358.5bn, thanks to strong sales of semiconductors. Exports were 16 per cent higher at Y326bn. The company expects sales to increase by 9 per cent in the current year to Y2.97bn on the grounds of an expected rise in sales of video recorders by the Los Angeles Olympics. Production capacity has been lifted to 500,000 units a month since the autumn, from 300,000 units a year earlier. The company will also provide new video recorders and related equipment on an original equipment basis to Eastman Kodak of the U.S. As a result, sales of video recorders will be far larger than the originally projected Y640bn.

Sales of office automation equipment are expected to increase by 40 per cent and writing sets of video recorders and office equipment the company expects good demand for semiconductors, sales of which are expected to grow by 35 per cent.

Pre-tax profits are forecast to reach Y210bn, up 11 per cent. Capital investment for 1983-84 will be stepped up to Y55bn from Y44bn in 1982-83.

Japanese banks urged to lend yen

TOKYO — The Japanese Finance Ministry is suggesting that Japanese banks should shift the emphasis of their syndicated lending towards yen-denominated loans to reduce foreign exchange risk.

Although no sharp change in policy is being suggested, the ratio of yen loans to total lending is likely to rise as a consequence.

Japanese banks supplied Y1.09bn (\$68m) of yen-denominated loans in the January to September period of 1983, against Y1.090bn in the whole of 1982.

Medium- and long-term foreign currency loans in the first nine months of last year totalled an estimated \$13bn, against \$18bn in the whole of 1982.

The figure is thought to represent 22.3 per cent of total world lending in the period and includes \$3.3bn for rescheduling and providing new loans for "problem" nations.

The ministry is concerned that some Japanese banks still tend to borrow short and lend long.

The MoF expects its "advice" hardly ever ignored by Japanese banks, will tend to increase the international use of the yen, raising the outstanding balance of Euroyen from the current estimated Y7,000bn.

Reuter

Bell may double coal consortia interests

BY MICHAEL THOMPSON-NOEL IN SYDNEY

BELL RESOURCES, the newly formed subsidiary of Mr Robert Holmes à Court's Bell Group, of Perth, may well double its proposed stake in the two Queensland coal consortia being formed by Broken Hill Proprietary (BHP).

The consortia are being formed as a result of BHP's planned US\$2.4bn acquisition of Utah International.

Bell Resources is already close to acquiring a 5 per cent stake in both the new Central Queensland Coal Associates (CQCA) and Gregory consortia, at a cost of A\$124.75m (US\$124.9m). In addition it is negotiating an option to acquire an additional 5 per cent stake in each consortium early next year at the same price.

This could help reduce CQCA's retained 15.5 per cent stake in each consortium, and provide Bell Resources (formerly called Wigmore) with a significant interest in six of Australia's most lucrative coalmines. Its main asset at present is a 1.55 per cent stake in BHP itself, which together hold 43.4 per cent, acquired last year.

INTL. COMPANIES & FINANCE

A glimpse of settlement dawns on the Souk al Manakh crash

BY KATHLEEN EVANS IN KUWAIT

THIS WEEK, for the first time in 17 months, a glimpse can be seen of the end of Kuwait's Souk al Manakh stock exchange crisis.

Since September 1982, Kuwait has gone through a tortuous financial agony over this unsatisfactory market. Each week, the local Arabic newspapers have suggested the names of the latest candidates for the bankruptcy court. Those names have touched on the best families in town. The uncertainty surrounding their future has had a drastic effect on local trading and demand, and has left the country's two stock exchanges looking like a convalescent man trying to use the words of one local broker.

The crisis came to light when a spate of bad news led to a plummeting in prices on the exchange. Forward transactions

there had been done largely through the mechanism of the post-dated cheque, though such post-dating, paradoxically, is not recognised in Kuwaiti law.

The crisis was precipitated when one dealer submitted a cheque before its drawn date, only to find that it bounced. When others rushed to do the same, cheques began bouncing all over Kuwait, and so the Government declared a ban on forward trading. A month later, the Kuwaiti government found that there was a mountain of some 23,000 post-dated cheques, with a total face value equal to \$9bn.

Since that realisation, the 6,500 people involved in the

share deals have been struggling to unravel the tangle of indebtedness, with the guidance of the Government-appointed arbitration panel. So far, some 220 people have had their assets seized by the Government Receiver. The Government suspended all normal legal procedures governing Bankruptcy so that the crisis could be isolated and resolved before presentation to the country's already overburdened courts.

In the last few weeks, the attention of the market and the Government has been focussed on one of the top three investors in the market, Sheikh Khalifa al Abdulla al Sabah. Sheikh Khalifa, who is a nephew of the Kuwaiti emir, is reckoned to have a deficit on the face value of his cheques of KD Ihs (\$3.5bn).

For some weeks now, the problem of Sheikh Khalifa has been holding up the settlements of other dealers. The Sheikh is understood to be involved with only some 70 other investors. These investors have faced, however, the problem of assessing their own ability to pay their debts without knowing how much Sheikh Khalifa might be paying. Many Souk al Manakh investors accepted his cheques in the last days of trading, believing that as a Sabah family member, his credit was good.

Naturally, the primary concern over the past few weeks for the Sabah family was to avoid the bankruptcy of one of

their own settlements to third parties are not affected. Sheikh Nasr says that the formula has not been rigidly applied, and that the negotiations have been tailored to the particular situation of each person.

What emerged from the committee's deliberations with debtors and creditors was a formula to be used as a basis for settlements. That formula requires Sheikh Khalifa's debtors to pay the spot price of the share on the day of the transaction plus a premium of 25 per cent. On the other side, however, the sheikh would be paying only the spot price of the share. Under this formula, he will reduce his deficit to KD 160m.

Settlement is to be made in four installments over a period of 18 months.

The imbalance in the formula has led to cynical comment in the country's merchant community. However, there was,

it can be agreed, little alternative if the crisis was not to drag on and on. As one local broker remarked: "It was like being given the choice of being shot in the head or being shot in the knees. Most people chose the knees."

Sheikh Nasr Sabah al Ahmed, one of the most active members of the Sabah family committee, says that more than 70 per cent of the group of investors have agreed to settle on the formula. Creditors can accept only if

the imbalances in the formula are removed.

But as always with the Souk al Manakh crisis, just as one problem seems to be going away, another emerges. The latest question to be raised in Kuwait concerns the future of the so-called closed companies in the country. These are founded by groups of shareholders, and their shares cannot, under Kuwaiti law, be traded until a three year profit record has been notched up.

But inevitably, such shares

have been traded many times over.

A Kuwaiti court recently decided that such dealings should be declared null and void, though this decision,

which caused alarm in the market, was quickly reversed by a higher court.

So now, nobody knows who are the rightful owners of the closed company shares. Some KD 4bn (\$13.6bn) of trans-

actions have taken place in the past three years, say government officials. To unravel those dealings would not only be complicated, but might precipitate another crisis. The only alternative they say, is to pass another law. As if that were not enough, many of the closed companies are burdened with post-dated cheques, and no one knows how many will survive.



Dealers in the South of Manakh



FREE STATE DEVELOPMENT AND INVESTMENT CORPORATION LTD.
(Incorporated in the Republic of South Africa)

INTERIM REPORT AND INTERIM DIVIDEND

	6 months ended 31.12.1983	6 months ended 31.12.1982	Year ended 30.6.1983
R'000	R'000	R'000	R'000
Profit before tax	1,192	820	1,963
Tax	70	7	51
Profit after tax	1,127	813	1,912
Number of shares in issue (000's)	3,630	3,630	3,630
Dividends per share—cents			
interim	17.5	15.0	15.0
final			35.0
Cost of dividends, R'000	635	545	1,815
at at at			
31.12.1983 31.12.1982 30.6.1983			
R'000 R'000 R'000			
Listed investments—			
Market value	36,421	34,000	34,523
Book value	7,929	5,704	6,558
Appreciation	28,892	28,305	28,365
Net asset value per share (including unlisted investment at directors' valuation and mineral rights at book value)—cents	1,042	1,053	1,022

At 18th January, 1984 the net asset value was 983 cents per share.

INVESTMENT PORTFOLIO

15,000 shares in Anglo American Coal Corporation Limited were added to the portfolio. In addition, the company subscribed for its full entitlement of 50,000 shares in Sasol Limited pursuant to the recent rights offer.

NOTES:

- (1) The net asset value for the half-year has been calculated before payment of the interim dividend.
- (2) No provision for possible losses on future realisations of investments has been deducted in the results, as any necessary adjustment is made at the year-end.
- (3) It should not be assumed that the results for the first six months of the financial year will be repeated in the remaining six months, because—
 - (a) income from investments does not accrue evenly throughout the year, and
 - (b) the realisation of investments fluctuates in accordance with policy decisions and market conditions.

For and on behalf of the board

B. J. JACKSON | Directors

M. D. HENSON

DIVIDEND NO. 23

An interim dividend of 17.5 cents per share has been declared for the six months ended 31st December, 1983.

Last date for registration 10th February, 1984
Registers close (dates inclusive) from ... 11th February, 1984 to 17th February, 1984

Currency conversion date (for payment in London) 27th February, 1984

Date of payment 12th March, 1984

The dividend is payable subject to the customary conditions which may be inspected at or obtained from the company's Johannesburg office or from the office of the London Secretaries (Barbante Brothers Limited, 99, Bishopsgate, London EC2M 3KE).

By order of the board

JOHANNESBURG CONSOLIDATED INVESTMENT COMPANY, LIMITED

Secretaries per: D. A. FREEMANTLE

Head Office and Registered Office:
Consolidated Building
Corner Fox and Harrison Streets
Johannesburg 2001.

18th January 1984

U.S. \$200,000,000

Hydro-Québec

(An agent of the Crown in right of Province de Québec)

Floating Rate Notes, Series FM, Due January 1994

Unconditionally guaranteed as to payment of principal and interest by
Province de Québec

In accordance with the provisions of the Notes, notice is hereby given that for the six month Interest Period from 19th January, 1984 to 19th July, 1984 the Notes will carry an Interest Rate of 10% per annum. The interest amount payable on the relevant Interest Payment Date which will be 19th July, 1984 is U.S. \$311.88 for each U.S. \$10,000 principal amount of Notes.

Credit Suisse First Boston Limited
Agent Bank

THE LONG-TERM CREDIT BANK OF JAPAN FINANCE N.V.

U.S. \$30,000,000 Floating Rate Notes Due 1989

For the six months
19th January, 1984 to 19th July, 1984
the Notes will carry an
interest rate of 10% per annum
with a coupon amount of U.S. \$515.03

Bankers Trust Company, London
Agent Bank

Weekly net asset value

Tokyo Pacific Holdings (Seaboard) N.V.

on 17th January, 1984, U.S. \$91.02

Listed on the Amsterdam Stock Exchange

Information: Pierson, Heldring & Pierson N.V.,
Herengracht 214, 1016 BS Amsterdam.

VONTobel EUROBOND INDIZES

WEIGHTED AVERAGE YIELDS

PER 17 JANUARY 1984

	INDEX	%	Year's
	Today	Last week	High
USS Eurobonds	11.53	11.60	12.54
DM (Foreign Bond Issues)	7.42	7.24	7.79
HFL (Bearcat Notes)	7.95	7.96	8.67
Can\$ Eurobonds	12.65	12.66	13.35

Bank J. Vontobel & Co Ltd, Zurich - Tel: 010 411 488 711

IRI

Istituto per la Ricostruzione Industriale

U.S. \$250,000,000
Medium-Term Eurodollar Loan

Lead Managers

Arab Banking Corporation (ABC)

Banco di Santo Spirito (Luxembourg)

Bank of Montreal

The Bank of Tokyo, Ltd.

Bankers Trust International Limited

Chemical Bank International Group

Commerzbank

The Dai-Ichi Kangyo Bank, Limited

Gulf International Bank B.S.C.

Istituto Bancario San Paolo di Torino

The Long-Term Credit Bank of Japan, Limited

Marine Midland Bank, N.A.

The Mitsubishi Bank, Limited

Morgan Guaranty Trust Company of New York

Orion Royal Bank Limited

The Sumitomo Bank, Limited

Toronto Dominion Bank

Merchant Banking Group

Managers

Banca della Svizzera Italiana (Overseas) Ltd.

The Bank of Nova Scotia Group

Bank of Yokohama (Europe) S.A.

The Industrial Bank of Japan Trust Company

Kansallis-Osake-Pankki

Sanwa Bank

Merchant Banking Group

Co-Managers

Banco di Napoli International S.A.

State Bank of New South Wales

United Gulf Bank

Bahrain

Funds provided by

Commerzbank

Algemeine-Schaff

Gulf International Bank B.S.C.

In association with

Arab Banking Corporation (ABC)

Banco di Santo Spirito (Luxembourg)

Bank of Montreal

The Bank of Tokyo, Ltd.

Bankers Trust Company

Chemical Bank

The Dai-Ichi Kangyo Bank, Limited

The Fuji Bank, Limited

Commerzbank International

Istituto Bancario San Paolo di Torino

UK COMPANY NEWS

Racal ahead to £48.7m midway

HIT by exchange losses, but boosted by interest receivable from time, taxable profits of electronic products manufacturer Racal Electronics improved from £27.53m to £48.73m for the half year ended October 14 1983.

Earnings were 5.49p per 25p share, against 5.49p, and the interim dividend is effectively lifted to 7.03p per adjusted 0.75p—last year's final dividend was equivalent to 2.05p and pre-tax profits totalled £11.427m.

In August the directors said that the order book for defence radar was large and growing and prospects were encouraging. The cash position would improve considerably, they added, and as a result earnings would benefit.

Then, no state that results continue to be adversely affected by delays in the placing of orders for tactical radio equipment from overseas customers.

Turnover for the six months

expanded from £359.1m to £365.23m, but trading profits slipped to £49.26m, compared with £50.45m. Interest receivable amounted to £801,000, against £3.51m payable previously, and the pre-tax figure was after exchange losses of £1.32m (£355,000).

An improvement in orders seen during the second half of last year continued into the first quarter of the current year at RHP Group, members were told at the annual meeting.

The company had experienced the improvement in the level of orders in all sectors, particularly in the electrical division.

Overseas subsidiaries had also enjoyed better trading conditions and sales in the first quarter.

The company's cash position had continued to improve and in the current year to date, there had been a further cash inflow from normal trading operations—these would be increased by the proceeds from the property sale referred to in the chairman's statement.

The pre-tax figure was after redundancy and company closure costs amounting to £4.19m (£3.48m); share of related companies' profits of £147,000 (£104,000) and lower interest charges of £417,000 (£263,000). Tax took £3.41m (£2.83m); net dividends £62,000 (£68,000); attributable profits came through at £28.1m (£29.18m).

See Lex

Hawtin back in profit and returns to dividend list

A RETURN to profits and the dividend list has been made by Hawtin, manufacturer of protective clothing. In the eight months to September 30 1983, operating taxable profits of £606,000, a final dividend of 0.25p is declared—the last being a 0.25p for 1980.

In the 12 months to January 31 1983, the year end having been changed, the company incurred a taxable loss of £22,000 on turnover of £24.94m (£20.94m).

After the loss, taxable profits of £58,000, a final dividend of 0.25p is declared—the last being a 0.25p for 1980.

Below the line minorities were £3,000 (£1,000) and extraordinary debits were £22,000 (£109,000).

Earnings per 5p share are 1p compared with losses of 0.22p.

Preliminary announcement of results for the period ended 1st October 1983.

Strong Upward Momentum Brings Record Profits

THE CHAIRMAN, ROBERT HASLAM, REPORTS:

- Profits before tax increased for the fifth successive year to £57.3 million, up 43% on 1982.
- Earnings per stock unit rose 12.8p to 59.5p.

- Recommended increase in final dividend (on increased capital) from 9.5p to 11.5p per stock unit, making 16p for the year.

- Over 75% of pre-tax profits derived from manufacturing businesses in the U.K. and North America.

- Rights issue, plus much improved operating cash flow, has put Group in a strong and flexible financial position.

The figures at right do not constitute full financial statements. Our auditors have issued an unqualified opinion on the full financial statements, which statements will be delivered to the Registrar of Companies.

Copies of the Annual Report for the period ended 1st October 1983 will be mailed to stockholders shortly and will be available from: C.P. McFie, Secretary, Tate & Lyle PLC, Sugar Quay, Lower Thames Street, London EC3R 6DQ.

Order book continues to improve at RHP Group

Am improvement in orders seen during the second half of last year continued into the first quarter of the current year at RHP Group, members were told at the annual meeting.

The directors explain that in accordance with SSAP 20 exchange differences, from foreign currency, due to the foreign exchange rates have been taken to the P and L account instead of the currency equalisation reserve, as was the company's previous practice.

Tax charge was £15.76m (£16.26m), and after extra debits, £1.81m (£1.82m), and minority interests £71,000 (£85,000 credits), the attributable balance came through at £28.1m (£29.18m).

The company's cash position had continued to improve and in the current year to date, there had been a further cash inflow from normal trading operations—these would be increased by the proceeds from the property sale referred to in the chairman's statement.

In the six months to September 30 1983, group pre-tax profits fell from £16.97m to £11.91m. Turnover of this holding company, which has assets in defence, mining, industrial and electronics divisions, was down from £197.9m to £177.6m.

The interim dividend is raised, however, from 1.65p to 1.75p net and absorbs £3.44m—last year a final of 2.25p was paid from pre-tax profits of £26.4m.

The pre-tax figure was after redundancy and company closure costs amounting to £4.19m (£3.48m); share of related companies' profits of £147,000 (£104,000) and lower interest charges of £417,000 (£263,000).

At the end of the six months to September 30 1983, the company had seen false recoveries, but the fact that the improvement now goes right across its business, both in the UK and overseas, gave the board greater confidence.

Burroughs Machines

Following exchange gains higher pre-tax profits of £13.23m against £11.23m have been shown by Burroughs Machines for the six months to the end of May 1983. Turnover of this division of data processing machinery expanded from £21.76m to £21.86m.

The directors of this subsidiary of the Burroughs Corporation in the U.S. consider that there will not be a recurrence of exceptional and extraordinary items which affected last year's figures.

After trading levels, profits were little changed at £12.73m (£12.81m), but pre-tax profits were up at £8.68m (£5.58m), giving a total of £27.64m.

The directors add that the improvement, which follows 1982-83 second half pre-tax profits of £6.74m, indicates a

NCB uncertainty hits Dowty's profits

UNCERTAINTY OVER future policy of the National Coal Board has been the greatest single contributor to the considerable reduction in total turnover and trading profit in the mining division of Dowty Group. The downward trend during the latter part of last year, continued into the first quarter. The directors also blame a "dramatic reduction" in mining equipment requirements overseas, particularly in the U.S. for the downturn.

The company had experienced the improvement in the level of orders in all sectors, particularly in the electrical division. Overseas subsidiaries had also enjoyed better trading conditions and sales in the first quarter.

The company's cash position had continued to improve and in the current year to date, there had been a further cash inflow from normal trading operations—these would be increased by the proceeds from the property sale referred to in the chairman's statement.

The pre-tax figure was after redundancy and company closure costs amounting to £4.19m (£3.48m); share of related companies' profits of £147,000 (£104,000) and lower interest charges of £417,000 (£263,000).

At the end of the six months to September 30 1983, the company had seen false recoveries, but the fact that the improvement now goes right across its business, both in the UK and overseas, gave the board greater confidence.

Burroughs Machines

Following exchange gains higher pre-tax profits of £13.23m against £11.23m have been shown by Burroughs Machines for the six months to the end of May 1983. Turnover of this division of data processing machinery expanded from £21.76m to £21.86m.

The directors of this subsidiary of the Burroughs Corporation in the U.S. consider that there will not be a recurrence of exceptional and extraordinary items which affected last year's figures.

After trading levels, profits were little changed at £12.73m (£12.81m), but pre-tax profits were up at £8.68m (£5.58m), giving a total of £27.64m.

The directors add that the improvement, which follows 1982-83 second half pre-tax profits of £6.74m, indicates a

DIVIDENDS ANNOUNCED

	Current payment	Date	Corre-	Total
		payment	spending for	last
		div.	year	year
Allied Colloids	int. 1	March 30	0.54*	—
Anglia TV	4.5	May 3	4	6.5
Asdown Inv.	4.9	March 29	4.5	6.9
Astra Indl.	0.13	March 9	0.13	0.53
Sidney C. Banks	2.75	April 19	2.5	5.5
Bestwood	7.5	April 10	6.5	5.5
Bett Bros.	1.05	March 10	1.9	2.65
Dowty Grp.	1.05	March 30	0.65	3.9
A. & J. Gelfer	1.9	April 19	1.5	4.5
Goring Kerr	3.25	—	—	—
Hawtin	0.25	—	—	—
Racial Elect.	0.73	Feb. 27	0.7	2.75
Tate & Lyle	11.5	March 27	nil	3
Tate & Lyle	—	—	9.5	16
Tate & Lyle	—	—	13.5	—

Dividends shown per share net except where otherwise stated.

* Equivalent after allowing for scrip issue. + USM. Stock options of £1,000.

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MINING NEWS

UK COMPANY NEWS

Lower quarterly profits for Gencor gold mines

By KENNETH MARSTON, MINING EDITOR

FOR THE most part, lower earnings for the December quarter are reported by the South African gold producers in the General Mining Union Corporation (Gencor) group.

Net profits of Buffelsfontein, however, have been boosted to R15m (£24.4m) as a result of the tax saving arising from the allowance on past capital spending incurred by the new Beaufort West mine which was acquired last July.

Consequently Buffels' September quarter 1983 net profit has been restated at R45.1m. Beaufort produced its first gold on December 21.

After the problems encountered with the new carbonating plant at Greenhill during the September quarter, production at this mine has improved in the latest three months to target levels and profits have followed suit, but they are still below those of the first half of last year. Latest gold development values on the important Klerksdorp have also risen.

Marlowe has done well on a good all-round combination of higher gold production, a better rand price for gold—including the benefits of forward sales—and reduced costs.

Stelleneas is able to report an increased quarterly profit thanks to the half yearly dividend paid by the Chemawes platinum recovery operation.

Cut in Loraine's claim for state assistance

THE amount of South African state assistance for the Anglo-Vaal group's Loraine gold mine for the December quarter of 1983 has been reduced to R65.000 (£90,000) from the claim of R2.64m shown in the quarterly report published this week. This leaves the mine with no profit for the quarter.

Mr D. J. Crowe, chairman of Loraine, told the annual meeting yesterday that the company's claim had been made on the basis that there had been no statutory change to the provisions of the Gold Mines Assistance Act.

However, this claim has been processed by the Government Mining Engineer on the basis outlined by the Minister of Finance in his March 1983 Budget speech. Mr Crowe added that the company had been informed that claims for state assistance will continue to be calculated on this basis until further notice.

Hampton Area gold reserves at Colorado

SO FAR over the past 60 days, possible (inferred) ore reserves of approximately 15m tons with a grade of over 0.02 oz (0.62 grammes) of recoverable gold per ton have been indicated at the joint venture of London's Hampton Gold Mining Areas and the U.S. Centennial Gold Mining at Craig, Colorado.

A first progress report from the initial indicated reserves are near, or close to, the surface and cover an area of some 220 acres to an average depth of 24 feet.

Development work and additional assay work are continuing within the possible reserve areas and elsewhere along an additional 5-mile by 3-mile downstream extension of this area.

While the gold grades are low,

BOARD MEETINGS		FUTURE DATES	
Interim:	Atlanta Assets Trust	Interim:	Feb 22
Com.	Beaufortfontein	Tool Engineers	Jan 22
Dixons, Independent Investment, MNE	Calderwood Assoc. Ctrn	Christie-Tyler	Feb 24
Facilities, Property Security Investment	Course (Furnishers)	Currie, Fiduciary Services	Jan 24
Traders, Stettler Plastic	Deutsche Bank	Deutsche Bank	Jan 24
Finsbury, Balfour, Standard Gold	Dimon	Despatch	Jan 24
Mining, Eurotarn International, Green-	First National Finance Corp.	First National Securities	Jan 25
ier Investments, Y. J. Lovell, Oak-	First National Finance Corp.	Vogelstrubel Metall	Jan 25
Ruburn, Fiduciary Services, S2	First National Securities		
Andrews, First, South African Law and			
Exploration, Southwest, Thrusthouse			
Forte, Vasil Reeds Exploration and			
Mining, Western Deep Levels.			

The latest quarterly net profits are compared in the following table:

	Dec	Sept	June
	1983	1982	1980
Stelleneas	43,657	46,095	24,400
Buffels	5,258	3,888	6,524
Groenvlei	10,025	12,073	12,728
Kinross	1,710	1,710	2,000
Marlowe	500	577	368
St Helena	12,465	15,583	13,262
Suttelford	11,062	7,771	13,822
W. Rand Cons	1,275	1,527	2,084
Winkelskraak	11,938	15,859	12,876
Total			

Actual prices obtained by the individual mines vary according to the timing of gold sales and the effect of hedging transactions in some cases. The averages received by the mines in the past quarter are compared below:

	Dec	Sept	Quarter	Quarter	Quarter
	\$/oz	R/kg	\$/oz	R/kg	R/kg
Stelleneas	384	14,775	420*	14,880*	14,880*
Buffels	387	16,102	419	14,935	14,935
Groenvlei	393	14,595	419	14,894	14,894
Kinross	391	14,505	415	14,708	14,708
Leslie	391	14,693	415	14,708	14,708
Marlowe	398	14,434	427	14,704	14,704
St Helena	392	14,544	426	15,051	15,051
Winkelskraak	391	14,910	420	14,942	14,942

The latest quarterly net losses and to write down real estate owned by the bank as a result of borrower defaults.

Last month the Midland Bank said that Crocker's figures were fully restated and that extra provisions would have an impact on Midland's 1983 results.

It added that at the then exchange rate group pre-tax profits would be reduced by 75m.

Mr John Place, chairman of Crocker, says increased reserves will give the bank more flexibility in disposing of non-performing loans and real estate which the bank acquired as a result of borrower defaults.

He points out that the carrying costs associated with these portfolios have depressed Crocker's earnings for about two years but maintains that the group's overall financial position continues to be strong.

Crocker incurs \$10.4m deficit

FOR THE year to end December 1983 Crocker National Corporation, in which the Midland Bank has a 57 per cent stake on a fully diluted basis, incurred a loss after tax of US\$10.42m (£7.89m), compared with profits in the previous year of \$71.59m.

Losses for the final quarter totalled \$57.21m (£17.83m)—confirming figures announced last month.

The 1983 loss was struck after the group had written off special charges in the fourth quarter to augment the reserve for possible loan losses and to write down real estate owned by the bank as a result of borrower defaults.

Last month the Midland Bank said that Crocker's figures were fully restated and that extra provisions would have an impact on Midland's 1983 results.

It added that at the then exchange rate group pre-tax profits would be reduced by 75m.

Mr Peter Dodd, managing director of the quoted company, says: "The reason was pleasing bearing in mind the reduction in the price of drugs during the year and the major impact that parallel imported products had on all wholesalers, particularly during the latter part of the year."

Although the 1984 outlook is clouded by Government inquiries into margins and selling prices, he is confident of continuing satisfactory growth.

Tate & Lyle over forecast at £57.3m

SHARPLY HIGHER returns by its cane sugar and refining interests enabled Tate & Lyle to beat its profits and dividend forecast for the year to October 1983.

At the pre-tax level profits rose by 42 per cent to a record £57.3m, which compares with a forecast of £55m made at the time of September rights issue and £40.1m for the 1982-83 year.

A final dividend of 11.5p (11p was previously proposed) lifts the net total by 25p to 109 pence share on the enlarged capital. The directors intend to reduce the disparity between interim and final payments in the future.

They say the group's business

is now soundly based, the problems of the loss-makers are largely resolved and that the trading businesses are capable of further profit improvement without any major additional investment other than that already planned.

This year's profit is regarded as a base level for future years rather than a cyclical peak. Nonetheless, the directors recognise that the opportunities for profit growth from the present businesses are not unlimited. For the group's strong financial position they plan continuing and organic growth and selective acquisitions in allied industries as suitable

opportunities are identified.

Group turnover for the year under review totalled £1.78bn (£1.95bn) after deducting associates' share and at the operating level profits pushed ahead from £51.3m to £62.1m.

A divisional breakdown of these profits shows: agribusiness £0.5m loss (£1.3m profit), bulk liquid storage £1.3m (£1.8m), cane sugar production and refining £44.4m (£27.6m), cereal sweeteners and starches £4m loss (£2.8m loss), commodity trading £2.8m (£2.1m), insurance £2.1m (£2.1m), molasses trading £2.3m (£2.5m), molasses storage and distribution £1.1m (£1.2m), warehousing, packaging

Assets rise at Group Investors

NFT asset value per 25p share of Group Investors, investment trust, moved ahead by 10.3p to 274.3p during the interim period to December 31 1983. At the end of the corresponding six-month period the value, after deducting prior charges at par, was 178.5p.

Gross revenue for the opening half was £388,906 compared with £299,959. Net revenue available was £121,733 (£98,715) after tax of £88,880 (£85,436). The interim dividend is lifted from 1.3p to 1.2p—last year's final payment was 2.3p.

In their last annual statement the directors expected to be able to maintain levels of business and profitability in the current

year.

At the trading level the surplus increased from £718,000 to £918,000. Pre-tax profits included interest receivable of £15,000 (£21,000) and Kings Lynn silos profit of £2,000 (£7,000).

Tax amounted to £374,000 (£243,000 adjusted).

An additional multi-currency loan of £1.5m (£1.1m) was drawn down last September.

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Effective January 18

Non-quota loans A* repaid at

by EIPR At maturity

Up to 3 92 93 104 115 111

Over 3 up to 4 102 103 104 115 111

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BIDS AND DEALS

Abbey Life annual premiums rise 20%

GOOD RESULTS for new life and pensions business in 1983 have been reported by one of Britain's leading listed life companies. New annual premiums rose by one-fifth from £50.4m to £60.7m, while unit linked single premium bonds climbed 8 per cent from £66.3m to £71.7m.

Most of the growth in new annual premium business came from life business with a 23 per cent rise from £25m to £30m. New annual premiums on self-employed pensions rose 15 per cent from £10m to £15m, but premiums on executive pensions remained static at around £13m.

Most of the growth in linked single premiums came from the life side rising from £52m to £57m. Single premium pension payments remained around £14m.

Sales of annuities and guaranteed bonds both fell last year, annuity investments dropping from £12.5m to £5.7m, while guaranteed bond sales came back from £28m to £25m.

Total premiums income in 1983 rose by 11 per cent from £202m to £223m.

Abbey reports impressive growth in the business transacted by its subsidiaries, with Ambassador Life and Abbey Life (Ireland) both up by over 80 per cent, and the West German subsidiary Transatlantische Life up by more than half.

Estate and General

Estate and General Investments has concluded a rearrangement of certain loans with the Guardian Royal Exchange Assurance Group, which has subscribed for £3m of a new debutant at a fixed interest rate of 13.4 per cent repayable in 2008.

As part of this rearrangement E and G has repaid existing loans with GRE totalling £2.3m, comprising debentures of £1.1m due for repayment in 1985 and 1987, and a £1.2m 13% per cent mortgage due for repayment in 1998.

Privredna Banka Zagreb

US\$25,000,000

Floating Rate Notes due 1985. The interest rate for the six-month period from 12 January 1984 to 12 July 1984 (182 days) has been fixed at 11 1/4% per annum.

The amount of interest per bond of US\$7,822, denomination is US\$7,822, payable from 12 July 1984.

Trafalgar House re-examines bid

BY CHARLES BATCHELOR

Trafalgar House, the construction, property and Cunard cruise group, will "re-examine from first principles" its contested bid for the P & O shipping group once the views of the Monopolies and Mergers Commission are known.

Mr Nigel Brookes, Trafalgar chairman, told shareholders yesterday: "We really have not made up our minds about the P & O bid and we won't consider the options until we know what they are."

Trafalgar expects the Monopolies report to go to the Secretary of State for Trade and Industry in late February, which would have until April or early May to make a decision.

Under the original terms — five Trafalgar shares for every £1 worth of P & O stock units — the value of the bid has risen to £385m, compared with £290m last May.

The Trafalgar share price of 229p yesterday the bid values each P & O stock unit at 278.75p, still higher than P & O's closing

price of 242p.

In answer to shareholders' questions Mr Brookes said he was "relaxed" about the company's borrowing position and there were no plans for a rights issue.

He justified Trafalgar's £50,000 contribution to the Conservative Party as in the interest of the company's shareholders, one of the largest construction groups in the country, we would be on the list for nationalisation (by a Labour government)," he said.

Danish Bacon

Danish Bacon shareholders have voted overwhelmingly in favour of the proposed acquisition by the ESS Food. All resolutions were passed by majorities in excess of 99 per cent.

The proposed acquisition is subject to sanction by the High Court and clearance by the Monopolies and Mergers Commission.

The options are either new Dobson Park equity or a new 9 per cent unsecured loan note.

The stock option will be limited to 2.1m new shares, representing about a quarter of Metvor.

Dobson Park in £6.4m toy deal

BY RAY MAUGHAN

Dobson Park Industries, best known as a manufacturer of mining equipment, is adding to its Peete range of toy type-writers through an agreed £6.4m purchase of Britains, maker of a wide range of die-cast and plastic toys.

A private company, Britains is based in Walthamstow, North London, where it employs some 500 people, and produces a range of toy farm equipment and buildings. The company is owned by about 50 shareholders for whom Hill Samuel, Britains' merchant bank, had originally planned to sell the business through a private auction.

Unspun, however, that the vendors eventually chose to sell to a quoted UK company which would mitigate any capital gains tax liability by offering listed securities as an alternative to cash.

The options are either new Dobson Park equity or a new 9 per cent unsecured loan note.

The stock option will be limited to 2.1m new shares, representing about a quarter of Metvor.

the total consideration.

Britains made profits of £945,000 in 1982 and, although its profits last year are understood to have been reduced slightly by industrial problems during the summer, the board, headed by Mr P. C. Lamb as managing director, are forecasting a strong upturn in 1984. Net worth at December 1982 was £5m.

Dobson Park acquires toys through its Eyras International subsidiary, part of its engineering division, and the purchase is designed to broaden the spread of products which are predominantly "high ticket" items and seasonal. Britains' group believes, is an ideal seasonal supplier.

Turnover of both Britains and Eyras is said to be about equal and Dobson admits that its toy profits suffer sharply by comparison with Britains.

It now intends to distribute its products through the Britains network and cancel its sales organisation agreement with Metvor.

Financier disposes of 13.6% stake in Rivlin

Mr M. A. Sagnani, a private financier, has disposed of his entire 13.6 per cent stake in T. D. & S. Rivlin, the small USM quoted household textiles and domestic apparel supplier.

The disposal, which took place in two stages on Friday last week and yesterday — further strengthens the control on the company established since last summer by Mr Michael Ashcroft's Hawley Group, and Mr David Wicks' British Car Auctions.

These two, who have bought Rivlin shares in concert, together control 29.3 per cent of the issued share capital of the company.

No financial information was given for Mr Sagnani's disposal. He was not in the UK yesterday to comment. He continued to purchase shares in the company for several months after Rivlin shares were admitted to the USA in March last year after a five-year break in trading.

Mr Michael Ashcroft, Mr David Wicks' son, yesterday said that neither Mr Ashcroft nor Mr Wicks had acquired any of Mr Sagnani's shares. These were placed with a number of investment clients, they said.

No probe

The proposed acquisition by Masser-Ferguson of the Rolls-Royce diesels international division of Vickers will not be referred.

ICI holding

Imperial Chemical Industries acquired rights to 250,000 new ordinary shares in Ellis and Everard on January 17.

After subscribing for these and for the 730,044 new ordinary provisionally allotted to ICI following the January 11 rights issue, ICI will hold 3.4m new ordinary shares (21.9 per cent). ICI does not plan to increase its holding above this level.

Matthew Brown

Matthew Brown has announced that following the agreement with Courage to acquire John Smith's casked estate in Carlisle and West Cumbria, to sell certain public houses to Courage.

Tisbury Group — Suted has disposed of its total holding of 1m ordinary shares (6.76 per cent of total issued ordinary share capital).

A. J. Mucklow Group — Mr Trevor Mucklow, a director, has disposed of 25,000 ordinary shares on behalf of Telling (Bermuda). He now holds 3,213,364 shares (6.17 per cent).

Western Motor Holdings — John Brown has disposed of its total interests of 90,000 ordinary shares.

Portals Holdings — Mr W. A. Wood and Mr I. G. R. Adams, directors, as trustees, have disposed of 67,000 ordinary shares on behalf of the Mr. Webb 1981 Settlement Trust. The 1981 Settlement, on behalf of the Mrs D. K. Webb 1981 Settlement Trust, has sold 115,000 ordinary shares on behalf of the J. M. Webb 1985 Settlement Trust.

The new shares will not rank for the final dividend of 5.82p.

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LONDON REPRESENTATIVE

Banking subsidiary of major U.S. multinational corporation (Fortune 75) seeks individual to act as London representative, with European scope. Successful applicant will probably have five or more years of experience in syndications or merchant banking and may today be a bank representative or assistant. We seek to increase international outstanding during 1984 from \$600m to \$800m and may also consider equity investments in financial services/banking/leasing areas. Successful applicant will be self-starting individual with high need for achievement.

Please submit curriculum vitae to:
Box A8407, Financial Times
10 Cannon Street, London EC4P 4BY

GENERAL MANAGER

London business with sixteen branches in peak locations and very substantial cash turnover requires General Manager to develop an aggressive expansion programme. Candidates with a strong financial background together with an undoubted commercial understanding and the ability to motivate and manage staff are invited to apply with a view to an immediate start. Salary will be around £25,000 plus bonus. Apply in own handwriting with full cv and reasons for making this application, to:

Box A5447, Financial Times
10 Cannon Street, London EC4P 4BY

N. M. Rothschild
Asset Management Limited

Portfolio Manager- Private Clients

A Portfolio Manager, able to demonstrate a successful performance record, is required to assist in the management of our growing Private Clients Department.

The appointment is likely to be made from amongst individuals currently employed in a merchant bank, a major broking firm or a specialist portfolio management company.

The probable age range will be 25 to 35 with significant experience of discretionary management and, preferably, a knowledge of Unit Trusts.

An attractive and competitive salary will be offered together with a comprehensive range of fringe benefits which includes profit sharing.

Applicants should write in the first instance to:

The Personnel Director,
N. M. Rothschild & Sons Limited,
New Court, St. Swithin's Lane,
London EC4P 4DU.

giving full details of their career to date.



Top Level Gilt Sales

We wish to strengthen our Gilt Edged Department by recruiting senior people to join our sales team. We want to hear from applicants who are already generating substantial levels of commission from either trading or switching, but who may be uncertain about their future career in view of the changes occurring throughout the City.

We can offer a stimulating environment in which to increase business and personal job satisfaction in the challenging times ahead. The economic support is second to none and the technical back-up available is first-class.

The remuneration package will be sufficient to attract senior applicants, who may be partners in their present firms. There are prospects of partnership for those applicants who can demonstrate exceptional ability.

Applications will be dealt with in the strictest confidence and should be made to David Skinner, Gilt Partner, on 01-236 5080, during the day or on 01-653 2271 out of business hours, in the evening or week-end. Written applications should be marked 'Confidential' and sent to James Neill, Personnel Manager at the address below.

CCM
CAPEL-CURE MYERS
Members of The Stock Exchange

Bath House, Holborn Viaduct,
London EC1A 2EU and Edinburgh.

Senior Executive

Shipping Operations Salary Negotiable to £20,000

Our client is a well established international bank based in the City and forms an integral part of a substantial European banking group. Offering a broad range of specialised services to its corporate clients, the bank has significant experience in shipping finance.

The bank's shipping portfolio is administered by a team of specialists and the current need is for an experienced professional to augment the existing structure at a senior level.

The position, which will carry managerial responsibilities, demands an in-depth knowledge of the shipping market and the security involved in ship lending as well as the ability to solve problems related thereto. Additionally the successful applicant will be required to negotiate with the bank's customers, to analyse situations and to make recommendations to the bank's Credit Committee. Some overseas travel will be necessary.

This is a challenging opportunity for a self-motivated, mature and positive individual and its importance to the bank will be reflected in a competitive salary supplemented by a full range of banking benefits.

Initial enquiries to: Felicity Hooper

ROBERT HALF
LEE HOUSE, LONDON WALL EC2 01-606 6771
FINANCIAL RECRUITMENT SPECIALISTS

MERCHANT BANKING CORPORATE FINANCE EXECUTIVES £12,500-£25,000 + benefits

Several of our Merchant Banking clients wish to expand and strengthen their Corporate Finance Departments. These opportunities are at different levels of seniority and applications are invited from candidates as follows:

1) Executives aged between 30/35 years with several years Corporate Finance experience within Merchant Banking or Stockbroking.

2) Qualified Chartered Accountants or Solicitors, aged between 25/30 years who have had experience of Mergers, Acquisitions or tax matters.

Please telephone or write enclosing a curriculum vitae to Peter Latham.

Jonathan Wren BANK RECRUITMENT CONSULTANTS
170 Bishopsgate - London EC2M 4LX • 01 623 1266

MERCHANT BANKING
Baring Brothers & Co, Limited
CORPORATE FINANCE
EXECUTIVE FOR JAPAN



Continuing expansion of Barings' substantial activities relating to Japan, including underwriting, corporate advice and investment, has created an opportunity for a new member to join the Japanese team. This position will initially be based in London but will involve travel to Japan and the likelihood of assignment to the Tokyo office.

Applicants should be 28-35 and should have experience of corporate finance, investment or other relevant work in or with Japan. Ability in the Japanese language is not essential but would certainly be a distinct advantage. An attractive salary according to age and experience, together with fringe benefits, will be offered.

Applications enclosing curriculum vitae should be sent to:-

Mr. F.A.A. Carnwath,
 Director,
 Baring Brothers & Co. Limited,
 8 Bishopsgate, London EC2N 4AE.

GENERAL APPOINTMENTS
 ALSO APPEAR TO-DAY ON PAGE 16

KIS (UK) LIMITED

A Division of a French Multinational are recruiting the four best
 SALES PROFESSIONALS

to become district General Managers in the UK, USA, S. America and the Far East.

You are probably currently employed in a direct sales activity and earning not less than £25K p.a. actual or of this quality. In short a pragmatic professional.

We offer an opportunity to move up to a higher quality activity backed by a short period at Head Office to polish your existing skills.

Promotion prospects are excellent, but everyone starts from scratch.

We offer money rewards which are of International rather than provincial standards and consider £40K p.a. plus expenses to be a realistic minimum.

To arrange a local interview, telephone Kim Kneen on 01-627 4000 between 10 a.m. and 5 p.m.

STOCKBROKING

INSTITUTIONAL SALESMAN	up to £20,000 + Bonus
SALESMAN/ANALYST	to £20,000 AAE
EUROBOND DEALER	to £20,000 AAE
SECURITIES MANAGER	to £20,000 AAE
GENERAL DEALER	to £20,000 + Bonus
EUROBOND SETTLEMENTS CLERK	£25,500 + Bonus
SENIOR VALUATION CLERK	£25,000 + Bonus
SENIOR WORKERS CLERK	£25,000 + Bonus
SECRETARY	to £25,000 + More Sub.
ENTITLEMENT CLERK	to £25,000 + More Sub.
PROVIDER SETTLEMENTS CLERK	to £25,000 + Bonus
AUDIO SECRETARY (Private Clients)	to £25,000 + Bonus

For further details of the above and other Stockbroking Vacancies
 Call us on 01-623 0101
 CAMBRIDGE APPOINTMENTS, 202 BISHOPSGATE, E.C.2

APPOINTMENTS WANTED

GERMAN ENGINEER

With very good contacts in German industry is interested to intensify or to build up the German market for a medium sized company
 Write Box AB450, Financial Times
 10 Cannon Street, EC4P 4BY

International Merchant Banking Loan Syndication Officer

Chemical Bank International Limited, is currently seeking an experienced professional in the international syndicated loan market to report to and work closely with the head of the department.

The successful candidate is likely to hold a degree or professional qualification and have not less than two years experience working on all aspects of international syndicated loans, including business development, pricing and structuring of transactions and negotiation of loan documentation.

The remuneration package will include the usual benefits associated with a position of this type and salary will be commensurate with qualifications and experience.

Applications (including full personal and career details) should be sent to:
 Ms Elaine Sanders, Chemical Bank,
 Chemical Bank House, 100 Strand,
 London WC2R 1ET

CHEMICAL BANK
 An equal opportunity employer

The Federation of British Artists
 require a Finance & General Manager
 with an appreciation of the visual arts. Candidates should have experience in the disciplines of Finance and General Management with some experience of Art Galleries and/or the Art Market desirable. Salary negotiable from £15,000. Further details may be obtained on request. All applications will be treated in the strictest confidence and immediately acknowledged.
 Applications with curriculum vitae to:
 The Secretary General
 FEDERATION OF BRITISH ARTISTS
 17 Carlton House Terrace, London SW1Y 5BD



Accountancy Appointments

Commercial Accountant Outer London

c£15,000+car

A major UK industrial company, manufacturing electrical and other products, seeks a qualified Accountant for a divisional role within one of its major units. The company have a committed capital investment programme to ensure future growth.

Providing a supportive role to the General Manager you will be involved in co-ordinating accounting information, review/development of improved financial systems and participation in a wide range of commercial activities.

Age around 28-35 you must possess a manufacturing background, ideally with knowledge of a process industry. Exposure to systems and experience within a small autonomous subsidiary or group will be advantageous.

Personal skills should include the ability to determine priorities and work under pressure, commercial awareness and the personality to communicate effectively within a multi-disciplined environment.

An excellent remuneration and benefits package is available including relocation where necessary.

Candidates should write to John Sheldrake enclosing a comprehensive curriculum vitae, quoting ref. 974 to P.O. Box 143, 31 Southampton Row, London WC1B 5HY.

MP
Michael Page Partnership
 International Recruitment Consultants
 London New York
 Birmingham Manchester Leeds Glasgow

GROUP FINANCIAL DIRECTOR U.K. and Scandinavian Holding Companies

£25-30,000 + Benefits

Midlands
 Exceptional opportunity to join small and very successful team at highest level • Play the key financial management role in two holding companies • Mastermind financial strategy leading to quotation in c. 3 yrs.

Our Client: Rapidly growing metals group with separate holdings companies in U.K. and Sweden • Combined turnovers now £25-30m. • Committed to continuing growth both by further investment in existing companies and via acquisition.

Your Role: Report directly to executive chairman as one of three top executives • Contribute directly to overall strategy • Assume responsibility for financial planning • Manage cash flow and currency exchange • Act as main contact with bankers and institutions • Control management accounts and reporting procedures • Mastermind introduction of E.D.P. systems.

Our Ideal Candidate: A fully qualified established financial director desirably with some technical training or experience, ideally in metals processing • Familiar with the installation of E.D.P. accounting systems • Self confident, determined executive • Experienced in contributing to top level general management decision taking • Above all able to get things done.

Your Rewards: High basic salary + Car + Non Contributory top-hat Pension/Life Assurance Scheme + Medicare + Relocation if necessary etc. • Equity participation possible.

ACT NOW! To learn more telephone or write in strict confidence to the Group's Adviser, Neil Macdonald-Smith M.A. on Leeds 432277, ref. 088N.

M MERTON ASSOCIATES (CONSULTANTS) LIMITED
 Permanent House, The Headrow, Leeds LS1 8DF
 Executive Search and Management Consultants

Taxation Accountant

London W1: £14,000 - £16,000

Courtaulds, a major industrial group, is seeking a Tax Accountant to work in close liaison with the Tax Manager. The successful applicant will take responsibility for the day to day control of a small compliance team and play a central role in the co-ordination of the UK tax strategy. In addition, some involvement in the Group's overseas activities may develop.

The position offers the opportunity for the appointed candidate to strengthen substantially his or her experience in the tax affairs of a large group.

Applications, in writing, should be addressed to: M. J. Foulsham, Courtaulds PLC, 18 Hanover Square, London W1A 2BB.

COURTAULDS

FINANCE DIRECTOR

SALARY CIRCA £20,000
 PLUS BONUS PLUS CAR

A progressive and substantial group of distribution companies, based in South Yorkshire is seeking an experienced finance manager to join its board.

The finance director will report to the managing director for all matters relating to finance, administration and management services. Accounting and budgetary control functions are computerised over several locations and consolidated monthly at head office requiring a high degree of organisation and determination to ensure adherence to strict deadlines. In addition, there will be considerable involvement in data processing and some corporate customer liaison.

This is a challenging opportunity in a demanding environment requiring a person of strong personality with the ability to assess priorities and effectively communicate at all levels of management.

Ideal candidates will be aged 35-50, hold a recognised accounting qualification and be able to demonstrate a proven record of achievement in their career to date. It is unlikely that anyone earning less than £16,500 will have the necessary experience required for the position.

An excellent salary is offered together with a company car, free personal life cover and relocation expenses where appropriate.

Suitably qualified candidates should forward personal details and curriculum vitae to Box AB452, Financial Times, 10 Cannon Street, London EC4P 4BY.

NEW YEAR-NEW CHALLENGES International Audit

Cable and Wireless is a group of companies supplying telecommunications services and facilities in more than 60 countries. We require a Manager - Internal Audit, to assist the newly appointed Chief Internal Auditor to set up a Group function based in London. This function will also have specific audit responsibilities overseas and at least 50% of the successful applicant's time will be spent abroad.

We are looking for a highly competent self-starter able to accept considerable autonomy and responsibility. The preferred age is early thirties. As a professionally qualified accountant your experience should ideally consist of a spell with a major professional audit firm, followed by

a number of years in audit in an international commercial environment. Previous managerial experience and good inter-personal skills are an essential part of this key role as well as knowledge of computer based accounting systems. Our demands are high, but in return we offer a generous salary, excellent career opportunities, relocation assistance where necessary and a range of large company benefits.

Please send full cv, quoting ref 211, to:

Recruitment Manager, Cable and Wireless plc, Mercury House, Theobalds Road,

London W1X 8RX or telephone for an

application form on 01-242 4433 ext 4008.

Cable and Wireless
 WE'VE GOT CONNECTIONS



CHARTERED ACCOUNTANT

We are looking for a qualified and experienced Chartered Accountant for our Bank.

Apply in first instance to:-

General Manager

MUSLIM COMMERCIAL BANK LIMITED

69/70 Mark Lane, London EC3R 7JA

Telephone: 01-709 9255

Partnership Accountant

London up to £18,000 + car

Our client is a well established and growing firm of relatively young Solicitors employing a total staff which is rapidly approaching 100 in number.

Reporting to the Finance Partner, the person appointed to this newly created post will be responsible for improving the standard of financial accounting with a small staff and developing an integrated financial and administrative service for the Partnership.

The existing computer bureau service will need to be examined and a suitable system developed in order to assist the provision of appropriate computerised management information.

A long term stimulating career is envisaged for a young qualified accountant, who can provide evidence of a mature approach and ability to develop skills in line with the growth of the Partnership.

Please send adequate details in confidence to Peter Willingham (Ref LM61), or telephone for a Confidential Career Summary Form, Executive Selection, Spicer and Pegler Associates, 36-60 St Mary Axe, London EC3A 8BS, Tel: 01-283 3070.

Spicer and Pegler
 Associates
 INTERNATIONALLY SPICER AND OPPENHEIM

TOP EXECUTIVE APPOINTMENTS

from £17,000 to £70,000

As the leaders in the field of executive job search, we specialize in identifying appointments in the unadvertised vacancy areas.

Selected high calibre executives are offered our unique success-related fee structure.

Contact us today for a free confidential assessment meeting (24 hour answering service).

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 Executive Management Services Limited

73 Grosvenor Street, London W1. 01-938 5564

NORTH DEVON HEALTH AUTHORITY

ASSISTANT TREASURER

(FINANCIAL SERVICES)

Salary Up to £11,434

Applications are invited for the above post which offers a first class opportunity to participate in the financial management of this Authority and to provide financial advice and support to the various management teams in this very active District. The job, which is a third in line post, is a stepping stone to a Treasurer's post.

Candidates should preferably be qualified accountants with the ability to manage and supervise staff; to initiate, improve and implement new systems and techniques; the willingness to improve financial control and awareness particularly in the new health units.

The area covered by the Authority includes some of England's finest unspoilt countryside and is an ideal place for outdoor pursuits. The post is based in Barnstaple, a busy and attractive market town which provides a comprehensive range of services.

There are a number of capital building developments taking place in the district and plans make provision for the substantial development of community services.

The District turnover is £17 million and with 2,300 employees. Generous relocation expenses are payable to the right applicant. Application forms are obtainable from the address shown below and should be returned by 7th February, 1984. Informal enquiries to the Treasurer, Mr D. J. Hughes or his Deputy, Mr I. Smith. District Treasurer, North Devon Health Authority, Riversdale, Litchdon Street, Barnstaple, North Devon EX32 8ND. Tel: (0271) 75851.

QUALIFIED COMPANY ACCOUNTANT

preferably with post-graduate qualification, i.e. MBA or relevant business degree, required for a group of companies in West End.

Prime responsibilities will be to the company's financial director for the whole accounting function including preparation of monthly financial statements, half-yearly management accounts and annual statutory accounts.

It is intended to computerise the accounting function, therefore knowledge of computer systems will be an advantage.

Salary will be negotiable.

Please send your c.v. (indicating current salary and daytime telephone number) to: Box A8445, Financial Times, 10 Cannon Street, London EC4P 4BY.

ACCOUNTANT

Circa £14,000

Accountant—preferably qualified—required for large international freight organisation. Applicants must have experience at senior level in a fast moving commercial environment. Knowledge of computerised accounting systems preferable.

Please send CV or phone a.s.a.p. to:

CAROL FRENCH RECRUITMENT

26 Binney Street, London W1

Accountancy Appointments

INFLUENTIAL APPOINTMENTS FOR QUALIFIED ACCOUNTANTS

Houses of Parliament

Internal Auditor

This important new post offers the opportunity of setting up an Internal audit system in each of the Houses of Parliament. The House of Commons has a budget of £40 million and the House of Lords £7½ million. The Internal Auditor will be responsible separately and independently to the Accounting Officer of each House.

The task will involve establishing audit needs and then designing appropriate planning and control systems. These audit systems will provide an independent appraisal of the effectiveness of respective management systems and controls.

Appointment will initially be for a period of 3 years with the possibility of extension or permanent appointment. London.

The Historic Buildings and Monuments Commission for England

Principal Accountant

The Commission has been established by Act of Parliament to undertake the preservation of historic buildings and ancient monuments in England and to promote the public's enjoyment and knowledge of them.

The person appointed, under the direction of the Director of Finance, will be responsible for the operation of its accounting procedures and will play a leading role in the operation of

financial accounting systems suitable for the preparation of accounts to Companies Act standards, and meeting the particular requirements of a body being substantially funded by Government grant, and can expect to be closely involved in the development of management accounting and information systems. London.

Department of Health and Social Security

Audit Manager

To lead a section, reporting to the Head of Internal Audit, in the appraisal of the internal control systems and on the results of operational auditing. Proven auditing ability with considerable experience and expertise in systems audit and audit management required and knowledge or experience of computing is necessary. London.

All candidates (normally aged 30 or over) must be Chartered, Certified, Cost and Management or Public Finance Accountants or be eligible for admission.

SALARY: £13,645-£17,905. Starting salary according to qualifications and experience. Promotion prospects.

For further details and an application form (to be returned by 8 February 1984) write to Civil Service Commission, Alerton Link, Basingstoke, Hants, RG21 1JB, or telephone Basingstoke (0256) 68551 (answering service operates outside office hours).

Please quote ref: G(1)586/2.

Accountancy and Management Services in Computer Technology

£11,000 - £16,000 + bonus + relocation

Our client is a forward thinking successful company involved in the computer technology sector. Excellent growth over recent years has resulted in a turnover of £120 million and the need for two experienced accountants to join the finance team.

Reporting to the Finance Director, both appointments will initially be based West of London - however the company plans to relocate to Northamptonshire later this year; consequently both appointments will be heavily involved in the relocation project and the successful applicants will be expected to demonstrate the ability to contribute significantly in a progressive marketing environment.

* Management Services Executive, age indicator under 40, will work closely with the DP Manager appraising all systems and procedures. Considerable computer experience is essential.

* Project Accountant, age indicator 28-32 will undertake a wide range of special assignments including internal audit investigations and controls. Experience of computer systems is essential.

Excellent negotiable salary packages are offered together with line management promotion opportunities. Candidates should write enclosing a comprehensive curriculum vitae to Andrew Sales, FCCA, quoting ref 968 to PO Box 143, 31 Southampton Row, London WC1B 5HY.

MP
Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Finance Director

South Yorkshire
to £18,000 + car

This is a rare opportunity to join a very successful medium-sized company engaged in worldwide capital equipment supply, contracting and turnkey operations. The present success of the business owes much to lively and creative management and tight financial control. Following a recent group promotion, there is now a vacancy for an experienced Finance Director. This position covers the full range of financial activities from budget preparation to presentation of management and financial accounts, but obviously majors on contract cost control and the development of even more sophisticated monitoring systems. There are also

administrative, legal and secretarial duties. Most importantly, the successful applicant will be expected to be an active member of the management team and commercial decision-making process. This will include overseas travel and direct customer contact. Candidates are likely to be aged 35-45, qualified FCAs and will ideally be already working in a similar contracting environment. Knowledge of export financing arrangements would be especially useful. Initial remuneration is expected to be negotiated up to £18K plus car and other benefits. Relocation assistance will be available if required.

Please send brief c.v. quoting reference AA74/8433/FT, in confidence, to Ross Morris.

PA
PA Personnel Services

Norwich Union House, 73-79 King Street, Manchester M2 2JL.
Tel: 061 236 4531.

FINANCIAL MANAGER

Bristol Area

a challenging role in a fast moving, high technology business.

DRG Business Systems, part of the international DRG plc, sells micro computers, peripherals and consumables. The operation is based in Weston-super-Mare with offices in London, Birmingham and Bristol. The successful candidate will be responsible to the Managing Director for all financial activities, including computerised financial systems. The position is a demanding one, requiring a high degree of commitment in both time and energy. You will be a member of the small executive team which directs the development of this complex and fast expanding business unit.

We are seeking an experienced, qualified accountant, with a record of successful career development, who can demonstrate the necessary ability, maturity and enthusiasm to make a significant contribution.

This is a senior position with attractive terms of employment, including a company car and relocation costs.

Please write giving full details to:
P. Kilpin,
Personnel Manager,
DRG Trading Business Group,
1 Redcliffe Street,
Bristol BS9 7QY

DRG
BUSINESS SYSTEMS

Special Project Accountant

Salisbury £12,500 + car

A nationally known service company committed to the enhancement of computerised financial systems seeks a qualified accountant, age 28-35 years for a challenging role. Liaising with management of all levels and disciplines you will have responsibility for the design, implementation and control of a nationwide asset control system. A proven track record is essential. Accordingly, in addition to technical ability an outward going personality combined with flexible tenacity is called for. Success in this position should lead to a senior management appointment within 3 years. Salary will not be a limiting factor for the right candidate.

Contact: Patrick Donnelly on 01-222 5169 quoting ref. FT/11

TfI The Finance Index
Financial Recruitment Consultants
11, Palmer Street, London SW1H 0AB
Tel: 01-222 5169/1181

Finance director

N. Home Counties, c£30,000

For a recently established small but fast growing acquisitive quoted group specialising in high technology sectors.

Reporting to the Chairman as part of a small corporate team you will manage the entire financial function with the emphasis on assisting relatively small and scattered operating subsidiaries to achieve full profit potential.

A youngish commercially orientated qualified accountant you must be thoroughly familiar with the regulatory and institutional requirements of a quoted company. Equally important will be your ability to relate well and positively to entrepreneurial colleagues.

Prospects are excellent. Terms are for discussion.

Résumés including a daytime telephone number to B S Grossman, Executive Selection Division, Ref. G003.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

Fleetway House, 25 Farringdon Street
London EC4A 4AQ

Commercial Accountant

North Kent

Our client, a rapidly expanding British retail organisation has a reputation for success and profitability. They seek an ambitious qualified accountant to join one of their operating units in a senior accounting role.

Unlikely to be aged over 30, you should have at least 5 years' accountancy experience, two of which should have been gained within industry. Able to demonstrate a flair for commerce, you must be capable of working within a highly pressurised environment.

A mature and analytical approach to duties including budgetary control, the speedy provision of management information and ensuring the maximum efficiency of operating systems is essential. Your communicative ability should enable you to motivate personnel and to operate effectively within a multi-disciplined team.

The successful candidate will enjoy an attractive salary package and excellent career prospects. Relocation expenses are available if necessary.

Candidates should contact John Sheldrake on 01-405 0442 or write to him enclosing a comprehensive curriculum vitae and quoting ref 967 at PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

FINANCIAL DIRECTOR'S ASSISTANT Finalist/Newly Qualified

LONDON W1 £12,000

As a result of expansion, this successful privately owned group, with diverse interests both in the UK & overseas, has created this new position for a bright young accountant (ACCA/ICMA). Duties embrace monthly reporting, budget preparation and analysis work. An early task will be the installation of a cash-flow forecasting system.

RECENTLY QUALIFIED ACCOUNTANT

£20K tax-free sum - 2 years
Dar es Salaam, Tanzania

Successful private group with international interests seeks a qualified accountant with sound industrial experience to assist the Financial Controller in the running & development of the finance function of this subsidiary. Two year renewable contract (savings potential £20K - free accommodation + car).

YOUNG BUSINESS ANALYST Newly Qualified ACA

LONDON SW1 £13,000

This major US company now wishes to appoint a newly qualified graduate accountant to its Corporate Planning & Analysis department. The appointee will be part of a small select team, engaged in the analysis and interpretation of financial results both for the group and its competitors, to facilitate corporate decision making. Reporting to the Chief Corporate Accountant, the position provides an excellent base for future career progression, particularly as the company follows a strict policy of internal promotion.

Please telephone or send a c.v. to Peter Haynes

Jonathan Wren ACCOUNTANCY APPOINTMENTS
178 Bishopsgate, London EC2M 4UX • 01-633 2235

Financial Controller

S.E. London

To £17,500

Our precision engineering company client has a turnover of £3 million. The quality of the company's products has led to an enviable reputation in its growing marketplace and the company's size and development potential now requires the recruitment of a Financial Controller.

Reporting to the board and responsible for a small accounting department, the Controller will be expected to bring sophistication to the financial function. The initial requirement will be the further computerisation of systems and the development of management information. He or she will control capital expenditure, review product profitability and pricing policies and be expected to contribute to all management decisions.

Aged 30-35, applicants should be qualified accountants with industrial experience and should write, enclosing a career history and day-time telephone number, to David Hogg FCA, quoting reference I/2191.

EMA Management Personnel Ltd.
Halton House, 20/23 Hoborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour)

Newly Qualified

G. London £11,750

Major international construction group seeking young ACA for central finance department to report on subsidiary companies. This position will be an ideal first step in providing essential knowledge of the group before appointment to a line position in approximately two years time.

Contact:

Patrick Donnelly on 01-222 5169
quoting ref. FT/9

TfI The Finance Index
Financial Recruitment Consultants
11, Palmer Street, London SW1H 0AB
Tel: 01-222 5169/1181

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Hall-Mark is the register for Accountants and Financial Managers. As specialists we have our finger firmly on the pulse of the market. Employers appreciate our advice and expertise and this is why we have built up such an impressive portfolio of clients. It's a simple, fast, fuss-free method of getting the companies that count in contact with the people who should count for more.

HALL-MARK
The Appointments Register

London House, 271-273 King St., London W1G 9LZ.

For full details of our services, which are confidential and free of charge to you, send off the coupon to: Michael Polley, FCA, Hall-Mark Appointments Register, FREEPOST, London W6 9BR (no stamp required). Or phone: 01-741 8011/01-748 3444 (24 hrs). Prestel 01390 3873.

Name _____
Address _____

PT19

Finance Director

Reporting to the Secretary-General and working closely with Directors of other departments, the Finance Director is responsible for the implementation of the Council's financial policy, ensuring that the Council's work is controlled within agreed budgets and management of the 35 staff working in the subsidy, accounting and computer sections of the Finance department.

Applicants must be qualified accountants, have experience of administration and management at a senior level, and of legal matters and computing, preferably within the arts.

The appointment is initially for a period of five years with the possibility of an extension at the end of that time. Salary is on a scale from £20,493 to £24,409 per annum. The Council has a non-contributory pension scheme.

For a job description and application form please contact the Secretary-General, Arts Council of Great Britain, 105 Piccadilly, London W1V 0AU, Tel: (01) 629 9495 ext 203. Closing date for receipt of applications 13th February, 1984.

— An Equal Opportunity Employer —

Arts Council
OF GREAT BRITAIN

Accountancy Appointments

Young Chartered Accountants and Business Graduates

to develop judgement in the creative use of money.

Our business is the creative use of money. We raise funds and deploy them in British enterprise. We help existing businesses and support new industries and technologies— we back the ideas on which Britain's future prosperity depends.

ICFC is part of 3i, a private sector company. Head Office is in London and there are 21 Area Offices.

You are a Chartered Accountant or Business Graduate, keen to develop your professionalism and judgement as a businessman or woman. You are around 25-30 with confidence in your ability to assess risks and produce cogent reasoning to support your recommendations.

You could be an Investment Controller. You could be supporting new companies, or backing a management buy-out, or negotiating funding for expansion in substantial companies.

The growth of 3i has created a number of openings for Investment Controllers in several Area Offices.

**BRIGHTON CAMBRIDGE LEEDS LIVERPOOL NEWCASTLE
BRISTOL CARDIFF LEICESTER MANCHESTER READING**

You could be part of this growth. The material rewards are very good and include a car and concessionary mortgage.

Please ring for an application form and information pack to Carolyn Braithwaite, Personnel Department, Investors in Industry plc, 91 Waterloo Road, London SE1 8XP. Telephone: 01-928 7822.

3i Investors in Industry

Management Accountant

Substantial reward for a significant contribution...

Courage Take Home Trade Limited operates in a competitive FMCG business environment. The Company's determination to maximise market opportunities, is matched by a keen awareness of the need to maintain both profit growth and cash flow. Consequently, the position of Management Accountant has been created to ensure an effective financial strategy is operated, consistent with company objectives.

Reporting to the Financial Director, you will make a vital and highly visible contribution to the Company's success through the evaluation of financial performance, the creation and interpretation of forecasts and the assessment and monitoring of financial aspects of sales and marketing plans.

We are looking for a Chartered Accountant, ideally with a first degree, who can demonstrate a highly logical and creative approach. Your practical experience will have been gained over at least three years, preferably in financial analysis in FMCG, during which time you must have developed a sound awareness of marketing and a confident, mature business approach. The preferred age range is 27-32.

With the right skills and personal qualities, you can expect outstanding prospects and rapid advancement. The rewards are excellent with a salary of c£15,000, an executive car and assistance with re-location.

Please write with a detailed c.v. to:
John Findlay, Personnel Officer,
Courage Take Home Trade Limited, Willoughby House,
439 Richmond Road, Twickenham, Middlesex TW1 2EE.

COURAGE TAKE HOME TRADE LIMITED

Audit Manager

C. London c£15,000

Established 8 partner firm with mixed portfolio of clients seeks well qualified young ACA from a larger firm to strengthen their team. Excellent opportunity to exercise your own judgment and thereby achieve personal development within a growing practice.

Contact:
Patrick Donnelly on 01-222 5169
quoting ref. FT/10

tfi The Finance Index
Financial Recruitment Consultants
11, Palmer Street, London SW1H 0AB
Tel: 01-222 5169/1181



PR Financial Appointments

PRODUCT ACCOUNTANT

N.W. London c£34,000
Our client, a profitable £100m turnover division of a British manufacturing group, seeks a young Qualified Management Accountant. Your main responsibilities will be analysis and results for the division (including commercial decisions made) covering all budgeting processes. This will be supported by a considerable range of management reports.

Candidates, probably ACA/ACCA's may possess industrial experience or have attained at least Assistant Manager level within the profession. In addition, exposure to a DTP environment would be advantageous. Aged 28-32 you will be a responsive individual with good communication ability, particularly at a senior level.

The position gives scope to be creative, utilise new ideas and carries considerable responsibility. The company offers proven long term career development, in addition to an excellent working environment and benefits package including relocation package where necessary.

Interested candidates should contact John Sheldrake on 01-405 0442 or write to him enclosing a comprehensive curriculum vitae, quoting ref. 971 at P.O. Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Newly Qualified Accountant Banking

London to £14,000 + Major Benefits

Our client, Morgan Guaranty Limited, is a wholly owned subsidiary of Morgan Guaranty Trust Company of New York and is the focal point of Morgan's activities in the Eurobond market and Eurocurrency private placements.

Working as a member of the small financial management team, the Accountant's prime responsibility will be to provide analytical support to the dealing functions. Making extensive use of computer systems, he or she will review trading profitability and develop and prepare management information. The position requires substantial exposure to senior management and promotion prospects will exist within the parent company in both the UK and overseas.

The benefits offered include a mortgage subsidy scheme and an annual profit sharing bonus. In their mid 20's applicants should be qualified accountants with a professional background and should telephone or write to David Hogg PCA, quoting reference 2/192.

EMA Management Personnel Ltd.
Halton House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour)

INTERNAL AUDITOR

Major U.S. company seeks Internal Auditor to perform operational and financial audits of European subsidiaries. Required qualifications include a university degree, several years auditing experience at a senior level, sound knowledge of other European languages and approximately 30 years of age. CA, Big 8 experience and EDP knowledge are a plus. Based near London, this position involves approximately 50% travel throughout Europe. Salary negotiable. All applications in strictest confidence.

Please send cv and salary requirements to Box AB449
Financial Times, 10 Cannon Street, London EC4P 4AB

CHARTERED ACCOUNTANT

London EC4

To £15,000

Our client is a well-known British Public Group (T/O c. £125M) which is a recognised leader in the provision of a wide range of communication services.

This vacancy arises as a result of internal promotion due to continuing expansion and will ideally suit a candidate from a large professional firm. He/she will assist the Group Management Accountant in the preparation of consolidated statutory and monthly group accounts, the control and monitoring of capital and expense budgets and group cash forecasts and will undertake a variety of special assignments as delegated by the Finance Director.

The Group offers good prospects for career development to candidates of the right personality and potential.

Applications under Ref. No. RC 208 to: Miss Marion Williams, Exel Recruitment, 4 Bouverie Street, London EC4Y 8AB, Tel: 01-353 5272.

Exel Recruitment Executive Selection Consultants

Challenge

We promise it, you demand it
London or Birmingham base

c.£16-22,000+car

The challenge we offer is substantial.

Because, as a Management Consultant, you'll be helping a wide range of organisations solve some tough, complex problems. You'll investigate, analyse, assess; play a key role in improving their efficiency and profitability.

It's a challenge which demands accountants with exceptional talent and real flair. Accountants with practical experience who thrive on variety and enjoy working to the highest professional standards.

That's why it isn't easy to join us. You'll need to be a graduate aged 26-35, qualified, with a successful track record in industry, commerce or the public sector. And as for personal skills, they'll have to be impressive too.

If you think you match our criteria we know that we can match yours. Personal development

through individually tailored training programmes. Rapid promotion based solely on merit. And a remuneration package which, quite simply, demonstrates we're after some of the best financial brains around - a salary up to £22,000 (even more if you can convince us you're worth it) and, depending on seniority a car.

Tempted by the challenge? Then send full personal and career details to Geoffrey Thiel, quoting reference 1276/FT on both envelope and letter. Please state your preferred location.

Deloitte Haskins + Sells
Management Consultants
128 Queen Victoria Street, London EC4P 4JX

Internal Audit Manager

N. Surrey

to £14,250+car

A major international group with a worldwide turnover in excess of £6 billion seeks an Internal Audit Manager for its £1 billion UK subsidiary.

Based at Head Office, with responsibility for four staff the role encompasses:-

- ★ Review and implementation of Head Office and subsidiary accounting systems.
- ★ Management of field audit operations (including some UK travel).
- ★ Development of EDP controls on new computer installations.
- ★ Close liaison with D/P department and external auditors.

Candidates, probably ACA/ACCA's may possess industrial experience or have attained at least Assistant Manager level within the profession. In addition, exposure to a DTP environment would be advantageous. Aged 28-32 you will be a responsive individual with good communication ability, particularly at a senior level.

The position gives scope to be creative, utilise new ideas and carries considerable responsibility. The company offers proven long term career development, in addition to an excellent working environment and benefits package including relocation package where necessary.

Interested candidates should contact John Sheldrake on 01-405 0442 or write to him enclosing a comprehensive curriculum vitae, quoting ref. 971 at P.O. Box 143, 31 Southampton Row, London WC1B 5HY.



EMA Management Personnel Ltd.
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Project Accountant Publishing

£13,500 - £15,000

A well known and respected publishing organisation, our London based client has a turnover of £100 million. The company is currently implementing computer systems designed to improve the efficiency of both financial reporting and business management.

Reporting to the Controller, the Accountant will be involved in information systems development from systems concept through design to implementation and operation. He or she will work closely with data processing and various user departments and will necessarily have considerable exposure to senior management. The position requires considerable inter-personal skills and has excellent promotion prospects.

Candidates should be recently qualified accountants from the profession or industry. Experience in systems development would be an advantage but is not essential.

Please telephone or write to David Hogg PCA, quoting reference 2/196.

EMA Management Personnel Ltd.
Halton House, 20/23 Holborn, London EC1N 2JD.
Telephone: 01-242 7773 (24 hour).

Exel Recruitment Executive Selection Consultants

Accountancy Appointments

Financial Director (Designate) Property Investment/Development North West £15,000 pa + Car

Our client is a Property Investment and Development Group formed in 1968 with a record of growth which is expected to continue as the Group looks to become a listed company within the next few months. Candidates for this newly created post should possess enthusiasm and drive and be a qualified accountant aged ideally between 30 and 45 who:

- have experience relevant to the position and, of overriding importance, a forward thinking, practical, commercial approach; and
- are capable of re-organising the financial and management accounts systems, including the preparation of the Group accounts, advise on computerisation and assist the Directors in the investigation of corporate acquisitions and new growth areas.

The Group's activities include construction of its own projects supported by an inhouse team of architects, chartered surveyors and solicitors.

The salary will be negotiable but around £15,000 plus car, pension scheme and participation in the Group's proposed executive share option scheme.

ROBSON R R HODGES

Please apply in writing with full career details, including present salary, to: Miss Penny Alison, Director of Personnel, Robson Rhodes, 186 City Road, London EC1V 2NU.

Chief Accountant Hampshire c£14,500+car

Our client, shortly to become a privately owned company is in the food manufacturing sector and has a turnover of £30 million. They are seeking a Chief Accountant, for the larger of their manufacturing plants, who will maximise efficiency during this exciting development phase.

Reporting to the Site General Manager, the position will suit a qualified Accountant, aged late 20's/early 30's who possesses good management skills, sound systems experience and the personality to communicate effectively with other departments. This challenging role will encompass:-

- ★ Responsibility for pricing, costing and forecasting.
- ★ Improvement of monthly accounts and budgetary control.
- ★ Development of new and exciting systems.

Candidates should write to Philip Cartwright, ACMA, enclosing a comprehensive curriculum vitae, quoting ref 973 to P.O. Box 143, 31 Southampton Row, London WC1B 5HY.

MP
Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Young ACA Enfield, Middx. c.£15000

Due to internal promotion this exciting opportunity has arisen in a fast expanding autonomous subsidiary of a leading electronics Group. As Finance Manager, reporting to the Financial Controller, you will manage a small team, providing financial/management accounting data, regular reporting packages for the Board and Parent company, and assist in the preparation of short and long term budgets. Aged 24/28, you will have gained sound experience in a "Top 8" firm. This is either your first move into industry or possibly a second step to improve your career prospects.

Although your qualification and good professional background are essential, more important still are the personal qualities you will need to succeed. Energy, self-motivation, ambition and flair should be combined with real management potential and a genuine desire for total involvement.

Please telephone or write to Rebecca Goddard quoting Ref: RG7400.

**Lloyd Chapman
Associates**
123, New Bond Street, London W1Y 0HR 01-499 7761

Treasurer and Company Secretary

up to £19,000 + bonus + car

Following an internal promotion, an accountant (preferably chartered) with about 10 years' post-qualification professional/commercial/industrial experience, is required to provide an expert and reliable financial reporting and specialist advisory service for Johnson & Johnson Limited, to fulfil all corporate obligations. The position also includes similar responsibilities for some smaller group companies.

The main responsibilities are concerned with financial reporting, tax, audit, treasury and accounting methods and procedures and maintaining regular contact on a professional basis.

Johnson & Johnson

BUSINESS MINDED ACCOUNTANTS

to £14,000 aae

We are a small firm of recruitment consultants currently engaged on short-listing for the following vacancies:

ABERDEEN: Recently qualified or final year ACA/ACCA/ICMA. North Sea oil industry. Generous relocation package.

LONDON: Media systems auditor. Recent ACA from one of top five. Will travel. Includes car.

For further details and short-listing interview please contact Robert Milne, 01-439 4381 PORTMAN RECRUITMENT SERVICES

Assistant Financial Controller £14,000 + Car

Medium sized profit making division of a large group in need of commercially minded accountants to manage the range of management and financial accounting functions and development of computerised systems. Initially supervising the central accounts department you will have the drive and ability to assume a key management role within 18 months. N.W. London ref. 7453

Merchant Banking £214,000-£215,000 + Mort

A major merchant bank is seeking a highly-qualified accountant wishing to move into a **NON ACCOUNTING** role. Trained in the areas of business development and marketing, short and medium term lending and corporate finance, emphasis will be placed on personal responsibility to deal at board level with client companies. C. London ref. 7453

International Travel c £13,500

Join a successful Company within the leisure industry with wide European interests. You will become involved in the set-up and implementation of computerised systems. You will be newly qualified, self-started, with drive, initiative and good communication skills. Some travel and car expenses, rapid career progression. North London ref. 7454

Financial Flair c £13,000 & Car

An important subsidiary of a Major British Group, our client, a leading name in the field of high technology research, analytically minded ACA/ACCA aged 26 to 35, to concentrate on the development of computerised systems. You will be required to work on a number of additional numeracy based financial exercises will provide valuable wide ranging experience for career development both in the U.K. and overseas. C. London ref. 7454

Operational Audit to £214,000

A leading industrial group requires a qualified accountant for their influential and prestigious corporate audit function. Operating in a consultancy role you will be responsible for assessing the efficiency of internal financial controls, including cash management, internal investigations, negotiations on the Groups European Subsidiaries. Ideally aged 25-35 you must be capable of reporting your findings to senior business management at a local manager, and prepared to follow up and implement your recommendations. C. London ref. 7454

**Lloyd Chapman
Associates**

123, New Bond Street, London W1Y 0HR 01-499 7761

FINANCE DIRECTOR

Central London c £20,000 + Bens

Our client, a £12m turnover private company in the service sector seeks an accomplished, experienced financial manager.

Suitable candidates will be aged 35 to 45, Chartered Accountants, aggressive, energetic and capable.

This is an exceptional opportunity for an outstanding person and suitable applicants should contact Graham Palfrey-Smith.

Badenoch & Clark
16/18 New Bridge Street, London EC4
Telephone: 01-353 7722/1867

ACCOUNTANT PROPERTY COMPANY

LONDON c. £14,000 + Benefits

This large property development division of a widely diversified group is seeking to appoint a young qualified accountant.

Candidates are likely to have knowledge of the property sector through commercial experience and/or professional practice.

The post carries responsibility for providing a full accounting service. The individual will also be expected to advise executive management on Corporate Tax, D.I.T. and Property Financing supported by Group Head Office.

Within this expanding company there are longer-term prospects of career development for the ideal appointee. In addition to the competitive salary offered there is a comprehensive range of benefits.

Please send full c.v. details to:-
Stuart Main, Grant Simmons & Co. Ltd.
Burwood House, 16 Caxton Street
London SW1H 0QU.

Corporate Audit

Midlands/Avon

Age 27-30

c£12,000 + Car

Our client, a major UK group engaged in diverse activities, has an annual turnover of approximately £400 million. They seek a graduate ACA/CA with 2-3 years' post qualification experience, or a qualified internal audit professional, to join their Corporate Audit Department. Experience of auditing computer systems is required.

Based at home, the successful incumbent will:-

- ★ Perform detailed financial, operational and systems reviews of subsidiaries and report thereon to the board;
- ★ Liaise with line management to carry out ad-hoc assignments re systems developments and investigations;
- ★ Assist in audit planning/coverage, staff supervision and recruitment, etc.

A positive commercial attitude is essential as is the flexibility to accommodate travel demands; prospects of a future line position are outstanding.

Candidates should write, enclosing a comprehensive c.v., to Adrian Wheale, ACMA, ACIS at 24 Bennetts Hill, Birmingham B2 5QP.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Financial Controller F.C.A. or A.C.C.A.

c£14,500 p.a.

Our client is a subsidiary of a major British public company. They are engaged in the research, manufacture, marketing and distribution of a major electrical component to the replacement market and Original Equipment manufacturers and, technologically, are recognised to be one of the leaders in their field. They have some £30 million of turnover and are profitable.

An attractive starting salary of circa £14,500 is on offer, together with a first class package of benefits, including a bonus plan, company motor car and, if necessary, relocation assistance.

Please write with full career details, or phone for an application form, to Timothy Read, Moxon Dolphin & Kerby Limited, Ashley House, 30 Ashley Road, Altrincham, Cheshire, WA14 2DW. Telephone 061-941 5707, quoting Reference No 2347.

**MOXON
DOLPHIN
& KERBY LTD**

MANAGEMENT SELECTION

Financial Controller

City Based

£15,000 + car

Our client is a City based service industry multinational. They now wish to recruit a Financial Controller to help control their European operations. The position calls for a Chartered Accountant within the age group 28-32 who has already worked in an international environment. The successful candidate will be expected to travel abroad for up to 20% of the time and will probably be conversant in German. The ability to work within a professional team, technical expertise, good interpersonal skills and the ability to make a positive contribution are vital factors for this position. Excellent prospects exist within this long established and successful group and the attractive starting package includes a car, non-contributory pension and BUPA. Candidates should write enclosing a comprehensive curriculum vitae to Andrew Sales, FCCA, quoting ref 976 at PO Box 143, 31 Southampton Row, London WC1B 5HY.

MP
Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

CORPORATE FINANCE

We are seeking Corporate Finance Executives/Managers and Junior Managers to join our rapidly expanding Corporate Finance Department which services an interesting and demanding range of clients.

EXECUTIVES/MANAGERS

The requirement is for experienced Corporate Finance Executives/Managers who have a high level of experience in Corporate Finance, preferably obtained in either a Merchant Bank or a leading firm of Chartered Accountants. Our preference would be for graduates who are also professionally qualified. Salary will not be a constraint in these appointments, and other benefits will be of an appropriate level.

JUNIOR MANAGERS

Candidates should be graduates and will also be professionally qualified but not necessarily experienced in Corporate Finance. Again, salary will not be a bar to the recruitment of high-calibre staff. Candidates should be able to demonstrate both confidence and competence in his/her dealings with clients at senior level. Please respond with a full c.v. to Keith White Kennedy Tower, St. Chad's Queensway, Birmingham B4 6EL.

Thornton Baker



CHARTERED ACCOUNTANT FOR RETAILING COMPANY

Applications are invited for the position of assistant to the Chief Accountant in a large retailing organisation, in Central London. The person appointed must be able to supervise a substantial stock investigation, department and to evaluate capital expenditure and other projects. The preferred age would be under 30 and experience of retail accounting systems and in particular, stock is important. Salary commensurate with experience, and staff discount and other staff benefits available.

Applications in writing should be addressed to Box AB457
Financial Times, 10 Cannon Street, London EC4P 4BY

**ACCOUNTANT/
BOOK-KEEPER**
Experienced Accountant/Book-keeper required, qualified for personal taxation, stock market activities. Salary negotiable, possibly cottage available.
Apply:
RENDEZVOUS SECURITIES
Chelmsford, Herts, CM1
Cirencester, GLOS.

Accountancy Appointments

Financial Director

Construction £22,000

Our client is a major subsidiary of a rapidly expanding, medium sized UK group, involved in a wide range of industrial, commercial, and residential work.

The Financial Director will be responsible for the complete finance function including contract cost control, the implementation and operation of accounting systems, and meeting the group's reporting requirements.

Candidates, aged 30-40, will be fully qualified accountants and must have a proven management record in the construction, building, contracting or property industries within the UK.

An essential quality will be a strongly commercial approach and the ability to make a significant overall contribution to the successful management team.

The comprehensive remuneration package will include a performance related bonus, executive car, non contributory pension, and relocation expenses to the company's northern Home Counties headquarters if appropriate.

Please reply in complete confidence, enclosing a full curriculum vitae and quoting reference 1468, to David Thompson who is advising on this appointment.

Odgers

MANAGEMENT CONSULTANTS
Odgers and Co Ltd, One Old Bond St,
London W1X 3TD

Account Managers Security Industry Systems

up to c.£18,500 + mortgage + benefits

Centre-file Limited, one of the leading computer service companies in the UK, are well recognised as suppliers of services to stockbroking firms and similar institutions, covering settlement accounting, portfolio administration and management information systems.

We are now extending our range of services to the securities market which is undergoing significant change. As a result we require executives who are able to assist users in defining new information processing requirements, in a way which will enable us to continue to meet their needs in the future.

Successful applicants, who must be able to communicate effectively at a senior level, will possess some or all of the following:

- a full appreciation of the implications of modern information processing
- an understanding of stock exchange procedures
- a minimum of five years experience in the securities industry.

The people selected will be assigned to specific companies and report directly to the Stockbroker Service Manager.

Remuneration will depend upon experience, and in addition to basic salary there are excellent benefits such as preferential mortgage and profit sharing facilities.

Applications in writing or by telephone should be made to:

Paul Mackin,
Recruitment Officer,
Centre-file Limited,
75 Leeman Street,
London E1 6SX.
Tel: 01-480 3058/2737 (Direct Lines).
These appointments are open to men and women.

Centre-file Limited
A member of the National Westminster Bank Group.

Chartered Accountant Corporate Lending — Merchant Bank London/Birmingham

If you are a recently qualified Chartered Accountant or about to take your finals and confident of success, County Bank would like to hear from you.

You will receive on the job training, supplemented by internal and external courses where appropriate. This will enable you to contribute quickly to the financing activities of the Bank. Term lending, syndications, acceptances, equity investment and lease management are just some of the services we offer our clients who range from small private companies to large multinational corporations.

Candidates should have a record of proven academic achievement together with an active interest in the financial sector and the services it provides to commerce and industry. Personal qualities we seek include enthusiasm and commitment together with the ability to work with colleagues in a team environment.

Applications for these positions should take the form of a comprehensive curriculum vitae, including details of current remuneration package, and be sent to:

Ian Carlton,
Personnel Manager,
County Bank Limited,
11 Old Broad Street, London EC2N 1BB.

State whether you are applying for a position in London or Birmingham.

**COUNTY
BANK**

National Westminster Bank Group

Recently Qualified Accountants

Central London

Circa £13,000

Here are two opportunities which will appeal to both Chartered and Cost and Management Accountants. Our client, with sales of £140 million, is a division of a major international chemical company.

The positions form part of a Headquarters team which is responsible for financial and management reporting of worldwide manufacturing and sales activities. Candidates in their early-mid 20's should have a broad knowledge of accounting practices and procedures. This experience can have been gained either in industry, commerce or one of the major professional practices. Personal qualities must include the ability to communicate effectively at all levels.

Male or female candidates should send a full curriculum vitae or apply for our confidential joint quoting ref. 617/FT.

6 Welbeck Street, London W1M 7PB. Telephone: 01-486 1314

**Wickland
Westcott
& Partners**
Management Selection/
Training & Development
Telephone: 01-486 1314

Finance Director (Designate)

REDWOOD PUBLISHING

**London, Covent Garden
£17-20,000
car & excellent prospects**

Redwood Publishing, is a significant new entry in the field of magazine publishing. With an impressive management and editorial team and strong financial backing, the Company is embarking on an ambitious programme of expansion.

Responsibilities will entail financial control in the widest sense, and the establishment of a computerised system covering both financial and management accounting; there will be full participation in the Company's business management and forward planning.

The ideal candidate will be a qualified graduate around 30, probably chartered, and with a good background in the profession plus some commercial experience. He or she will not only demonstrate ability to handle the challenge of a new venture, but will also have the potential

to grow with the Company. Experience of Capital planning would be particularly valuable and earlier work on investigations and the introduction of management information systems would also be valuable.

Rewards would be geared to the Company's growth.

Please send full personal and career details in confidence to Herbert M. Smith, quoting reference 1281/FT on both envelope and letter.

**Deloitte
Haskins + Sells**
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

Management Consultancy

Michael Page Partnership currently has a number of interesting opportunities in London and the South. We would like to hear from high calibre individuals, ideally graduates, possessing relevant experience in the areas of planning/computer systems and costing.

Partner Director to £30,000 + car
A qualified Accountant working as a Management Consultant within the big '8' is sought. Age indicator - mid 30's.

Treasury Consultant to £25,000
Aged 28/40 you should possess a Banking/Treasury background and the ability to set up new systems.

Associate Director to £25,000 + car
A qualified Accountant, you must have good industrial experience and have held a senior financial position. Preferred age 32-40.

Senior Consultant to £20,000 + car
Aged 28-34, you should be a qualified Accountant with industrial experience, knowledge of sophisticated systems and good reporting ability.

Consultant to £16,000 + car
Possessing a minimum of 2 years industrial/commercial experience, you should be a qualified Accountant or MBA.

Trainee Consultant £13-14,000
An opportunity to pursue a career in management consultancy for a graduate aged 24-26 who is a qualified Accountant or MBA.

Computer Specialists
Individuals with broad systems or data processing experience are also required. Age indicator: 26-40.

Interested candidates, possessing good communication and problem solving skills, should write to John Cockerill B.Sc., FCA enclosing a comprehensive curriculum vitae, quoting ref. 970 to PO Box 143, 31 Southampton Row, London WC1B 5HY.

MP
Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

PROSPECTIVE PARTNER— INSOLVENCY Central London

Our client, an expanding medium sized practice, wishes to recruit a qualified and experienced accountant to understand the London insolvency partner with a view to early admission to the partnership.

The varied nature of the portfolio demands an individual with a flexible approach who will be expected to make a substantial contribution to development of the practice's insolvency work.

Applications are invited from candidates who have had extensive experience of all aspects of insolvency work at managerial level, probably in the specialist department of a medium to large firm.

The salary will be by negotiation and will reflect the importance of the role within the practice.

Please contact Robert Digby, B.A.

Badenoch & Clark
Accountancy Recruitment Consultants
16-18 New Bridge Street, London EC4V 6AU
Tel: 01-353 1867
or 01-350 1181 (Evenings or Weekends)

CHIEF ACCOUNTANT/FINANCIAL CONTROLLER

Our clients are an expanding service company located in London's West End employing over 70 staff in the fields of architecture, interiors and graphics.

The company is looking for a qualified accountant with at least five years experience in a senior position in commerce, aged under 40 and currently earning not less than £15,000 per annum. Responsibilities would include the review and improvement of existing systems, the eventual transfer of the financial and control records to a fully computerised system, also reporting to the Board and assisting in financial decision making.

Working conditions and prospects are excellent.

Please write enclosing a detailed c.v. to:

P.E.G. Management Services Limited
Reference FT

54 Welbeck Street, London W1M 7HE

Group Chief Accountant c. £17,500+car

Our client is a major manufacturing organisation with a large expanding order book based in North Hertfordshire involved in the production of high technology products. An ambitious, qualified Accountant is required for this new position at Group Headquarters.

Candidates aged between 30-40, will have experience of working for a large manufacturing company and will preferably have some knowledge of Government Accounting Procedures.

The successful applicant will be responsible for all aspects of Financial Reporting at Group Headquarters as well as for the further development of Computerised Accounting Systems.

In the first instance, please forward a career resume to: Ref MA455, Robert Marshall Advertising Ltd., 44 Wellington Street, London WC2E 7DJ.

NNA Robert Marshall Advertising Ltd

Financial Controller

City

benefits to £27,000 plus car

Our client is the Marketing Department of a major UK financial institution with an annual spend of around £10M for corporate and product promotions. The growth of the department's operations has now led to the creation of this new post.

Reporting to the Head of Department, the person appointed will be responsible for the design and implementation of improved management information, financial control and accounting systems for the Department. He or she will assist in the preparation of departmental and project budgets as well as carrying out and monitoring cost-benefit analyses of proposed or current promotions.

Candidates must be qualified accountants (ACA/ACMA/ACCA), aged 33-45 and must have previous experience of financial control of marketing, media buying and/or advertising agency operations. Specific experience of budget setting and cost-benefit analysis will be highly advantageous as will familiarity with computerised systems. Candidates must be able to demonstrate a high level of verbal and written communication skills and the qualities of tact, drive and flexibility are also sought.

To attract someone of suitable calibre and experience for this new and important role, our client is offering a very attractive package of benefits including a salary (inclusive of London allowance) of £22,000, bonus, profit share, 5% mortgage, preferential loans, contributory pension, free BUPA, and a car.

Candidates, male or female, should write enclosing a fully detailed CV to Alan Gilmore, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY. Please quote reference MCS/9035.

**Price
Waterhouse
Associates**

Finance Director/ Company Secretary

Cambridgeshire

c. £18,000-£20,000 + Car

Our client, a medium sized high technology company with exceptional record of growth and success, is the market leader with Sales throughout Europe and America.

Reporting to the Managing Director, you will direct and control the Accounts Department, set financial policies, carry out long term financial planning, provide a comprehensive Management Accounting service, act as Company Secretary, and provide expertise to the Management team on a wide range of financially related matters.

As a Chartered Accountant or with an ACCA qualification, you will have gained several years' experience at a senior financial

level in a manufacturing environment.

This is an exceptional opportunity for a professional, dynamic Accountant to bring their financial expertise and commercial acumen to a Company that has tremendous potential for further growth and that intends to go to Listed Securities Market within the next two years.

Please apply with full career details to: Mr Ray Cokins, quoting ref. RAC/4086/FT at:

Moxon Dolphin & Kerby Ltd., 173-202 Great Portland Street, London W1N 5TB. Please state in a covering letter any companies to whom your application should not be forwarded.

**MOXON
DOLPHIN
& KERBY LTD**

YOUNG FINANCIAL DIRECTOR

Hampshire c. £14,000 + car

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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 1

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 36

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 36

LONDON STOCK EXCHANGE

MARKET REPORT

RECENT ISSUES

Revived institutional and U.S. demand triggers strong resumption of equity market boom

Account Dealing Dates

Options

First Declares Last Account
Dealsings done Dealings Day
Dec 28 Jan 12 Jan 13 Jan 23
Jan 15 Jan 26 Jan 27 Feb 5
Jan 20 Feb 9 Feb 10 Feb 24

** New issues dealing may take place from 2.30 am two business days earlier.

Buoyant trading conditions returned to London equity markets after yesterday's technical shake-out. London shares rebounded sharply, forcing the FTSE Industrial Ordinary share index up 14.1—the biggest daily rise since May 18 last—yet another record at 821.2. Other broader-based indices, including the three main FT-Actuaries groups went to best-ever levels, the All-share index gaining 1.3 per cent to 497.7%.

A fresh wave of UK institutional and U.S. buying encouraged resumption of the record-breaking equity boom. Demand embraced most industries and some financial sectors of the market, with Oils and Engineering particularly favoured. Institutional support for the latter was rekindled by bullish analysts' predictions; TI and Hawker led the sector's advance. Other leading stocks such as BP, BOC, Newcastle and GKN, high on American investors' lists, and orders for these quality issues were lumpy enough to promote double-figure gains in markets all too short of stock.

Confidence throughout markets was revived by the slight upward revision in UK industrial output which revealed a stronger outline of manufacturing growth last year. An opinion poll confirming recent forecasts that the UK economic recovery would be gathering pace this year was another help.

Secondary issues refused to be overshadowed and a lengthy list of features emerged as speculative buying of either actual, or rumoured, bid stocks continued. Company trading news also provided points of interest with Tate and Lyle figuring prominently on headline annual results and jumping 22 to 43p; Smith and Fisher, the recent high-flier in the Stores/Leather sector, were upstaged by LD and S. Rivlin, up 11 in active trading at 68p, on talk of a bid from either Hawley or BCA.

Oversubscription of the latest £10m Government issues of new stock, Treasury 10 per cent Convertible 1986, with only £20 payable at application, came as no surprise to the gilt-edged market. The authorities allotted stock to 296,000 of the minimum tender price, with down applications for larger amounts of stock; dealings began this morning in £20-paid form.

Banks strong

The commitment of sizeable funds to the issue again stoked normal business in Government securities. Longer-dated maturities drifted a fraction easier but selected low-coupon shorts found fresh support. Treasury 7½ per cent 1985/88 and Funding 6½ per cent 1985/87 were two notable trading features.

Clearers advanced strongly as buyers began to show interest

ahead of the forthcoming dividend season. NatWest led the rise, with a gain of 19 to 67p, while Barclays put on 18 to 54p and Lloyds appreciated 16 to 56p. Although the heavy losses incurred by its troubled U.S. subsidiary Crocker National had been expected, it still had a restraining effect on Midland which closed only 6 dearer at 42p. Elsewhere Standard Chartered reflected overseas influences with a jump of 35 to 52p. Merchant Banks, Oliver added 3 to 55p and Union rose 15 to 70p. Hurn Purchases were featured by a speculative spurt in old takeover favourite First National Finance Corporation, the shares closing 5 higher after an active trade at 75p; the annual results are due to be announced next Wednesday.

Life issues returned to the limelight in increased demand still being fuelled by recent comment on the benefits of MIRAS. Stock shortages accounted closing gains. Equity and Law jumped 25 to 310p and Hamble Life rose 20 to 494p. Sun Life gained 10 to 635p and Pearl improved 8 to 870p.

Breweries participated in the general advance although, once again, the volume of business left much to be desired. A favourable Press response to the preliminary statement couched with a squeeze on bear positions lifted Arthur Guinness 7 for a two-day gain of 15 to 142p. Grand Metropolitan 8 to the four-rise, rising 8 to a 1983/84 peak of 343p, while Greene King Whitbread closed 4 in the good at 139p.

Enthusiasm for leading Building increased, with stock in short supply. Blue Circle rose 10 to 450p and Tarmac gained 8 to 446p. Redland continued to draw strength from the interest rate exchange agreements and added 3 more at 277p. Renewed demand lifted AMEC 8 to 218p and Marchant 4 to 216p, while Newmarket advanced 10 to 640p and John Flair 12 to 176p. Hallcrest, 8 up at 76p, continued to reflect shell operation hopes and Johnstones Palms, a good market recently, improved 10 to 160p.

Small-quoted issues to attract support included Beechwood and Rowlinson, which gained 3 pence to 15p and 34p respectively. Bett Brothers eased to a 1983/4 low of 43p the sharply reduced preliminary profits and dividend cut before reverting to the overnight level of 45p.

ICI edged up to 645p prior to closing just 2 dearer on balance at 646p. Among other Chemicals, British Colloids rose to 322p immediately after the interim figures but rallied later to end only a net 3 cheaper at 335p. Renewed buying in a limited market lifted Restekol 12 to 140p, while revived speculative interest took Anchor up 7 to 94p. Stewart Plastics firmed up to 105p awaiting today's half-time.

Demand for major Retailers slackened and movements were generally restricted to a couple of pence either way. In contrast, secondary counters returned to the fore with special situations prompting a host of notable features. Long-time speculative favourite LD & S. Rivlin advanced 11 to 68p after Mr M. A. Sagrani sold his entire stake in the company to institutional sources; a group headed by Mr Michael Ashcroft and Mr David Wickett controls almost 30 per cent of the equity. Recent confirmation from the two advisers to switch out of Burton into J. Hepworth lifted the latter 7 to a 1983/84 peak of 245p. Dixons rose 5 at 230p awaiting today's half-time, while revived speculative buying aided Ramm, 22 dearer at 334p. Newcastle-based department store J. T. Parrish attracted support in a thin market and finished 20 to the good at 235p. MFI hardened a couple of pence to 165p, brokers' doubts about the outlook being outweighed by a generally favourable Press.

The closing of bear positions following the record results and recent estimates left Racial 5 higher at 208p, after 209p. Other leading Electricals passed a relatively quiet trading session, but were inclined a few pence firmer. Elsewhere, Aceron Computer gained 7 to 136p on the BOC from the USA. For 170 Acorn-made microcomputers. Arien, in contrast, fell 9 to 145p.

Tate and Lyle's excellent results enlivened interest in S. W. Beriford, which improved 7 to 218p. Unigate continued to attract support and put on 5 for a two-day gain of 9 to 123p, while Northern Foods advanced 10 to 192p. Rank Hovis McDowall, 10 up to 110p, helped by "solid earnings" and Brooke Bond added the same amount at 80p following Press comment. Elsewhere, Maynards put on 10 to 280p, after 285p, on hopes that Mr Lewis E. Cartier will increase his partial offer for the company. Sidney Banks moved up 8 to 225p after a decrease in trading and the chairman's confident statement. Renewed demand lifted Pyke Holdings 7 to 182p, while McKechnie, up 6 further at 173p, continued to reflect recent results.

Belgrave (Blackheath), a current speculative favourite, touched 152p before settling 16 pence on balance at 145p. Dennington, a restricted market led by A. Cohen 25 dearer at 380p, while McKechnie, up 6 further at 173p, continued to reflect recent results.

Midford Docks rose 6 to record a two-day gain of 14 at 56p on persistent speculation of possible interest in Irish Sea oil exploration.

Selectively firm Textiles featured A. J. Wetherington which rose to 56p on the disclosure that former board members have disposed of 7 per cent of the equity at 50p per share; Michael Hartland now controls a nearly 20 per cent stake and has been appointed chairman.

Oils sharply higher

Double-figure gains were widespread in an extremely buoyant Oils sector. BP advanced to 421p, prior to closing a net 13 pence at 415p, reflecting strong overnight U.S. buying, while Shell, an uncertain market to 400p, after 390p. LASMO continued to reflect hopes of drilling success at the appraisal well being tested on the Tiffany structure and rose to 313p before easing to close 10 up on balance at 308p. Ultramar jumped 23 to 463p, after 469p and Britoil added 10 at 215p, after 218p, the latter due to a net 10 to 217p. AIA 3 well in the North Sea has been plugged and abandoned. The participants in the Hurly Grove oil field in Hampshire were well supported with Carless Capel a feature and finally 10 to the good at 215p, after 220p. Vague bid speculation and exploratory rumours encouraged heavy demand for the shares which rose to 170p prior to ending the day a net 20 to the good at 163p. Press comment boosted Scanmark Petroleum 15 up at 80p.

Frimer conditions again prevailed among Overseas Traders and gains of 4 were common to

FINANCIAL TIMES STOCK INDICES

	Jan.	Jan.	Jan.	Jan.	Jan.	Jan.	Jan.	year ago
Government Secs ...	85.25*	85.87*	85.35	85.35	83.00	82.98	78.90	
Fixed Interest ...	87.37	87.18	87.15	87.28	87.04	86.55		
Industrial Ord. ...	821.2	807.1	813.7	808.1	795.0	790.0	681.6	
Gold Mines ...	525.8	520.2	548.8	546.6	544.6	544.8	544.3	
Ord. Div. Yield ...	4.34	4.48	4.38	4.40	4.45	4.49	4.84	
Earnings, Vid & full* ...	9.05	9.22	9.14	9.00	9.06	9.19	10.50	
P/E Ratio (net) ...	18.49	18.36	18.37	18.54	18.41	18.27	11.87	
Total bargains ...	87.74	26.007	31.027	87.300	26.669	24.081		
Equity turnover £m ...	316.62	314.65	311.76	286.72	320.70	321.71		
Equity bargains ...	125.19	87.17	80.69	82.043	25.19	19.129		
Shares traded (mln) ...	218.5	198.5	200.5	197.5	207.7	195.0		

10 am 812.5, 11 am 814.3, Noon 817.2, 1 pm 818.5.

Basis 100 Govt. Secs. 8/1/83. Fixed Int. 1/7/85.

Gold Minis 12/1/83. SE Activity 1974.

Latest Index 01-246 812.6.

*Nil=12.65.

1983/84 Since Compl'n

High Low High Low

Govt. Secs ...	82.77	77.00	107.4	49.18	1983/84	High	Low
Fixed Int. ...	97.37	79.00	150.4	50.53	1983/84	High	Low
Ind. Ord. ...	821.2	506.6	921.2	69.46	1983/84	High	Low
Gold Mines ...	734.7	444.6	734.7	43.5	1983/84	High	Low

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Govt. Secs ...	82.77	77.00	107.4	49.18	1983/84	High	Low
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INSURANCE & OVERSEAS MANAGED FUNDS

حکماً صنف الدهب

COMMODITIES AND AGRICULTURE

Kennecott plans production cuts

BY WILLIAM HALL IN NEW YORK

KENNECOTT the biggest copper producer in the U.S., is cutting the planned 1984 production levels by 13 per cent at its Utah division, the biggest copper mining and refining complex in the U.S.

Kennecott which was acquired by the Standard Oil Company of Ohio in late 1981, said: "Continuing depressed copper market conditions require a further reduction in the company's workforce at its Utah copper division and Salt Lake City headquarters."

Over the last two years, the Utah workforce has been run down from 7,300 in February 1982 to 5,200 ahead of the latest cuts which will mean the loss of a further 400 jobs.

The company says that "an anticipated improvement in copper prices has not materialised". Kennecott reported a loss of \$108m in 1982 and in the first nine months of 1983 lost another \$66m.

The Government-owned

Minerals and Metals Trading Corporation of India yesterday said it had invited tenders for the delivery of 500 to 1,000 tonnes of electrolytic high-grade zinc for shipment next month, and the U.S. Mint is seeking 4,500 tonnes. These tenders are likely to emphasise the shortage of special high-grade zinc.

Our Commodities Editor writes: Copper prices rose on the London Metal Exchange yesterday, with the three-month quotation gaining 57 to \$367.75 a tonne. The May position reached a high of \$1,868 before declining to close at \$1,813.5 a tonne, down \$23.5 down on the previous day.

Reuter reported that Nigeria has requested a further two-week extension on November-January contracted deliveries of cocoa on top of the one month delay already sought.

• The EEC Commission authorised the export of 66,500 tonnes of white (refined) sugar to the EEC's newly established sugar pool yesterday. It granted a maximum export rebate of 34.921 European currency units per 100 kilos. This brings cumulative total exports by the EEC so far this season to 1,280,000 tonnes.

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• THE AUSTRALIAN Wheat Board expects large world wheat supplies and surpluses of coarse grains and corn to add to its difficulties in disposing of a record tonnage of weather-damaged wheat from the present harvest.

He forecast the price moving within a range of about 75 to 82 cents, but would not be surprised if it reached 90 cents in the final quarter.

Reuter

Violent swings in cocoa values

By John Edwards

COCOA PRICES sawed violently again on the London Futures market yesterday. Trading was temporarily halted in the morning when the March position rose to the permissible limit up of \$40, reaching a peak of \$1,958 a tonne.

However, in later trading futures closed at \$1,817 as speculators decided the rise had been overdone.

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GRENADA always relied on agriculture. Two-hundred years ago British imports of sugar from the island were worth many times more than the value of goods brought in from the struggling commercial centre of New York.

Sugar has all but disappeared from Grenada, the place taken by bananas and nutmeg, which was introduced from the Dutch East Indies in the 1850s.

As tourism wails in the wake of October's invasion, agriculture will be called on once again to come to the rescue of the Grenadian economy. Mr Randolph Mark, newly appointed to the advisory council of the Governor-General, Sir Paul Scoon, is an example of what a determined farmer can do when he has his resignation accepted last year.

But his agricultural expertise, a commodity all too scarce on the island, meant that he was prevailed on to spend two work-

ing days a week looking after the island's cocoa rehabilitation programme.

The Canadian government-funded programme aims to more than double the area under cocoa to about 2,000 acres and to improve the very low yields of Grenada's much-sought-after and finely flavoured cacao by the end of the decade.

Mr Mark, a self-taught journalist, also used to contribute a column on agriculture to Torchlight a weekly newspaper which was banned during the Bishop era.

He is extremely proud of his productivity. He received half an average wage, will bring him in small incomes from

his three separate plots. Limes, plantains, bananas, nutmeg, lettuce, sweet potatoes, cassava, winged beans, yams, pigeon pea, cucumber, sweet peppers, sugar cane, coco, breadfruit and nine other products

brought him money last November, according to his account book.

"But then that was not the end of it," he adds. "In that month there was no tamarind, pineapple, ginger, avocado or copra, sapodilla, oranges or other things to sell."

Mr Mark has his own marketing system. Every week he visits the local markets and sells those products he does not export through the island's marketing boards.

The remainder he offers at

a fruit stall on the main road where his nine-year-old daughter Iris is selling big bananas for 5 EC cents (19) and the smaller ones at half the price.

"If they're not all gone by 4.30pm you can start giving them away," he told her.

Mr Mark is not impressed with Grenada's experience since independence.

"Independence is an experiment which is shown to have failed," he said. At the same time, he has no immediate alternative to Grenada going it alone. Despite Britain's efforts in the 1970s, there is no prospect of reparation of West Indian islands.

"Like it or not, we have to make it on our own," he says.

As Grenada emerges from the trauma of military coup and invasion, one of the few assets it can count on is the fecundity of nature. Mr Mark has shown how that can be put to use.

The remainder he offers at

Higher prices boost yields of maize and soyabean

BY NANCY DUNNE IN WASHINGTON

HIGHER maize and soyabeans prices following last summer's drought led U.S. farmers to make strenuous efforts to harvest every available bushel, Department of Agriculture (USDA) officials said yesterday.

The result was an unexpected increase in both yields and harvested acres and a surprising rise in the year-end crop production figures released last Friday.

Estimates for harvested maize rose more than 2 per cent from November to December to more than 42bn bushels, a month earlier than expected.

Meanwhile, USDA has begun its five-week enrolment in the 1984 wheat acreage reduction programme. Because the scheme is less attractive than last year's, offering no cash and crops only after more than 30 per cent of the land is set aside, the programme has been expected to attract only about 45 per cent of U.S. farmers.

However, the new production estimates are likely to raise end-of-season stocks forecast to 200m.

Increased yields and harvested acreage also accounted for a 53m bushel increase in 1983 soyabean production estimates, a figure expected to ease the tight supply situation, drop prices and expand trade slightly.

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The increases follow the rise in tea auction prices worldwide during the past year, and the additional surge at the auctions this month following India's decision to restrict exports of CTC (cut, tear and curl) tea.

The upsurge in London tea auction prices slowed down at the weekly sale on Monday,

Packers raise wholesale tea prices

By John Edwards

UK TEA packers Lyons-Tetley is putting up its prices to wholesalers in Britain this week, meaning that retail prices will go up in supermarkets at the beginning of February.

A 125g gramme of popular brand loose tea will rise to a recommended price of 45p from 43.5p, and a packet of 80 teabags from £1.04 to £1.15. Brooke Bond, the leading UK tea packer, raised its prices last

week. The increases follow the rise in tea auction prices worldwide during the past year, and the additional surge at the auctions this month following India's decision to restrict exports of CTC (cut, tear and curl) tea.

The French Embassy said in London last night that it had a

Lower grade apple imports anger British buyers

BY BARBARA DALZELL

FRENCH EXPORTS to Britain of second class apples have upped the National Federation of Fruit and Potato Traders' anger.

The federation said there were few imports of category two French Golden Delicious apples since the beginning of the year, "despite recent assurances that this would not happen".

"We believe the export of category two apples to be detrimental to the image of the French wish to maintain in the UK, and that the action will create severe pressure on the top quality price structure, damaging returns to the French producer as well as lowering the potential purchasing of French apples by our trade."

The French Embassy said in London last night that it had a

unilateral voluntary agreement with Britain to export only top quality fruit from the beginning of the season, but that this agreement had run out.

The Fruit Importers Association said the French were sending 200-300 tonnes a week of the lower grade apples to Britain at present. This would go up to about 500-700 tonnes a week later in the season, depending on consumer demand.

Total French apple imports are an average 5,000 tonnes a week.

Category two apples sell more cheaply because they have skin blemishes. The Fresh Fruit and Vegetable Information Bureau said last night that the lower quality apples would probably retail at 5.6p a lb less than category one apples, which cost 25.35p a lb at present.

Kaiser to reopen potline

SPOKANE, WASH — Kaiser Aluminum and Chemical Plants to recall 900 employees to prepare for the reopening of another potline at its Mead works in Washington on January 23. This will bring employment at the Mead plant to about 1,035.

The potline to be restarted at Mead has an annual capacity of 27,500 short tons and is expected to begin production on March 10. It brings to seven the number of lines operating at the plant.

The Mead works has a total of eight potlines and a total capacity of 220,000 short tons per year.

Restart of the seventh line will boost production to 87.5

tonnes a day, up from 86.5 tonnes a day.

Reuter

per cent of capacity at the plant. U.S. primary aluminium production rose in December to 375,574 short tons from 349,945 tons in November and 275,120 tons in December 1982.

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CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Housing starts depress dollar

A fall in U.S. December housing starts was not expected by the financial markets, but continued to point to lower than anticipated growth in the U.S. economy, and tended to depress the dollar in nervous foreign exchange trading.

The U.S. currency was little changed overall however, and there seems a general reluctance to place too much faith in the latest economic data, including last Friday's figures on retail prices and industrial production, underlining recent signs that the speed of recovery from the recession may not be fast enough to cause the inflationary problems once feared.

U.S. inflation, coupled with the large Federal budget deficit, had been expected to keep interest rates firm. But the market now waits with growing interest the fourth quarter gross national product figures, due for publication Friday. These were anticipated to show a rise in the region of 6 per cent, but the flash estimate of 6.2 per cent indicated an increase of only 4.1 per cent.

Against this background, the dollar traded within a range of DM 2.8025 to 2.8230, before closing at DM 2.8075, compared with DM 2.8090. It also fended off \$1.0250 from the ECUs, and to Yen 123.50 from Yen 120.00, and to Yen 123.50 from Yen 120.00, but

rose slightly to FF 8.59 from FF 8.5875.

The dollar's trade-weighted index, on Bank of England figures, rose to 131.7 from 131.4.

STERLING — Trading ranged against the dollar in 1983-84, at 1.6245 to 1.3355. December average £1.3344. Trade-weighted index 120.2, against 82.1 at noon, 81.9 in the morning, and 81.8 six months ago.

The pound finished above Tuesday's closing levels as nervousness about rumours of a strike in Nigeria's oil fields faded. Sterling opened at \$1.4080, touched a low of \$1.4035, and touched a low of \$1.4035-1.4045. In the afternoon it improved to \$1.4165-1.4175, on

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The dollar was fixed after

yesterday's fixing in Frankfurt

at DM 2.8170 from DM 2.7860.

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